

# TOWN OF CHELMSFORD

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ANNUAL TOWN REPORT  
FISCAL 2010



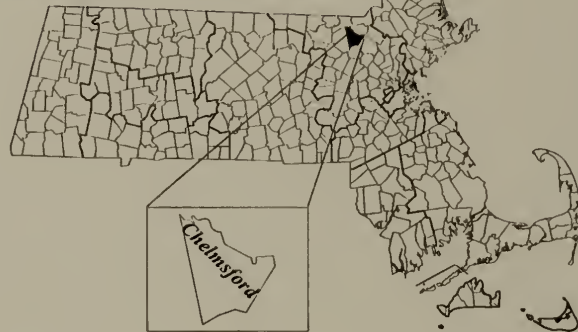
# COMMUNITY PROFILE & MAP



## 2010 Quick Facts

Incorporated:	May 1655	Registered Voters:	23,474
Type Of Government:	Board Of Selectmen	Total Households:	12,817
	Town Manager	Median Household Income:	\$82,676
	Representative Town Meeting	Median Home Value:	\$378,100
County:	Middlesex	Tax Rate Per \$1000:	\$15.15 (Single Rate)
Land Area:	22.54 Sq. Miles	Median Tax Bill:	\$5,105
Public Road Miles:	230	Operating Budget:	\$98,311,099
Total Population:	33,313	Website:	<a href="http://www.townofchelmsford.us">www.townofchelmsford.us</a>

Chelmsford, Massachusetts

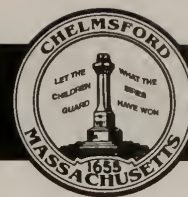


TOWN OF CHELMSFORD, MASSACHUSETTS  
STREET MAP  
N.T.S.





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## MEETING SCHEDULES

BOARD OF SELECTMEN EVERY OTHER MONDAY  
TOWN OFFICES - 7:00 PM

SCHOOL COMMITTEE EVERY OTHER TUESDAY  
230 NORTH ROAD - 7:30 PM

PLANNING BOARD 2ND & 4TH WEDNESDAY  
TOWN OFFICES - 7:00 PM

BOARD OF APPEALS 2ND & 4TH THURSDAY  
TOWN OFFICE - 7:00 PM

CONSERVATION COMMISSION 1ST & 3RD TUESDAY  
TOWN OFFICES - 7:30 PM

BOARD OF HEALTH 1ST MONDAY  
TOWN OFFICES - 7:00 PM

HOUSING AUTHORITY 1ST MONDAY  
10 WILSON STREET - 5:00 PM

*Schedules are subject to change. To confirm all meetings, please call the Town Clerk's Office at (978) 250-5201 or visit the Town's Official Website at [www.townofchelmsford.us](http://www.townofchelmsford.us)*

# TOWN GOVERNMENT



## *Elected Officials*

*Town Clerk's Listing as of April 6, 2010*

---

### BOARD OF SELECTMEN 3-YEAR TERM

2011  
ERIC R. DAHLBERG  
VICE CHAIRMAN  
344 BOSTON ROAD

2012  
GEORGE R. DIXON, JR.  
CHAIRPERSON  
15 EDGELAWN DRIVE

2012  
SEAN M. SCANLON  
11 SIERRA DRIVE

2013  
MATT HANSON  
CLERK  
16 WEDGEWOOD DRIVE

2013  
JON KURLAND  
17 MANSFIELD DRIVE

---

### BOARD OF HEALTH 3-YEAR TERM

2013  
EARNEST WU  
CHAIRMAN  
255 NORTH RD #28

2011  
PETER DULCHINOS  
VICE CHAIRMAN  
17 SPAULDING RD

2012  
ANN MARIE ROARK  
CLERK  
9 NATALIE RD

---

### CEMETERY COMMISSION 3-YEAR TERM

2011  
PETER S. PEDULLA  
VICE CHAIRMAN  
31 BRENTWOOD RD

2012  
JEAN R. MCCAFFERY  
CHAIRPERSON  
255 NORTH RD #215

2013  
GERALD L. HARDY  
181 LITTLETON ROAD

---

### CONSTABLE 3-YEAR TERM

2013  
WILLIAM E. SPENCE  
91 BILLERICA ROAD

---

### HOUSING AUTHORITY 5-YEAR TERM

2011  
GEORGIANA C. MUELLER  
TREASURER  
114 RIVERNECK RD

2012  
GAIL F. BEAUDOIN  
CHAIRPERSON  
8 BUCKMAN DR

2013  
MARY E. ST. HILAIRE  
ASSISTANT TREASURER  
212 DALTON RD

2013  
MICHAEL MYRRAY  
GOVERNOR'S APPOINTMENT  
201 ACTON ROAD

2010  
DENISE MARCAURELLE  
VICE CHAIRPERSON  
7 WHIPPLETREE RD

---

### LIBRARY TRUSTEES 3-YEAR TERM

2011  
ERIC GROVES  
C32 SCOTTY HOLLOW DRIVE

2011  
MARGARET E. MARSHALL  
CHAIR  
2 DRAYCOACH DRIVE

2011  
CHARLES WOJTAS  
320 WELLMAN AVENUE

2012  
DIANE M. SEVERIN  
VICE CHAIR  
28 PROCTOR ROAD

2012  
CAROL L. SNEDEN  
TREASURER  
4 LAREDO DR

2013  
DAVID M. BRASLAU  
TREASURER  
99 HIGH STREET

2013  
LISA E. DAIGLE  
SECRETARY  
21 AMBLE RD

---

### MODERATOR 3-YEAR TERM

2011  
DENNIS E. MCHUGH  
63 DALTON RD



# TOWN GOVERNMENT



## *Elected Officials*

*Town Clerk's Listing as of April 6, 2010*

---

### PLANNING BOARD 3-YEAR TERM ALTERNATE 2 YR TERM

2011  
JAMES M LANE JR.  
VICE CHAIR  
290 OLD WESTFORD ROAD

2011  
ANN B. MCGUIGAN  
CHAIR  
5 ANNS WAY

2011  
MICHAEL N. RAISBECK  
ALTERNATE  
85 HIGH STREET

2012  
ROBERT P. JOYCE  
103 TURNPIKE RD

2012  
COLLEEN STANSFIELD  
CLERK  
5 FIELD STREET

2012  
S. GEORGE ZAHAROOIS  
191 PRINCETON ST

2013  
EDMOND N. ROUX  
4 WIGGIN STREET

2013  
SUSAN C. SULLIVAN  
16 COUNTRY CLUB DRIVE

---

### SCHOOL COMMITTEE 3-YEAR TERM

2011  
KATHERINE H. DUFFETT  
CHAIR  
47 THOMAS DR

2011  
ANGELO J. TARANTO,  
8 CHARLEMONT CT

2012  
NICHOLAS A. DESILVIO  
VICE CHAIR  
4 COACH ROAD

2013  
EVELYN S. THOREN  
18 PINWOOD ROAD

2013  
JANET L. ASKENBURG  
SECRETARY  
185 WESTFORD STREET

---

### SEWER COMMISSION 3-YEAR TERM

2011  
RICHARD J. DAY  
CLERK  
6 MERILDA AVENUE

2011  
JOHN F. SOUZA  
VICE CHAIRMAN  
123 STEDMAN STREET

2012  
WILLIAM F. DALTON  
12 DARTMOUTH STREET

2013  
BARRY B. BALAN  
CHAIRMAN  
7 SKYVIEW DR

2013  
JEFFREY A. MILLER  
10 LOISELLE LN



## Town Meeting Representatives

*The legislative body of the Town of Chelmsford is a Representative Town Meeting consisting of elected representatives from nine precincts who are elected for a three year term.*

*A more detailed listing of all Town Meeting Representatives, including Term Expirations and contact information can be found on the Town's official website at [www.townofchelmsford.us](http://www.townofchelmsford.us) or by contacting the Town Clerk's Office at 978-250-5205*

*The list is current as of the April 2010 Election*

### **Precinct 1**

Patricia E. Dzuris	2011
Cynthia J. Kaplan	2011
Karen I. Kowalski	2011
Ann B. McGuigan	2011
Timothy S. McIlvenna	2011
Steven D. Mitchell	2011

Samuel P. Chase	2012
Patrick Michael Hayes	2012
Ralph B. Hickey	2012
Stephanie J. Levell	2012
Frances T. McDougall	2012
Laura C. McGuigan	2012
Kathryn Brough	2013
Thomas M. DiPasquale	2013
Peggy Dunn	2013
Robert P. Joyce	2013
James P. Lynch	2013
Kathleen A. Tubridy	2013

### **Precinct 2**

Thomas M. Crowe, Jr.	2011
Laura A. Lee	2011
George L. Merrill	2011
David W. Morey	2011
John W. Thompson	2011
Mary Jo Welch	2011

Janis Ackerman	2012
William F. Dalton	2012
David M. Irvine	2012
Maria G. Karafelis	2012
Janet E. Murphy	2012
Michael J. Santos	2012

Bruce Clark	2013
Bernadette Gilet	2013
Karen A. Thorp-Dussourd	2013
M. Janice Spence	2013
Jean S. Whiting	2013
Charles Wojtas	2013

### **Precinct 3**

Pamela L. Armstrong	2011
Michael F. Curran	2011
Patricia F. Magnell	2011
Michael F. McCall	2011
Thomas E. Moran	2011
Leonard Olenchak	2011

George R. Dixon, Jr	2012
Joyce E. Johnson	2012
Jeffrey A. Miller	2012
William A. Nolan	2012
Richard D. Russo	2012
James P. Spiller	2012

H. Steve Flynn	2013
Jason P. Hanscom	2013
Nancy J. Knight	2013
Ruth E. Monahan	2013
Joseph Ready	2013
Matthew J. Sheehan	2013

### **Precinct 4**

Andrew J. Green	2011
Brian P. Latina	2011
Stephen J. Maffetone	2011
Kirk Marshall	2011
Brenda E. Plunkett	2011
Elizabeth M. Ripsom	2011

Linda A. Jones	2012
Sheila E. Pichette	2012
Sandra M. Rega	2012
George A. Ripsom, Sr	2012
Dennis P. Sheehan	2012
Steven A. Sweeney	2012

James H. Comeau	2013
Henry A. Houle	2013
Raymonde R. Legrand	2013
Helen A. Manahan	2013
Billy L. Martin	2013
Daniel J. Sullivan, III	2013

### **Precinct 5**

Angelique M. Eliopoulos	2011
Edwin Paul Eriksen	2011
Matthew J. Hanson	2011
Jon H. Kurland	2011
Cheryl M. Perkins	2011
Evelyn S. Thoren	2011

Eric A. Andrus	2012
Nicholas A. DeSilvio	2012
Edward J. Suleski, Jr.	2012
W. Allen Thomas, Jr.	2012
Glenn R. Thoren	2012
Patricia Wojtas	2012

Beverly A. Barrett	2013
Susan Carter	2013
Eliane C. Consalvo	2013
David P. DiGiovanni	2013
Philip M. Eliopoulos	2013
Carol A. Kelly-Suleski	2013





## *Town Meeting Representatives*

### **Precinct 6**

Michael A. Combs	2011
Deborah L. Dery	2011
Roy W. Earley	2011
Mary E. Frantz	2011
Howard J. Hall	2011
John P. Kivlan	2011

Thomas J. Brothers, Jr.	2012
Matthew T. Cilento	2012
Deirdre M. Connolly	2012
Glenn L. Doherty	2012
Marianne J. Paresky	2012
Colleen A. Stansfield	2012

Joanne M. Anderson	2013
Janet G. Dubner	2013
Jeffrey A. Hardy	2013
Nancy W. Kaelin	2013
Laurie A. Myers	2013
Edmond N. Roux	2013

### **Precinct 7**

Alexander E. Buck	2011
Stratos G. Dukakis	2011
Linda J. Fall	2011
R. Kenley Freeman	2011
Paul F. Gleason	2011
Clare L. Jeannotte	2011

Katherine H. Duffet	2012
Thomas R. Fall	2012
Dwight M. Hayward	2012
Geoffrey J. Lucente	2012
Bernard A. Ready	2012
Maura L. Shield	2012

Barbara A. Belanger	2013
Leonard W. Doolan, III	2013
John S. Goffin	2013
James M. Lane, Jr	2013
Jodi L. O'Neill	2013
Kevin E. Porter	2013

### **Precinct 8**

Walter A. Cleven	2011
Bruce I. Mandel	2011
Dennis J. Ready	2011
Angelo J. Taranto	2011
Deborah Villano	2011
Gail T. Zaharoolis	2011

Carol C. Cleven	2012
Richard E. Mahoney, Jr.	2012
Samuel Poulten	2012
Robert S. Russo, Jr.	2012
Mary E. Tiano	2012
Elizabeth A. Twombly	2012

Sean R. Connor	2013
Richard J. Day	2013
Karen M. DeDonato	2013
Alexander W. Gervais	2013
Ralph J. Hulslander, Jr.	2013
S. George Zaharoolis	2013

### **Precinct 9**

Anna P. Graves	2011
Susan B. Graves	2011
William P. Griffin	2011
James L. Hickey	2011
Leighann P. Sciacca	2011
Leonard E. Westgate	2011

Arthur R. Carmen	2012
Susan I. Dandaraw	2012
Blair R. Ely	2012
Danielle B. Evans	2012
Mary A. Gregoire	2012
George Kalos	2012

Francis J. Barre	2013
C. Thomas Christiano	2013
Ednah C. Copenhagen	2013
Christine A. Howard	2013
Tienchia Jack Wang	2013
James W. Young	2013



## *Appointed Officials*

### 2008 Master Plan Committee

Philip M. Eliopoulos  
Jackie Hoonjan  
James M. Lane, Jr.  
David J. McLachlan  
Sheila E. Pichette  
Linda Prescott  
Peter Robson  
Judith A. Tavano  
S. George Zaharoolis  
Eileen Duffy

### ADA Coordinator

Ralph B. Hickey 6/30/2011

### Accountant

Kimberly Gorski  
Darlene R. Lussier

### Affordable Housing Plan Committee

George R. Dixon, Jr. 6/30/2011  
Susan E. Carter 6/30/2011  
John Edward 6/30/2011  
Paul Haverty 6/30/2011  
Georgiana Mueller 6/30/2011  
Cori Rose 6/30/2011  
Deborah Taverna 6/30/2011

### Agricultural Commission

Charles Parlee 6/30/2010  
Philip Jones 6/30/2011  
John Swenson 6/30/2011  
Glenn Kohl 6/30/2012  
Charles Wojtas 6/30/2012

### Animal Control Officer

Erik Merrill

### Animal Inspector

Erik Merrill 4/30/2011

### Appeals, Board of

William J. Gilet, Sr. 6/30/2010  
Paul Haverty 6/30/2011  
Charlene Parlee 6/30/2011  
Joel J. Luna 6/30/2011  
Leonard Richards, Jr. 6/30/2011  
Judith A. Tavano 6/30/2011  
John R. Blake, Jr. 6/30/2012  
Eileen M. Duffy 6/30/2013

### Arts and Technology Education Fund

Dr. Donald R. Yeoman  
George A. Ripsom, Sr. 6/30/2010  
Beverly A. Barrett 6/30/2011  
Evelyn S. Thoren 6/30/2011  
Glenn L. Doherty 6/30/2012  
Patricia E. Dzuris 6/30/2012  
Angelo J. Taranto 6/30/2012  
Kirk Marshall 6/30/2013  
Colleen A. Stansfield 6/30/2013

### Assessors

Francis T. Reen, Jr.  
Kevin S. Sullivan 6/30/2011  
John J. Duffet 6/30/2012  
Samuel P. Chase 6/30/2013

### Bicycle and Pedestrian Advisory Committee

Heather Blanchette 6/30/2010  
Michael N. Raisbeck 6/30/2011  
Jennifer Bristol 6/30/2011  
Cynthia McLain 6/30/2011  
Randall Peterman 6/30/2011  
J. Michael Garvin 6/30/2012  
Thomas E. Gazda 6/30/2012  
Karen Taylor 6/30/2012  
Kenneth Van Tassell 6/30/2012  
Shaun Berry 6/30/2013  
Michael Koziel 6/30/2013

### Bruce Freeman Rail Trail

Cynthia McLain 6/30/2011

### Building Inspector

Scott Hammond

### Cable Access Foundation

Scott J. Glidden 6/30/2011

### Capital Plan Committee

Darlene R. Lussier  
John B. Sousa, Jr.  
Margaret E. Marshall 4/1/2010  
Dennis T. Bak 6/30/2011  
John Morrison 6/30/2011  
Angelo J. Taranto 6/30/2011

### Cemetery Commission

David J. Boyle  
Peter S. Pedulla 4/1/2011  
Jean R. McCaffery 4/1/2012  
Gerald L. Hardy 4/1/2010

### Census Counts Committee

Timothy McIlvenna 6/30/2010  
Michael Rigney 6/30/2010  
Patricia Wojtas 6/30/2010

### Community Action Program Committee

Patricia E. Dzuris 6/30/2011  
Jane Gibson 6/30/2011  
Robert Gibson 6/30/2011  
Eric T. Groves 6/30/2011  
Alan Hamwey 6/30/2011  
Beverly Koltookian 6/30/2011  
Carl Silvia 6/30/2011  
Joanne Stanway 6/30/2011

### Community Development

Evan G. Belansky



# TOWN GOVERNMENT



## *Appointed Officials*

### **Community Preservation Fund**

#### **Committee**

Evan G. Belansky	
Beth Logan	6/30/2010
James E. Pearson	6/30/2010
Linda Prescott	6/30/2011
David J. Hedison	6/30/2011
Rebecca S. Markey	6/30/2011
Robert C. Morse	6/30/2011
James M. Lane, Jr.	5/1/2012

### **Conservation Commission**

Thaddeus J. Soulé	
Anthony Omobono	6/30/2011
Brian Reidy	6/30/2011
William R. Vines	6/30/2012
Christopher Garrahan	6/30/2012
Beth Logan	6/30/2012
Marc Gibbs	6/30/2012
David J. McLachlan	6/30/2012

### **Constable Deputies**

Francis M. Fraine	12/31/2009
Kevin Whippen	12/31/2009
Kenneth White	12/31/2009
Jean Blodget	12/31/2010
Thomas Buntel	12/31/2010
Judith Goffin	12/31/2010
Kieran Lennon	12/31/2010
John MacGilvary	12/31/2010
John Pelletier	12/31/2010

### **Council on Aging**

Diana Ryder	
Diana Boisvert	6/30/2010
Henry F. McCall	6/30/2010
Paul Sweeney	6/30/2010
Gail F. Beaudoin	6/30/2011
Walter Cincevich	6/30/2011
Richard Curtin	6/30/2011
Janet Lovely	6/30/2011

Denise Marcaurelle	6/30/2011
Louise C. Myers	6/30/2011
Mary Jane Rainge	6/30/2011
Enid Rocha	6/30/2011

### **Cultural Council**

David Cunningham	6/30/2010
Linda Jean Smith	6/30/2010
Lois A. Alves	6/30/2011
Kathy Cryan-Hicks	6/30/2011
Joshua Kidder	6/30/2011
Carmen Langthorne	6/30/2011
Jay V. Lee	6/30/2011
Lydia A. Mattei	6/30/2011
Carol Roche	6/30/2011
Renaldo Aristud	6/30/2012
Gina Caires	6/30/2012
Elizabeth Broderick	6/30/2012
Bruce J. Magnuson	6/30/2012
Mary Beth O'Brien	6/30/2012
Lisbeth H. Peterson	6/30/2012

### **Department of Public Works**

Joseph M. Eriksen	
Lawrence J. Ferreira	
Edward Jamros	
John E. Long	
James E. Pearson	

### **Disabilities, Commission on**

John Duggan	6/30/2011
Lauren M. Burgess	6/30/2012
Francis H. Gilroy	6/30/2012
Douglas MacArthur	6/30/2012
M. Florida Schroeder	6/30/2012
Rosalyn Tavanis	6/30/2012
John E. Zamagni	6/30/2012
William Favreau	6/30/2013
Leonard A. Olenchak	6/30/2013

### **Economic Development**

#### **Commission**

Brad Marmo	6/30/2011
David W. Morey	6/30/2011
Laura Schweizer	6/30/2011
Janet L. Askenburg	6/30/2012
Anthony Delpapa	6/30/2012
Michael Kowalyk	6/30/2012
Joseph D. Ready	6/30/2012

### **Emergency Management**

John E. Abbott	6/30/2011
Edwin Paul Eriksen	6/30/2011
Walter Hedlund	6/30/2011
Stephen Maffetone	6/30/2011
William Ohm	6/30/2011
Richard D. Russo	6/30/2011

### **Energy Conservation Committee**

Gary Persichetti	
Badhri Uppiliappan	6/30/2010
John McCormack	6/30/2011
Richard D. Russo	6/30/2011
Jesse Wooster	6/30/2011
Timothy Wysocki	6/30/2011
Robert Andrews	6/30/2012
Michael Donahue	6/30/2012
James Rogers	6/30/2012

### **Fence Viewer**

James E. Pearson	6/30/2011
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### **Finance Committee**

Pamela A. Morrison	
Jon H. Kurland	6/30/2011
Vincent F. Villano	6/30/2011
Dwight M. Hayward	6/30/2012
David F. Turocy	6/30/2012
Mary E. Frantz	6/30/2013
Timothy McIlvenna	6/30/2013
Donald F. VanDyne	6/30/2013

# TOWN GOVERNMENT



## *Appointed Officials*

### **Finance Director**

John B. Sousa, Jr.

### **Fire Department**

Michael Curran

Michael Donahue

John E. Parow

### **Fourth of July Parade Committee**

James Cullen 7/31/2010

Mark Duffy 7/31/2010

Janet Granata 7/31/2010

Henry R. Hamelin 7/31/2010

Jeffrey A. Hardy 7/31/2010

Douglas E. Hausler 7/31/2010

Kathy Kelley 7/31/2010

Lynn M. Marcella 7/31/2010

Brian Reidy 7/31/2010

Rick Romano 7/31/2010

### **Great Brook State Park Advisory**

#### **Board**

Harold I. Matzkin 6/30/2011

### **Hazardous Waste Coordinator**

Richard Day 6/30/2011

### **Historic District Commission**

Debra Belden

Herbert Pitta 6/30/2010

Cynthia J. Acheson 6/30/2011

John Handley 6/30/2011

Brenda Lovering 6/30/2011

Richard Burkinshaw 6/30/2012

Kathleen E. Howe 6/30/2012

Dennis J. Ready 6/30/2012

### **Historical Commission**

Georgia Fredericks

John C. Alden 6/30/2010

Laura A. Lee 6/30/2011

William A. Nolan 6/30/2011

Douglas L. Wright 6/30/2011

Richard J. McNamee 6/30/2012

Frederic S. Merriam 6/30/2012

Linda Prescott 6/30/2012

George L. Merrill 6/30/2013

Deborah Taverna 6/30/2013

### **Holiday Decoration Committee**

Joanne Flanagan 12/31/2009

Joseph Flanagan 12/31/2009

Kenneth Kydd 12/31/2009

Sharon Kydd 12/31/2009

Iris Larssen 12/31/2009

Laurence Larssen 12/31/2009

Nancy Prentice 12/31/2009

### **Local Emergency Planning**

#### **Committee**

Evan G. Belansky 6/30/2011

Richard Day 6/30/2011

Walter Hedlund 6/30/2011

James F. Murphy 6/30/2011

John E. Parow 6/30/2011

James E. Pearson 6/30/2011

Gary Persichetti 6/30/2011

Susan Rosa 6/30/2011

James A. Sousa, Jr. 6/30/2010

### **Lowell Regional Transit Authority**

Patricia Wojtas 4/1/2011

### **Merrimack Valley Housing**

#### **Consortium**

Evan G. Belansky

David J. Hedison

Patricia Wojtas

### **Middlesex Canal Commission**

Douglas Chandler 6/30/2011

Peggy Dunn 6/30/2011

William E. Gerber 6/30/2011

Robert C. Morse 6/30/2011

### **Military Community Covenant**

#### **Task Force**

Brian Carey 6/30/2011

Sean Scanlon 6/30/2011

Patricia Wojtas 6/30/2011

Eliane C. Consalvo 6/30/2012

Deborah Trask 6/30/2012

Barbara A. Belanger 6/30/2013

Russell Blaine 6/30/2013

Henry A. Houle 6/30/2013

### **Nashoba Valley Tech High**

#### **School Dist**

Judith Klimkiewicz

Donald P. Ayer 4/1/2010

Samuel Poulten 3/31/2011

Ralph J. Hulslander, Jr. 3/30/2012

Maria G. Karafelis 3/30/2013

### **Northern Middlesex Council of**

#### **Governments (NMCOG)**

Patricia Wojtas 4/1/2011

S. George Zaharoolis 6/30/2010

### **Open Space and Recreation Plan**

#### **Committee**

Erik Merrill 6/30/2010

Steven Roberts 6/30/2010

Michael Koziel 6/30/2010

Beth Logan 6/30/2010

David McLachlan 6/30/2010

Stephen Pincher 6/30/2010

Edmond N. Roux 6/30/2010

Charles Wojtas 6/30/2010

Rebecca Markey 6/30/2010



# TOWN GOVERNMENT



## *Appointed Officials*

### **Permanent Building Committee**

Gary Persichetti  
Dave Duane 6/30/2011  
Joseph Greene 6/30/2011  
Patrick J. Maloney 6/30/2011  
Eric Johnson 6/30/2013  
Steven Roberts 6/30/2013

### **Personnel Board**

Daniel J. Ahern 6/30/2011  
Dianne Bordini 6/30/2011  
Ellen DiPasquale 6/30/2011  
David W. Morey 6/30/2012  
Anneke Wade 6/30/2012

### **Personnel Coordinator**

Jeanne Parziale

### **Plumbing Inspector**

Kenneth Kleynen

### **Police Department**

James F. Murphy  
Scott Ubele

### **Public Celebrations Committee**

Patricia E. Dzuris 6/30/2011  
Walter Hedlund 6/30/2011  
Robert Kelley 6/30/2011

### **Recycling Committee**

Jennifer Almeida  
Ronald L. Goodner 6/30/2010  
Johanna Morse 6/30/2010  
Bonnie Rankin 6/30/2010  
Marion Hamblet 6/30/2010  
Kathryn Brough 6/30/2011  
Mark Gallagher 6/30/2011  
Marc Grant 6/30/2011  
Nancy W. Kaelin 6/30/2011  
Kristi Medina 6/30/2011

Jeanette Moreau 6/30/2011

### **Recycling**

Jennifer Almeida

### **Registrars, Board of**

Elizabeth L. Delaney  
Cynthia Acheson  
Michael F. McCall 6/30/2011  
Judith A. Olsson 6/30/2012  
Matthew Dulchinos 6/30/2013

### **Sealer of Weights and Measures**

David Tilton

### **Sexual Harrassment Grievance Officer**

Jeanne Parziale 6/30/2010  
John B. Sousa, Jr. 6/30/2010

### **Sign Advisory Committee**

J. Michael Garvin 6/30/2010  
Henry R. Hamelin 6/30/2011  
Kathleen M Roark 6/30/2011  
Philip Jones 6/30/2012  
Frances T. McDougall 6/30/2012

### **Town Clerk**

Elizabeth L. Delaney  
Raymonde R. Legrand

### **Town Counsel**

Kopelman & Paige  
John Giorgio, Esq. 6/30/2010

### **Town Engineer**

James E Pearson

### **Town Hall Advisory Committee**

Linda Chemaly 6/30/2011  
Kathy Cryan-Hicks 6/30/2011

Susan J. Gates 6/30/2011  
Katherine Harbison 6/30/2011  
Andrew Rega 6/30/2011

### **Town Halls Utilization Study Committee**

William J. Gilet, Jr 6/30/2010  
Matthew J. Hanson 6/30/2010  
Gail Kruglak 6/30/2010  
Frederic S. Merriam 6/30/2010  
Steven Roberts 6/30/2010

### **Town Manager**

Paul E. Cohen

### **Town Treasurer/Tax Collector**

Kim Pease  
John B. Sousa, Jr.

### **Veterans Agent**

Regina B. Jackson



## *Committee Descriptions*

### ***Arts and Technology***

#### ***Education Fund (A)***

Members: 9

Average Meetings: 1 per month

Terms Begin: July

Length of Term: 3 Years

The committee works to provide supplemental funding to support educational initiatives and projects that enhance the curriculum of the Chelmsford Public Schools.

### ***Bicycle and Pedestrian***

#### ***Advisory Committee (A)***

Members: 9

Average Meetings: 1 per month

Terms Begin: July

Length of Term: 3 Years

The committee works to improve bicycling and pedestrian conditions; coordinates maintenance, policing, and enhancements to any bicycle/pedestrian paths. The committee facilitates coordination of activities that involve or affect non-motorized transportation.

### ***Board of Health (E)***

Members: 3

Average Meetings: 1 per month

Term Begins: April

Length of Term: 3 Years

The Board works to protect the public health of the residents. It also has administrative, planning, and policy responsibility for health functions of the Board of Health Office.

### ***Board of Registrars (A)***

Members: 3

Average Meetings: Varies by elections per year

Term Begins: April

Length of Term: 3 Years

The Board is in charge of administering the town census, voters' registration, and elections.

### ***Board of Selectmen (E)***

Members: 5

Average Meetings: 2 per month

Term Begins: April

Length of Term: 3 Years

The Board is the Town's body of chief elected officials. The powers and duties include appointing the Town Manager and many committees, issuing certain licenses, enforcing special sections of the by-laws, and regulating the public ways.

### ***Capital Planning Committee (A)***

Members: 7

Average Meetings: 1 per month

Term Begins: July

Length of Term: 1 Year

The Committee studies proposed capital outlay, declares rules and regulations, makes investigations, and holds public hearings as it deems appropriate.

### ***Cemetery Commission (E)***

Members: 3

Average Meetings: 6 per year

Term Begins: April

Length of Term: 3 Years

The Commission plans, operates, and maintains the six Town cemeteries as attractive, dignified, and appropriate public burial grounds.

### ***Commission on Disabilities (A)***

Members: 10

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 Years

The Commission works to deal with all disability issues and provide information, referral, guidance, coordination, and technical assistance to other public agencies and private persons, organizations, and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against persons with disabilities.

### ***Community Action Program (A)***

Members: 7

Average Meetings: 1 per quarter

Term Begins: July

Length of Term: 1 year

The Community Action Program provides a unique source of matching funds for projects that benefit the community. The Community Action Program was established for the purpose of awarding cash grants to individuals and organizations that wish to develop civic projects for the benefit and enjoyment of the citizens of Chelmsford.

### ***Conservation Commission (A)***

Members: 7

Average Meetings: 2 per Month

Term Begins: July

Length of Term: 3 Years

The commission is responsible for ensuring protection of wetlands and acquiring, managing, and maintaining over 750 acres of conservation and Town Forest Land.





## Committee Descriptions

### ***Council on Aging (A)***

Members: 11

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 Years

The Chelmsford Council on Aging is appointed by the Town Manager. The members serve in an advisory capacity and work with the Director of the Senior Center to develop policy, programs and services. Council members are appointed on a rotating basis, each for a period of three years, and may serve a maximum of six continuous years.

### ***Cultural Council (A)***

Members: 9

Average Meetings: 1 per month

Term Begins: July

Length of Term: 2 Years

The Council provides public funding for the arts, humanities, and interpretive sciences by granting funds to individuals and organizations in the community. Its duties also include soliciting community input and assessing local cultural needs.

### ***Energy Conservation Committee (A)***

Members: 9

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 Years

The Energy Conservation Committee assists with identifying, designing, and implementing programs and projects for energy conservation, energy efficiency, and renewable energy generation. These programs and projects may include all forms of energy use: electricity, natural gas and heating oil, and transportation

fuels.

### ***Finance Committee (A)***

Members: 7

Average Meetings: 1 per week -  
(September to May)

Term Begins: July

Length of Term: 3 Years

The Committee meets with each Town Department head, considers the merits of the individual budget in terms of the Town's total needs and the limits of the total monies available, and prepares the final budget recommendations for the Annual Town Meeting.

### ***Historical Commission (A)***

Members: 7

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 Years

The Commission works to promote the preservation, promotion, and development of the historical assets of the Town. It conducts research to identify places of historical value and actively urges other alternatives before destroying a historically important building or site.

### ***Historic District Commission (A)***

Members: 5

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 Years

The Commission works to preserve and protect the buildings and places within the Chelmsford Center Historic District.

### ***Housing Authority (E)***

Members: 5

Average Meetings: 1 per month

Term Begins: April

Length of Term: 5 Years

The Housing Authority works to provide an adequate supply of low and moderate income housing for Town Residents.

### ***Middlesex Canal Commission (A)***

Members: 4

Average Meetings: As Needed

Term Begins: July

Length of Term: 2 Years

The Commission works to maintain the Middlesex Canal Heritage Park and to inform, inspire, and draw the public to this nationally significant landmark.

### ***Military Community Covenant (A)***

Members: 7

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 year

The Task force has formalized a partnership between the Town and local military community, represented by Hanscom AFB. The Task Force represents the Town of Chelmsford in advocating for military families. Activities primarily consist of coordinating volunteers who wish to support military families in Chelmsford, and approaching the business community in town to provide discounts or other gestures of appreciation to military families.



## *Committee Descriptions*

### ***Permanent Building Committee (A)***

Members: 7

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 Years

The Permanent Building Committee assists the Town Manager with the development of financial estimates, project design and supervision of construction of municipal building projects.

### ***Personnel Board (A)***

Members: 5

Average Meetings: 1 per quarter

Term Begins: July

Length of Term: 2 Years

The Personnel Board works in conjunction with the Town Manager in developing Personnel Rules and Regulations and the classification and compensation system of the town.

### ***Planning Board (E)***

Members: 7

Average Meetings: 2 per month

Term Begins: April

Length of Term: 3 Years

The Board is the regulatory agency most responsible for ensuring that development occurs in a manner that is beneficial to the Town. It enforces several acts and reviews all subdivisions, site plans, and the creation of lots on existing ways.

### ***Recycling Committee (A)***

Members: 9

Average Meetings: 1 per month

Term Begins: July

Length of Term: 3 Years

The Committee works to reduce solid waste disposal costs by decreasing the quantity of solid waste disposed and increasing the quantity of recyclables collected. The committee also works to increase the number of recycling participants.

### ***School Committee (E)***

Members: 5

Average Meetings: 2 per month

Term Begins: April

Length of Term: 3 Years

The Committee has general charge of the public schools of the Town. The powers include appointing a superintendent and all other officers and employees of the school, and making rules and regulations.

### ***Sewer Commission (E)***

Members: 5

Average Meetings: 1 per month

Term Begins: April

Length of Term: 3 Years

The Commission's objective is to supervise, manage, and control the construction of sewer lines in town. It also works to complete the sewerage program that the residents of Chelmsford voted for in 1995.

### ***Sign Advisory Committee (A)***

Members: 7

Average Meetings: as needed

Term Begins: July

Length of Term: 3 Years

The Committee reviews and comments on sign permits and applications for other special permits.

### ***Town Celebration Committee/ 4th of July Committee (A)***

Members: 5

Average Meetings: 1 per month

Term Begins: July

Length of Term: 1 Year

The Committee plans and carries out the annual Fourth of July celebration in Chelmsford.

### ***Town Meeting Representatives (E)***

Members: 162

Average Meetings: twice per year (Spring & Fall)

Town Meetings involve Multiple Sessions & Special town meetings, as needed

Terms Begin: April

Length of Term: 3 Years

The legislative body of the Town is a Representative Town Meeting consisting of 162 elected representatives from nine voting precincts. Members participate in the Spring and Fall Annual Town Meeting and all Special Town Meetings. Members also keep abreast of Town business year-round and attend informational sessions as needed in preparation for all Town Meeting sessions and votes for all warrant articles.





## *Committee Descriptions*

### ***Water (Chelmsford Center) Commission (E)***

Members: 3

Average Meetings: 1 per month

Term Begins: April

Length of Term: 3 Years

The Commission oversees the water takers of the Center District and regulates the bylaws as it deems necessary.

### ***Water (North) Commission (E)***

Members: 3

Average Meetings: 1 per month

Term Begins: April

Length of Term: 3 Years

The Commission oversees the water takers of North Chelmsford and regulates the bylaws as it deems necessary.

### ***Water (East) Commission (E)***

Members: 3

Average Meetings: 1 per month

Term Begins: April

Length of Term: 3 Years

The Commission oversees the water takers of East Chelmsford and regulates the bylaws as it deems necessary.

### ***Zoning Board of Appeals (A)***

Members: 5

Average Meetings: 2 per month

Term Begins: July

Length of Term: 3 Years

The board hears petitions and applications for variances, special permits, comprehensive permits, and several other appeals. The Board also decides, upon appeal, the application of the zoning, subdivision, sign, and building bylaws.





## *Board of Selectmen*

*George R. Dixon, Jr.  
Chairman*

To the Residents of Chelmsford:

The Board of Selectmen advanced a number of initiatives during the difficult economy. Many of our efforts focused on energy efficiency in order to save money and protect the environment. These included the Town's effort to reduce energy usage in municipal buildings by our participation in the EPA's Energy Star Challenge, the installation of solar panels at the Chelmsford Library, and a fuel-efficient vehicle policy. The most significant achievement was the Town designation by State as one of the first Green Communities. This certification makes the Town eligible to receive energy grant monies from the State.

Eric Dahlberg and Pat Wojtas were the principle organizers of the Greener Chelmsford Initiative. This program formally recognizes those businesses that undertake energy conservation efforts. Badhri Uppiliappan served as the volunteer director of this program.

In advance of the expiration of the Town's solid waste collection and recycling contracts, the Board considered numerous options regarding weekly solid waste collection and bi-weekly recycling. In the end, we settled on a new program that limits solid waste collection to two 32-gallon containers and a single-stream recycling program. This program became effective at the end of the fiscal year.



Pat Wojtas' participation as a member of the Northern Middlesex Council of Governments led to the Town receipt of a \$1.8M state public works project to reconfigure the intersection of Parkhurst Road and Smith Street. Traffic safety improvements were also made at Kate's Corner by the installation of new traffic warning signals, improvements of the road shoulders, and road striping.

Sean Scanlon and Pat Wojtas established the Chelmsford Military Community Covenant Task Force. This volunteer organization assists military families in meeting the challenges faced by their service. The type of assistance depends upon the needs of a military family.

The Board attempted to address the growing financial costs of employee and retiree health insurance by supporting state legislation that would provide



# BOARDS & COMMITTEES



municipalities with the same authority that the state has to modify the design of health insurance plans. Unfortunately, the State Legislature failed to enact any changes into law. However, the Board voted to move non-union active employees and retirees to a less expensive/higher premium HMO health insurance plan at the start of the new fiscal year. The Board also directed the Town Manager to attempt to negotiate health care design changes for union employees.

There were two changes to the membership of the Board of Selectmen during the past fiscal year. Matt Hanson and Jon Kurland were elected as new members at the April Annual Town Election. They replaced Chairman Clare Jeannotte, who did not seek re-election after one three-year term, and Pat Wojtas, who was seeking a second term. We thank Clare and Pat for their dedicated service to the Town and welcome Matt and Jon.

Thank you to the dedicated staff and countless volunteers who serve the Town of Chelmsford. We are fortunate to have so many hardworking employees during this time of limited funding. The Town's volunteer board and committee members, along with the countless others who donate their time at places such as the senior center and open space areas, help make Chelmsford the best place to live and visit in the state.

George R. Dixon, Jr.  
Chairman



*Board of Selectmen: Eric R. Dahlberg, Matt Hanson, George R. Dixon, Jr., Sean Scanlon, Jon Kurland*



## *Town Manager*

*Paul E. Cohen*

*Town Manager*

Fiscal Year 2010 may be best remembered for the planning and investment that the Town of Chelmsford made in its capital facilities. Town Meeting approved funds to restore the Center Town Hall and the North Town Hall, authorized the purchase and renovation of a vacant warehouse building into a new DPW facility, and adopted an optional building code to require more energy-efficient buildings.

At the 2010 Spring Annual Town Meeting voters overwhelming voted to appropriate \$2.56M in Community Preservation funds to restore and preserve the Center Town Hall. The construction of a new entrance at the rear of the building along with an elevator will make the building fully handicapped accessible, while preserving the historic exterior front main entrance. The ground-level kitchen area will also be rehabbed to support catered affairs. The building's HVAC, windows, doors, electrical, plumbing, and mechanical systems will also be addressed. This building will house the Chelmsford Center for Arts, a volunteer organization founded and administered by Susan Gates that provides cultural performances and artist studios.

Town Meeting also appropriated \$2.85M in Community Preservation monies to restore and preserve the North Town Hall. The long-vacant shell of a building will be returned to community use by the installation of an elevator, finishing of the interior walls, addition of a catering kitchen, and installation of new barroom facilities. A 40-vehicle parking area will be constructed across the street from the building behind the fire station.



At a special town meeting held on August 17, 2009, the voters approved \$13M in funding for the purchase and renovation of a vacant warehouse building located at 7 Alpha Road into a DPW facility and \$12M to replace the center fire station, constructed in 1952, with a new fire headquarters that would be located on Town-owned land located at the corner of Wilson and Chelmsford Streets. At a Special Town Election held on October 6, 2009, voters defeated debt exclusion ballot questions that were necessary to finance each of these projects. At the following spring annual town election and town meeting, voters approved a \$5M debt exclusion to purchase the Alpha Road site for the DPW and to fund the first phase of the renovations required to house the DPW Highway Department operations. All of these projects will be undertaken under the stewardship of the Permanent Building Committee.





## *Town Manager*

At the 2010 Spring Annual Town Meeting, the Town adopted the State's "stretch code", an optional building code relating to energy conservation. This qualified the Town of Chelmsford as one of only 35 Green Communities across the Commonwealth. This resulted in the Town's receipt of a grant in the amount of \$187,224 to install solar panels at the Parker Middle School. The Town also installed solar panels on the roof of the Adams Library and received \$150K in federal stimulus funding to install solar panels at Chelmsford High School. Future grant opportunities are expected to become available to the Town as a result of the Town's energy conservation efforts, as well as the operational savings from solar power, improved building insulation, and energy-efficient vehicles.

Facilities Director Gary Persichetti chaired a newly-established Energy Conservation Committee. He also led the Town's participation in the Environmental Protection Agency's Energy Star Challenge. This program consisted of conducting an audit of the Town's energy consumption and then enacting measures to achieve a 10% reduction in electricity and natural gas consumption. He also submitted a successful application to achieve Energy Star Status for the Chelmsford High School, the Byam School, and the Town Offices. This designation recognizes the fact that these buildings exceed the energy operational standards for at least 70% of comparable buildings nationwide.

This past year marked the opening of Bruce Freeman Rail Trail. Heavy rains resulted in the relocation of the August 29 ribbon cutting ceremony to the Town Hall adjacent to the rail trail. Bicyclists, walkers, and others heavily utilized this new recreational opportunity that runs through the center of our community.

The Town also initiated other healthy community

activities during the past fiscal year. Chelmsford residents Peggy Dunn and Susan Gates organized and operated a weekly farmers market on the Town Common during the summer months. The Chelmsford Open Space Stewards fostered the expanded agricultural use of the recently acquired Sunny Meadow Farm by constructing a handicapped-accessible garden. The Stewards also assisted the Town in the rehabilitation of parking, beach, and open space areas of the recently acquired Pond Street property. Town Meeting also appropriated monies to create a parking area at Sunny Meadow Farm along with a paved bicycle pathway to the rail trail.

The ongoing economic recession resulted in the continued closure of the south fire station. Town Meeting adopted a .75% local option meals tax and increased the local room occupancy tax from 4% to 6% in order to provide some financial relief. The Town continued its unsuccessful efforts to negotiate changes in its employee and retiree health insurance plans. By the end of the fiscal year, the Board of Selectmen approved the implementation of an alternative HMO plan for non-union employees.

The Board of Selectmen approved changes in the Town's solid waste and recycling programs. Recycling Coordinator Jennifer Almeida developed alternatives for the Board's consideration. By the end of the fiscal year, she was leading the efforts to educate residents of the new program that provides for single stream recycling and a two-32-gallon limit of solid waste collection per residential household.

The newly-established Economic Development Commission quickly initiated efforts to promote the Town of Chelmsford as a desirable place to live and to work. The members advanced the concept of Chelmsford's strategic location at the intersection of Routes 495 and 3. The committee's slogan was "Chelmsford Gets It Done".



## *Town Manager*

Administratively, the Building Department was merged into the Community Development Office. This helped streamline the permitting and regulatory process for homeowners and business operators. At the request of the Board of Selectmen, the Planning Board developed a billboard overlay zoning bylaw that was adopted by Town Meeting.

The Department of Public Works completed the installation of new traffic warning signals at Kate's corner. DPW Director/Town Engineer Jim Pearson also advanced the initial construction of the town center underground utility project.

It has been another successful year of doing more with less. I want to express my appreciation to the dedicated Town employees, the Board of Selectmen and other volunteer Town Officials, and to the residents and business operators in the Town of Chelmsford. Together, we have marked progress. The future remains bright.

Paul E. Cohen  
Town Manager

## *Finance Department*

*John Sousa, Jr.*

*Finance Director  
Treasurer & Collector*

The Town weathered another fiscally challenging year in FY10 due to the recession. We began the year cautiously following the release of the FY10 State budget on June 29, 2009. When the final Cherry Sheets were released, a reduction of \$720K in State Aid revenue combined with a \$346K

## *Finance Department*



*Treasurer's Office: Kim Pease, John Sousa, Anna Griffin, and Diane Morgan*

increase in State Assessments resulted in a net loss of \$1.06M to the Town from earlier State Aid estimates available when the Town budget was approved in April 2009. A loss of this magnitude in our second-largest revenue source required the development of a budget balancing plan which included a combination of expenditure reductions and the adoption of two local option taxes. In August 2009, Special Town Meeting approved this plan through a \$397K reduction to the School budget, a \$162K reduction across many General Government expense budgets, the approval of a 0.75% meals tax, and the approval of an additional 2.0% hotel room occupancy tax.

A mild second half of the winter season resulted in an unexpended balance of approximately \$300,000 in the Snow & Ice removal account. With most Departmental budgets already funded at reduced levels, this was fortuitous. This allowed us to avoid any transfers from the Stabilization or Reserve Funds for unforeseen expenditures. In April 2010, Town Meeting approved the transfer of remaining Snow & Ice funds to meet unforeseen increases for Public Safety overtime, legal expenses, tax title collection





## *Finance Department*

expenses, and floor repairs at the Center Fire Station. Despite the uncertainty of State Aid funding levels, local sources of revenue remained strong. The Town collected 98.6% of FY10 real estate and personal property taxes. Local receipt collections of \$8.1M were augmented by two non-recurring revenue sources: \$320K of FEMA reimbursement for the December 2008 ice storm debris clean-up and \$300K of School Medicaid reimbursement catch-up payments for requests previously submitted.

The Town closed FY09 with a general fund balance of \$2.5M, a decrease of over \$662,000 from the prior year. At the end of FY09, our unreserved general fund balance decreased \$928,000 to \$1.77M and our stabilization fund balance increased \$898,000 to \$2.16M. Total available reserves of \$3.93M, combining the unreserved general fund balance and our stabilization fund, were approximately 3.7% of budget at fiscal year end. Health insurance and pension benefit costs accounted for 16.4% of the total FY10 operating budget.

Stabilization reserves equaled 2.1% of FY09 budgeted operating revenues, which remains below our fiscal policy minimum target of 5%. The Finance Team remains committed to replenishing the stabilization fund to the 5% level, even during difficult economic conditions, to improve our financial flexibility and qualify for a bond rating upgrade. Toward this end, our entire free cash certification of \$1.24M for FY09 was transferred into the stabilization fund by Town Meeting vote in October 2009.

Chelmsford's unemployment rate at the end of FY10 rose slightly to 7.7%, an increase of 0.1% from the prior year due to the ongoing recession but remained below the statewide unemployment rate of 8.8%. Assessed valuation (AV) declined 4.3% in FY10 to \$4.8 billion due to the soft real estate market and lower home values. Per capita market value re-

mained strong at \$143,423 per capita. Our tax base remains diverse with the 10 largest taxpayers accounting for less than 5% of total AV. Income levels remained strong with median household income equal to 150% of the national level.

Standard and Poor's considers the Town's overall debt burden low at \$1,464 per capita after accounting for state reimbursement toward a portion of school debt and sewer debt self-support through betterments and user charges. Amortization of existing debt is rapid with more than 70% of principal being retired within 10 years. Debt service expenditures remain manageable with FY10 debt service accounting for 12.1% of total FY10 expenditures.

The Town issued \$9,903,704 of General Obligation Bonds (GOB) in June for the following purposes: \$2,503,704 of non-exempt debt to finance our FY11 Capital Improvement Plan, \$4.6M of exempt debt for the acquisition and renovation (Phase 1) of the Alpha Rd. property for a Public Works facility, and \$2.8M of CPA-funded debt for the preservation and renovation of the Center Town Hall and North Town Hall. In June, the Town received a \$6,528,997 reimbursement from the Massachusetts School Building Authority for the McCarthy and Parker Middle School projects. This reimbursement was used to retire the remaining \$6,399,347 short-term note (BAN) for the secondary school renovation project. The remainder will be reserved, amortized, and applied toward outstanding long-term debt service expense for the project.

\$4,170,000 of General Obligation Refunding Bonds were issued in June to refinance a GOB originally issued March 1, 2001 and take advantage of record low interest rates. The Town will realize more than \$234,000 of present value savings on interest over the next ten years as a result of this refunding. The original bond was issued to finance an earlier con-



## *Finance Department*

struction phase of the municipal sewer system.

Standard and Poors (S&P) reaffirmed the Town's bond rating of AA- in June 2010 for the sale of our bonds with a stable outlook. S&P maintained the Town's bond rating in consideration of the Town's high wealth and income levels, strong per capita market values despite recent property valuation declines, adequate but improving financial position, and low overall debt burden.

I would like to express my appreciation to our Treasurer/Collector's Office staff which includes Kim Pease, Asst. Treasurer, Anna Griffin, Dept. Assistant, Diane Morgan, Principal Clerk, and Judy Olsson, P/T Clerk for their dedication. In June, Diane Morgan transferred to the Accounting Department. We wish Diane well in her new position and appreciate her service in the Tax Collector's Office.

## *Finance Committee*

### *Mary Frantz, Chairman*

The Finance Committee is composed of seven members who are appointed by the Town Moderator to staggered three year terms. The Committee is the arm of Town Meeting; its primary mission is to study and make recommendations on the town budget and warrant articles that are to be considered by Town Meeting Representatives at the April and October town meeting, as well as any Special Town Meetings.

Each Finance Committee member is assigned as a liaison to town departments and boards. Committee liaisons meet individually with department heads to

## *Finance Committee*



*Dwight Hayward, Dave Turocy, Vincent Villano, Donald Van Dyne, Mary Frantz, Timothy McIlvenna*

review department budget requests prior to a meeting with the full Committee where the department head is given the opportunity to present the proposed budget and respond to questions and concerns raised by Committee members. The Town Manager also presents his proposed budget and capital improvement plan along with his budget message and supporting documents to the Finance Committee. Based on its deliberations, the Finance Committee makes a recommendation to Town Meeting Representatives on the budget warrant articles.

Finance Committee members are also assigned as liaisons to the Capital Planning Committee and other major capital project committees. Liaisons are responsible for keeping the Committee informed about a project's progress and financial status. These liaisons had an important role in FY2010, as the Finance Committee considered recommendations on two major projects, the DPW facility and new Fire Station. Articles to appropriate funds for these two projects were included on a Special Town Meeting Warrant in August, 2009 and subject to a subsequent debt exemption vote.





## *Finance Committee*

The Finance Committee also meets with petitioners, proponents and other interested parties with respect to other warrant articles that have a financial implication. In preparation for FY2010 Spring Town Meeting, the Committee met with the Community Preservation Fund and Housing Authority Chairman in considering its recommendations on the Center and North Town Hall restoration projects and the Housing Authority projects.

In FY2010 the Finance Committee also gave careful consideration to warrant articles (Special Town Meeting) to adopt the local option meals and hotel taxes and during the course of the year, the Committee regularly monitors the town's financial situation.

The Committee would like to thank clerk, Pamela Morrison who keeps us on track and does the bulk of the work in preparing our warrant books. We would also like to thank Town Manager Paul Cohen for his regular attendance at our meetings and frequent updates on the town's financial situation. In addition, we are grateful to Town Treasurer John Sousa and Town Accountant Darlene Lussier for their assistance.

We also wish to thank Jon Kurland for his service and contributions over the past eight years and look forward to the appointment of a new member for FY2011.

### ***Finance Committee Members:***

***Mary Frantz, Chairman***

***Dwight Hayward***

***Vincent Villano, Vice Chairman***

***Timothy McIlvenna***

***Donald Van Dyne***

***David Turocy***

## *Assessing Division*

The Board of Assessors is responsible for the full and fair market valuation of the approximate 13,900 real and personal property parcels within the community as of January 1st of the fiscal year. It has been the policy of the Assessors to review the valuations annually in order to maintain accurate and current assessments; a summary of the analysis is reviewed by the Department of Revenue and is critical to the certification of the tax rate.

The real estate valuations through CY 2008 showed signs of a real estate market that was still dropping. Accordingly, valuations on single family homes decreased 3 % to 6% while condominiums also dropped depending on the complex. The tax rate for the fiscal year rose from \$14.07 in FY2009 to 15.15 for FY2010. The Department of Revenue ranks communities high to low with respect to average tax bills. In FY2010 Chelmsford ranked 67 with 336 communities reporting.

In addition, the Board is responsible for the administration of the 30,000 excise bills that are issued through several commitments annually by the Registry of Motor Vehicles.

The Board would like to take this opportunity to thank the staff of the Assessor's office for all their hard work and dedication through this trying year. The additional work borne by the staff has been done timely and accurately while still maintaining the excellent service the public has come to expect. Particular thanks go to Nancy Maher, Elaine McBride, Kathryn Bianchi, all of whom are invaluable to the operation of the Assessors office.

Additionally, the work performed by our senior workers Elaine Myers, Eileen MacDonald and Carol Christianson can not be overstated. Their efforts were an integral part of the overall success of the office. This is not only measured by the quality of their work but also by their positive attitude.

# TOWN ADMINISTRATION



## Finance Department - Accounting

### COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS - JUNE 30, 2009

ASSETS:	GENERAL	SCHOOL CONSTRUCTION	SEWER CONSTRUCTION	STABILIZA- TION
CASH AND SHORT-TERM INVESTMENTS	\$4,369,452	\$(339,461)	(4,201,232.00)	\$2,160,948
INVESTMENTS	-	-	-	
RECEIVABLES, NET OF UNCOLLECTIBLES:				
REAL ESTATE & PERSONAL PROPERTY TAXES	897,896	-	-	-
REAL ESTATE TAX DEFERRALS	321,695	-	-	-
TAX LIENS	1,166,578	-	-	-
MOTOR VEHICLE EXCISE TAX	352,298	-	-	-
SPECIAL ASSESSMENTS	-	-	-	-
DEPARTMENTAL	3,570	-	-	-
INTERGOVERNMENTAL	1,524,000	-	826,742	-
TAX FORCLOSURE	216,097	-	-	-
DUE FROM OTHER FUNDS	-	-	-	-
TOTAL ASSETS	8,851,586	(339,461)	(3,374,490)	2,160,948
LIABILITIES AND FUND BALANCES:				
WARRANTS AND ACCOUNTS PAYABLE	982,157		858,286	-
ACCRUED PAYROLL	480,640			
TAX REFUNDS PAYABLE	57,000	-	-	-
PAYROLL WITHHOLDING	327,870	-	-	-
ABANDONED PROPERTY	119,184	-	-	-
OTHER LIABILITIES	5,350	-	-	-
DEFERRED REVENUE	4,337,379	-	-	-
DUE TO OTHER FUNDS		-		-
NOTES PAYABLE	-	6,399,347	-	-
TOTAL LIABILITIES	6,309,580	6,399,347	858,286	-
FUND BALANCES:				
FUND BALANCES RESERVED FOR:				
ENCUMBRANCES AND CONTINUING APPROPRIATIONS	766,718	-	-	-
PERPETUAL PERMANENT FUNDS	-	-	-	-
UNRESERVED:				
UNDESIGNATED REPORTED IN			-	-
GENERAL FUND	1,775,288	-	-	-
SPECIAL REVENUE FUNDS	-	-	-	2,160,948
CAPITAL PROJECTS FUNDS	-	(6,738,808)	(4,232,776)	-
PERMANENT FUNDS	-	-	-	-
TOTAL FUND BALANCES	2,542,006	(6,738,808)	(4,232,776)	2,160,948
TOTAL LIABILITIES & FUND BALANCES	8,851,586	(339,461)	(3,374,490)	2,160,948



# TOWN ADMINISTRATION



## Finance Department - Accounting

### COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS - JUNE 30, 2009

ASSETS:	SEWER BETTERMENTS	NONMAJOR GOVERNMENTAL FUNDS	TOTALS GOVERNMENTAL FUNDS
CASH AND SHORT-TERM INVESTMENTS	\$8,196,687	\$7,370,806	\$17,557,200
INVESTMENTS	6,162,875	1,481,780	7,644,655
RECEIVABLES, NET OF UNCOLLECTIBLES:			
REAL ESTATE & PERSONAL PROPERTY TAXES	-	8,659	906,555
REAL ESTATE TAX DEFERRALS	-	-	321,695
TAX LIENS	-	-	1,166,578
MOTOR VEHICLE EXCISE TAX	-	-	352,298
SPECIAL ASSESSMENTS	4,390,648		4,390,648
DEPARTMENTAL	-	160,782	164,352
INTERGOVERNMENTAL	-	2,616,463	4,967,205
TAX FORCLOSURE	-	-	216,097
DUE FROM OTHER FUNDS	-	-	-
TOTAL ASSETS	18,750,210	11,638,490	37,687,283
LIABILITIES AND FUND BALANCES:			
WARRANTS AND ACCOUNTS PAYABLE	-	173,744	2,014,187
ACCRUED PAYROLL			480,640
TAX REFUNDS PAYABLE	-	-	57,000
PAYROLL WITHHOLDING	-	-	327,870
ABANDONED PROPERTY	-	-	119,184
OTHER LIABILITIES	-	-	5,350
DEFERRED REVENUE	4,390,649	1,817,861	10,545,889
DUE TO OTHER FUNDS	-	-	-
NOTES PAYABLE	-	-	6,399,347
TOTAL LIABILITIES	4,390,649	1,991,605	19,949,467
FUND BALANCES:			
FUND BALANCES RESERVED FOR:			
ENCUMBRANCES AND CONTINUING APPROPRIATIONS	-	-	766,718
PERPETUAL PERMANENT FUNDS	-	802,345	802,345
UNRESERVED:			
UNDESIGNATED REPORTED IN	-	-	
GENERAL FUND	-	-	1,775,288
SPECIAL REVENUE FUNDS	14,359,561	6,351,765	22,872,274
CAPITAL PROJECTS FUNDS	-	879,307	(10,092,277)
PERMANENT FUNDS	-	1,613,468	1,613,468
TOTAL FUND BALANCES	14,359,561	9,646,885	17,737,816
TOTAL LIABILITIES & FUND BALANCES	18,750,210	11,638,490	37,687,283

# TOWN ADMINISTRATION



## Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
<b><u>ACCOUNTING</u></b>					JAHNLE	STEPHEN	\$ 70,470.39	\$ 5,714.75	\$ 76,185.14
FLEURY	JOAN	\$ 35,636.46	\$ 408.21	\$ 36,044.67	LUDWIG	SCOTT	\$ 59,284.20	\$ 2,936.27	\$ 62,220.47
GORSKI	KIMBERLY	\$ 43,337.22	\$ -	\$ 43,337.22	PEARSON	JAMES	\$116,298.46	\$ 10,304.74	\$126,603.20
LUSSIER	DARLENE	\$ 73,701.53	\$ 740.35	\$ 74,441.88	<b><u>DPW / HWY</u></b>				
MCCARTHY	KIMBERLY	\$ 49,873.66	\$ 1,503.24	\$ 51,376.90	BEAULIEU	GARY	\$ 48,409.37	\$ 12,538.71	\$ 60,948.08
MORGAN	DIANE MARIE	\$ 38,128.57	\$ 141.46	\$ 38,270.03	DEAN	JULIE ANNE	\$ 36,067.97	\$ 480.91	\$ 36,548.88
<b><u>ADA COORDINATOR</u></b>					EACRETT	DAVID	\$ 41,960.65	\$ 10,893.62	\$ 52,854.27
HICKEY	RALPH	\$ 1,000.00	\$ -	\$ 1,000.00	EDWARDS	BRYAN	\$ 42,780.26	\$ 18,773.37	\$ 61,553.63
<b><u>ASSESSOR</u></b>					ERIKSEN	JOSEPH	\$ 68,098.85	\$ 48,575.47	\$116,674.32
BIANCHI	KATHRYN	\$ 49,873.65	\$ -	\$ 49,873.65	FERREIRA	LAWRENCE	\$ 77,047.34	\$ 56,793.09	\$133,840.43
MAHER	NANCY	\$ 47,510.58	\$ 2,861.60	\$ 50,372.18	FERREIRA	JOHN	\$ 45,413.75	\$ 8,249.96	\$ 53,663.71
MCBRIDE	ELAINE	\$ 42,232.75	\$ 1,950.00	\$ 44,182.75	GREEN- WOOD	DENNIS	\$ 49,303.07	\$ 19,118.15	\$ 68,421.22
MYERS	ELAINE	\$ 2,276.13	\$ -	\$ 2,276.13	GUILMETTE	JOHN	\$ 42,299.53	\$ 7,968.49	\$ 50,268.02
REEN	FRANK	\$ 74,037.70	\$ -	\$ 74,037.70	IRVINE	DAVID	\$ 45,806.79	\$ 13,015.13	\$ 58,821.92
<b><u>BOARD OF HEALTH</u></b>					JENSEN	RICHARD	\$ 44,161.94	\$ 13,076.41	\$ 57,238.35
DAY	RICHARD	\$ 85,933.59	\$ 11,345.41	\$ 97,279.00	KNIGHT	JAMES	\$ 48,409.38	\$ 10,546.56	\$ 58,955.94
MASIELLO	MARK	\$ 47,470.47	\$ 2,862.79	\$ 50,333.26	LONG	JOHN	\$ 91,662.48	\$ 18,639.23	\$110,301.71
MCCAUL	CAROLE	\$ 27,884.75	\$ 4,432.99	\$ 32,317.74	MALONE	RICHARD	\$ 43,203.57	\$ 4,994.59	\$ 48,198.16
ROSA	SUSAN	\$ 52,350.97	\$ 7,053.23	\$ 59,404.20	PACHECO	DAVID	\$ 41,960.62	\$ 14,049.19	\$ 56,009.81
<b><u>BUILDING INSPECTOR</u></b>					PALMER	DAVID	\$ 42,781.19	\$ 17,391.85	\$ 60,173.04
BARON	AMY	\$ 41,647.49	\$ 1,350.00	\$ 42,997.49	RYAN	THOMAS	\$ 41,940.48	\$ 11,967.85	\$ 53,908.33
HAMMOND	SCOTT	\$ 61,288.51	\$ 3,900.00	\$ 65,188.51	SILVA	DAVID	\$ 46,708.59	\$ 10,904.57	\$ 57,613.16
KANE	DENNIS	\$ 36,732.02	\$ 5,347.17	\$ 42,079.19	TYLER	DAVID	\$ 43,382.23	\$ 16,145.03	\$ 59,527.26
KLEYNEN	KENNETH	\$ 36,732.02	\$ 5,462.40	\$ 42,194.42	<b><u>DPW / MAINTENANCE</u></b>				
MORASH	DONALD	\$ 2,000.00	\$ -	\$ 2,000.00	LARIVEE	ROBERT	\$ 5,471.55	\$ 365.77	\$ 5,837.32
WETHERBEE	PETER	\$ 2,000.00	\$ -	\$ 2,000.00	SMITH	GLENN	\$ 6,333.41	\$ 759.08	\$ 7,092.49
ZAGZOG	ANTHONY	\$ 599.36	\$ -	\$ 599.36	<b><u>DPW / PARKS</u></b>				
<b><u>CEMETERY</u></b>					JAMROS	EDWARD	\$ 55,097.84	\$ 6,440.80	\$ 61,538.64
BOUDREAU	AUDIE	\$ 44,152.40	\$ 14,487.43	\$ 58,639.83	<b><u>DPW / SEWER</u></b>				
BOYLE	DAVID	\$ 55,051.37	\$ 3,503.63	\$ 58,555.00	BELKAS	DANIEL	\$ 67,074.60	\$ 15,875.29	\$ 82,949.89
CAIRES	PATRICK	\$ 52,023.40	\$ 14,024.49	\$ 66,047.89	BOYER	SHARON	\$ 36,067.97	\$ -	\$ 36,067.97
CAIRES	JORGE	\$ 2,194.65	\$ 182.88	\$ 2,377.53	CALAN- DRELLA	MARY	\$ 34,667.88	\$ -	\$ 34,667.88
DEFREITAS	JORGE	\$ 43,393.48	\$ 7,596.95	\$ 50,990.43	CICCONE	FRANK	\$ 55,097.88	\$ 10,552.58	\$ 65,650.46
SILVA	ANDREW	\$ 15,276.69	\$ 826.99	\$ 16,103.68	DASCOLI	GARY	\$ 47,470.47	\$ 2,521.72	\$ 49,992.19
<b><u>COMMUNITY DEVELOPMENT</u></b>					GENDRON	SHANE	\$ 45,183.10	\$ 6,933.92	\$ 52,117.02
BELANSKY	EVAN	\$ 76,678.86	\$ -	\$ 76,678.86	KOBELENZ	JOHN	\$ 11,754.08	\$ 3,300.00	\$ 15,054.08
MURPHY	JANET	\$ 42,232.79	\$ 1,350.00	\$ 43,582.79	OCZKOWSKI	JOSEPH	\$ 52,398.48	\$ 11,859.57	\$ 64,258.05
<b><u>CONSERVATION</u></b>					ROWSSELL	RICHARD	\$ 59,284.24	\$ 2,159.63	\$ 61,443.87
SOULE	THADDEUS	\$ 36,142.92	\$ -	\$ 36,142.92	SCHNEPPER	BRUCE	\$ 59,253.78	\$ 16,858.25	\$ 76,112.03
<b><u>DPW / ENGINEERING</u></b>					SCOMIS	BRIAN	\$ 39,935.24	\$ 2,587.74	\$ 42,522.98
COTE	JOYCE	\$ 41,647.54	\$ -	\$ 41,647.54					



# TOWN ADMINISTRATION



## Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
SILVA	ROBERT	\$ 59,284.24	\$ 5,857.63	\$ 65,141.87	FUNARO	DANIEL	\$ 65,768.07	\$ 18,311.79	\$ 84,079.86
VOSNAKIS	MICHAEL	\$ 75,888.64	\$ 14,706.47	\$ 90,595.11	GARDNER	ROBERT	\$ 53,217.28	\$ 5,987.02	\$ 59,204.30
<b><u>DPW / SOLID WASTE &amp; RECYCLING</u></b>					HADLEY	DAVID	\$ 53,217.28	\$ 19,303.98	\$ 72,521.26
ALMEIDA	JENNIFER	\$ 20,272.49	\$ -	\$ 20,272.49	HOULE	RYAN	\$ 45,597.48	\$ 12,196.87	\$ 57,794.35
<b><u>FACILITIES</u></b>					HOULE	HENRY	\$ 57,628.33	\$ 23,047.07	\$ 80,675.40
BOISVERT	RANDY	\$ 33,680.72	\$ 2,366.80	\$ 36,047.52	KEELEY	JAMES	\$ 58,770.92	\$ 16,327.57	\$ 75,098.49
BUNTEL	THOMAS	\$ 52,941.60	\$ 6,506.22	\$ 59,447.82	KEOHANE	WILLIAM	\$ 53,217.28	\$ 17,793.66	\$ 71,010.94
CINCEVICH	NICKOLAS	\$ 44,958.76	\$ 2,238.09	\$ 47,196.85	KIVLAN	JOHN	\$ 53,217.28	\$ 13,967.29	\$ 67,184.57
DUCHENEAU	RICHARD	\$ 47,869.28	\$ 4,047.54	\$ 51,916.82	KOUTSOUFIS	DANIEL	\$ 55,477.69	\$ 9,518.10	\$ 64,995.79
MILOTTE	ROGER	\$ 45,209.76	\$ 2,277.95	\$ 47,487.71	LANGE	EDWARD	\$ 2,260.41	\$ -	\$ 2,260.41
PELKEY	RODNEY	\$ 39,077.36	\$ 3,971.50	\$ 43,048.86	LECZYNSKI	CYNTHIA	\$ 53,217.28	\$ 6,932.77	\$ 60,150.05
PERSICHETTI	GARY	\$ 97,247.29	\$ 2,259.02	\$ 99,506.31	LINDSAY	KEITH	\$ 52,252.20	\$ 9,541.37	\$ 61,793.57
RALLS	JOSEPH	\$ 39,969.99	\$ 1,116.96	\$ 41,086.95	MAHER	MICHAEL	\$ 53,217.28	\$ 10,354.91	\$ 63,572.19
SMITH	SHARON	\$ 36,628.28	\$ -	\$ 36,628.28	MANLEY	LEO	\$ 53,217.28	\$ 17,219.84	\$ 70,437.12
TAYLOR	JEFFREY	\$ 47,393.76	\$ 4,109.40	\$ 51,503.16	MANLEY	DANIEL	\$ 53,217.28	\$ 17,232.35	\$ 70,449.63
VAN LANDE- GHEM	STEPHEN	\$ 44,793.76	\$ 2,602.18	\$ 47,395.94	MERRILL	LESLIE	\$ 53,217.28	\$ 16,825.99	\$ 70,043.27
<b><u>FIRE</u></b>					MOODY	JASON	\$ 48,388.50	\$ 5,686.33	\$ 54,074.83
ABBOTT	JOSHUA	\$ 45,597.48	\$ 10,123.52	\$ 55,721.00	NELSON	MICHAEL	\$ 53,217.29	\$ 17,995.06	\$ 71,212.35
AMUNDSON	WILLIAM	\$ 53,217.28	\$ 21,762.25	\$ 74,979.53	O'BRIEN	KEVIN	\$ 53,217.29	\$ 20,582.07	\$ 73,799.36
BACON	WILLIAM	\$ 53,217.27	\$ 8,181.23	\$ 61,398.50	PARE	MARC	\$ 53,217.28	\$ 11,054.18	\$ 64,271.46
BENNETT	WILLIAM	\$ 53,217.29	\$ 15,915.79	\$ 69,133.08	PAROW	JOHN	\$ 112,511.32	\$ 24,502.92	\$ 137,014.24
BOER- MEESTER	JAMES	\$ 14,674.92	\$ 65,880.85	\$ 80,555.77	PETERSON	DONALD	\$ 52,252.21	\$ 8,980.43	\$ 61,232.64
BOISSEAU	EDWARD	\$ 53,217.27	\$ 5,839.27	\$ 59,056.54	PHELAN	CASEY	\$ 53,217.28	\$ 4,910.68	\$ 58,127.96
BOUDREAU	AUDIE	\$ 9,687.45	\$ 200.00	\$ 9,887.45	PRAK	CHHUNLY	\$ 9,687.45	\$ 389.95	\$ 10,077.40
BROTHERS	MICHAEL	\$ 50,933.62	\$ 12,478.54	\$ 63,412.16	REID	JOHN	\$ 53,217.27	\$ 19,657.31	\$ 72,874.58
BROTHERS	CHRISTOPHER	\$ 53,217.28	\$ 6,471.26	\$ 59,688.54	RIVARD	RICK	\$ 69,248.40	\$ 25,332.45	\$ 94,580.85
BROTHERS	THOMAS	\$ 53,217.26	\$ 13,788.39	\$ 67,005.65	ROBINSON	JOHN	\$ 53,217.27	\$ 13,834.61	\$ 67,051.88
CAMPBELL	WILLIAM	\$ 53,217.28	\$ 12,720.84	\$ 65,938.12	RYAN	GARY	\$ 69,353.22	\$ 27,708.58	\$ 97,061.80
CANCELLA	JEFFREY	\$ 53,217.29	\$ 10,109.12	\$ 63,326.41	RYAN	GEORGE	\$ 53,217.28	\$ 11,372.27	\$ 64,589.55
CHIASSON	MICHAEL	\$ 53,217.29	\$ 3,907.98	\$ 57,125.27	SHELL- BACH	WILLIAM	\$ 53,337.38	\$ 15,132.48	\$ 68,469.86
CLARKE	KEVIN	\$ 53,217.27	\$ 9,656.83	\$ 62,874.10	SHANAHAN	TIMOTHY	\$ 49,632.70	\$ 3,886.93	\$ 53,519.63
CONLIN	F MARK	\$ 53,217.29	\$ 8,955.50	\$ 62,172.79	SHEEHY	KEVIN	\$ 53,217.28	\$ 12,677.82	\$ 65,895.10
COREY	DANIEL	\$ 53,217.28	\$ 7,372.18	\$ 60,589.46	SOUSA	JAMES	\$ 60,663.57	\$ 69,984.23	\$ 130,647.80
CURRAN	MICHAEL	\$ 91,700.73	\$ 8,242.05	\$ 99,942.78	UBELE	DANIEL	\$ 53,217.30	\$ 17,725.88	\$ 70,943.18
DESAULNIER	MARTHA	\$ 44,176.09	\$ 14,342.03	\$ 58,518.12	WALSH	GARRETT	\$ 9,687.45	\$ 200.00	\$ 9,887.45
DONOGHUE	MICHAEL	\$ 73,194.73	\$ 19,335.66	\$ 92,530.39	YOUNG	MICHAEL	\$ 53,217.28	\$ 4,621.80	\$ 57,839.08
DONOVAN	BRUCE	\$ 53,217.27	\$ 10,406.53	\$ 63,623.80	<b><u>LIBRARY</u></b>				
DUCHARME	MICHAEL	\$ 53,217.28	\$ 15,040.15	\$ 68,257.43	BHAT	SUPRIYA	\$ 12,985.49	\$ -	\$ 12,985.49
DURKIN	JAMES	\$ 69,248.40	\$ 29,857.35	\$ 99,105.75	BROWN	MARGARET	\$ 13,643.05	\$ 521.77	\$ 14,164.82
FOSTER	JESSE	\$ 53,217.26	\$ 11,433.03	\$ 64,650.29	CAREY	MARILYN	\$ 1,050.40	\$ -	\$ 1,050.40
					CARLSON	ALYCE	\$ 333.36	\$ 1.00	\$ 334.36

# TOWN ADMINISTRATION



## Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
CHAGNON	SALLY	\$ 10,356.06	\$ 283.34	\$ 10,639.40	STACK	L CATH- ERINE	\$ 18,632.37	\$ 1,068.11	\$ 19,700.48
CLARK	ERIC	\$ 280.00	\$ -	\$ 280.00	TURCOTTE	DARLENE	\$ 3,564.08	\$ -	\$ 3,564.08
CRONIN	ALYCIA	\$ 15,045.00	\$ -	\$ 15,045.00	TURCOTTE	DANIELLE	\$ 1,094.75	\$ -	\$ 1,094.75
CROWLEY	CELESTE	\$ 28,375.76	\$ 1,300.00	\$ 29,675.76	TURCOTTE	VICKIE	\$ 51,930.25	\$ 850.00	\$ 52,780.25
CRYAN- HICKS	KATHRYN	\$ 59,284.22	\$ 3,573.76	\$ 62,857.98	WALSH	EILEEN	\$ 34,572.26	\$ 1,182.22	\$ 35,754.48
DELOSSAN- TOS	JOSE	\$ 14,663.67	\$ -	\$ 14,663.67	WEBB	LINDA	\$ 2,460.24	\$ 24,894.04	\$ 27,354.28
DOBI	ELLEN	\$ 1,018.52	\$ -	\$ 1,018.52	ZISCH	HEIDI	\$ 3,822.15	\$ 180.86	\$ 4,003.01
EVANS	GLYNIS	\$ 32,642.45	\$ 1,820.00	\$ 34,462.45	<u>MIS</u>				
FOLEY	MAUREEN	\$ 60,452.87	\$ 1,490.27	\$ 61,943.14	LUTTER	EDWARD	\$ 72,231.97	\$ 222.44	\$ 72,454.41
FRASSA	DIANE	\$ 20,410.82	\$ 521.34	\$ 20,932.16	<u>POLICE</u>				
GADGIL	RUJUTA	\$ 484.75	\$ -	\$ 484.75	AHERN	TODD	\$ 68,575.00	\$ 54,730.89	\$ 123,305.89
GADGIL	TRUPTI	\$ 15,233.10	\$ -	\$ 15,233.10	AHERN	DANIEL	\$ 85,603.07	\$ 51,688.40	\$ 137,291.47
GRANT	KAYLA	\$ 310.05	\$ -	\$ 310.05	BEAUDOIN	GAIL	\$ 56,303.46	\$ 56,054.49	\$ 112,357.95
GRANT	ANDREA	\$ 25,942.33	\$ 566.66	\$ 26,508.99	BELLISSIMO	ANTHONY	\$ 3,174.32	\$ 3,092.64	\$ 6,266.96
GROVES	JUNE	\$ 1,144.00	\$ -	\$ 1,144.00	BELLISSIMO	JENNIFER	\$ 54,144.02	32674.29	\$ 86,818.31
HERRMANN	ELIZABETH	\$ 89,841.57	\$ -	\$ 89,841.57	BENNETT	KATHLEEN	\$ 40,421.99	\$ 2,015.00	\$ 42,436.99
HERZOG	BRIAN	\$ 48,118.86	\$ 86.48	\$ 48,205.34	BERNIER	JEFFREY	\$ 66,889.33	\$ 40,724.70	\$ 107,614.03
JEFFREY	DENNIS	\$ 1,901.70	\$ -	\$ 1,901.70	BLODGETT	JEFF	\$ 54,144.00	\$ 47,757.92	\$ 101,901.92
KELLEY	MAYLEEN	\$ 599.01	\$ 1,065.00	\$ 1,664.01	BOURKE	TIMOTHY	\$ 51,824.13	\$ 22,167.20	\$ 73,991.33
KELLEY	KARA	\$ 4,027.83	\$ -	\$ 4,027.83	CALLAHAN	JASON	\$ 43,466.86	\$ 52,069.39	\$ 95,536.25
KING	WILLIAM	\$ 13,550.77	\$ -	\$ 13,550.77	COOPER	PAUL	\$ 68,225.27	\$ 53,592.75	\$ 121,818.02
KRIEGER	REBECCA	\$ 298.50	\$ -	\$ 298.50	DEFREITAS	DAVID	\$ 44,654.12	\$ 13,266.68	\$ 57,920.80
LEAL	ALDEVINO	\$ 43,699.29	\$ 3,955.64	\$ 47,654.93	DEMERS	RICHARD	\$ 44,654.17	\$ 18,530.86	\$ 63,185.03
LESSARD	DEBORAH	\$ 29,151.90	\$ 962.83	\$ 30,114.73	DESMOND	LISA	\$ 37,355.51	\$ 6,429.63	\$ 43,785.14
LONGCHAMP	CHARLENE	\$ 25,361.87	\$ 902.06	\$ 26,263.93	DOOLE	STEVEN	\$ 48,458.25	\$ 8,317.94	\$ 56,776.19
LUCAS	ZOIE	\$ 124.50	\$ -	\$ 124.50	DUBE	PHILIP	\$ 68,075.01	\$ 79,392.56	\$ 147,467.57
LUSTIBER	GRAHAM	\$ 1,520.69	\$ -	\$ 1,520.69	FADER	FRANK	\$ 43,006.14	\$ 66.22	\$ 43,072.36
MAFFETONE	DONNA	\$ 22,944.06	\$ 1,162.29	\$ 24,106.35	FOX	DONNA	\$ 40,602.95	\$ 1,950.00	\$ 42,552.95
MOORE	PATRICIA	\$ 44,304.53	\$ -	\$ 44,304.53	FREDERICKS	STEPHEN	\$ 26,011.24	\$ 82,679.81	\$ 108,691.05
MORRISON	BARBARA	\$ 70,470.41	\$ 1,947.04	\$ 72,417.45	GAMACHE	JOSEPH	\$ 67,824.48	\$ 60,183.55	\$ 128,008.03
MORRISSEY	DEBORAH	\$ 1,913.80	\$ -	\$ 1,913.80	GOFFIN	JOHN	\$ 50,721.95	\$ 28,293.27	\$ 79,015.22
NADKARNI	SHREE	\$ 261.00	\$ -	\$ 261.00	GOGUEN	DANIEL	\$ 48,180.58	\$ 32,297.53	\$ 80,478.11
PRESTON	LEAH	\$ 779.83	\$ -	\$ 779.83	GOODE	TIMOTHY	\$ 40,421.99	\$ 1,711.67	\$ 42,133.66
RAGER	NANCY	\$ 55,097.84	\$ 3,318.58	\$ 58,416.42	GOODE	FRANCIS	\$ 65,285.94	\$ 74,011.27	\$ 139,297.21
RANKIN	BONNIE	\$ 19,598.86	\$ 557.88	\$ 20,156.74	GRANT	MARY JANE	\$ 44,176.08	\$ 1,950.00	\$ 46,126.08
REIDT	DAVID	\$ 19,771.06	\$ 428.99	\$ 20,200.05	HALL	SANDRA	\$ 39,056.39	\$ 1,350.00	\$ 40,406.39
ROBINSON	LINDA	\$ 60,883.03	\$ 1,950.00	\$ 62,833.03	HANNAGAN	GARY	\$ 67,139.71	\$ 78,127.99	\$ 145,267.70
ROCHE- HELMES	CHRISTINE	\$ 30,421.60	\$ 1,300.00	\$ 31,721.60	HANSCOM	JASON	\$ 103,438.44	\$ 52,704.24	\$ 156,142.68
SCHULTZ	LINUS	\$ 2,676.26	\$ -	\$ 2,676.26	HANSCOM	KIM	\$ 37,087.22	\$ 1,961.68	\$ 39,048.90
SHAH	TINA	\$ 2,211.25	\$ -	\$ 2,211.25	HAWKINS	STEVEN	\$ 42,430.82	\$ 25,645.90	\$ 68,076.72
					KELLY	FRANCIS	\$ 56,517.70	\$ 35,091.22	\$ 91,608.92



# TOWN ADMINISTRATION



## Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
KOCH	CARL	\$ 38,591.40	\$ -	\$ 38,591.40	DUANE	KENNETH	\$ 4,130.36	\$ -	\$ 4,130.36
LEO	DAVID	\$ 53,839.10	\$ 73,590.90	\$127,430.00	GOULET	RONALD	\$ 391.04	\$ -	\$ 391.04
LOPILATO	ANDREW	\$ 45,526.52	\$ 55,700.97	\$101,227.49	JONES	BRIAN	\$ 7,869.68	\$ -	\$ 7,869.68
MACKENZIE	DAVID	\$ 53,839.08	\$ 60,866.58	\$114,705.66	LINSTAD	ROLAND	\$ 43,955.34	\$ -	\$ 43,955.34
MCGEOWN	PETER	\$ 51,718.06	\$ 14,767.04	\$ 66,485.10	MARTELL	MICHAEL	\$ 464.36	\$ -	\$ 464.36
MCGEOWN	JOHN	\$ 54,037.92	\$ 44,868.63	\$ 98,906.55	MELANSON	CHARLES	\$ 782.08	\$ -	\$ 782.08
MULLEN	BRIAN	\$ 54,037.95	\$ 50,667.48	\$104,705.43	PROULX	KEVIN	\$ 195.52	\$ -	\$ 195.52
MURPHY	ROBERT	\$ 54,051.17	\$ 84,401.78	\$138,452.95	RAVANIS	PETER	\$ 3,030.56	\$ -	\$ 3,030.56
MURPHY	JAMES	\$113,940.68	\$ 35,571.98	\$149,512.66	RONAN	KEVIN	\$ 2,004.08	\$ -	\$ 2,004.08
POOR	JOHN	\$ 36,638.00	\$ 11,094.29	\$ 47,732.29	ROSCOE	RALPH	\$ 782.08	\$ -	\$ 782.08
POOR	JASON	\$ 41,369.66	\$ 52,662.24	\$ 94,031.90	SIMARD	DANIEL	\$ 3,421.60	\$ -	\$ 3,421.60
QUINN	EDWARD	\$ 68,358.93	\$ 82,293.19	\$150,652.12	ST. PIERRE	RICHARD	\$ 1,637.48	\$ -	\$ 1,637.48
REID	DANIEL	\$ 51,824.12	\$ 71,997.15	\$123,821.27	TOUSIG-NANT	LEO	\$ 4,289.22	\$ -	\$ 4,289.22
RICHARD	BRIAN	\$ 43,906.49	\$ 21,023.22	\$ 64,929.71	WALSH	THOMAS	\$ 928.72	\$ -	\$ 928.72
RICHARD-SON	PAUL	\$ 54,037.94	\$ 31,191.65	\$ 85,229.59	WEEKS	CYNTHIA	\$ 537.68	\$ -	\$ 537.68
ROARK	JOHN	\$ 85,933.59	\$ 42,469.58	\$128,403.17	WOESSNER	KATHRYN	\$ 537.68	\$ -	\$ 537.68
ROONEY	E MICHAEL	\$ 68,075.03	\$ 17,492.43	\$ 85,567.46	WOESSNER	ERNEST	\$ 22,558.12	\$ -	\$ 22,558.12
SEMINA-TORE	CHRISTIAN	\$ 42,025.03	\$ 20,791.36	\$ 62,816.39	XAYACHACK	TOPPHON-EXAY	\$ 2,786.16	\$ -	\$ 2,786.16
SMITH	EDWARD	\$ 85,955.64	\$ 54,069.79	\$140,025.43	<b><u>RECORDING SECRETARY</u></b>				
SPENCE	COLIN	\$ 89,811.69	\$ 57,987.09	\$147,798.78	MORRISON	PAMELA	\$ 1,643.35	\$ -	\$ 1,643.35
SPINAZOLA	ANTHONY	\$ 51,784.32	\$ 21,126.54	\$ 72,910.86	FREDERICKS	GEORGIA	\$ 170.84	\$ -	\$ 170.84
SPINNEY	JAMES	\$ 89,481.14	78707.77	\$168,188.91	MERRILL	VIVIAN	\$ 6,699.10	\$ -	\$ 6,699.10
SULLIVAN	DANIEL	\$ 48,421.36	\$ 16,598.64	\$ 65,020.00	<b><u>SENIOR CENTER</u></b>				
TAYS	JONATHAN	\$ 51,718.08	\$ 19,018.21	\$ 70,736.29	BISCHOFF	NICHOLINA	\$ 916.69	\$ -	\$ 916.69
TINE	DAVID	\$ 39,123.09	\$ 34,632.40	\$ 73,755.49	CLAYTON	ROBERT	\$ 6,238.19	\$ 228.68	\$ 6,466.87
TYROS	GEORGE	\$ 53,839.11	\$ 44,411.19	\$ 98,250.30	DEAR	ELENA	\$ 25,242.83	\$ 723.12	\$ 25,965.95
TYROS	REBECCA	\$ 53,640.22	\$ 26,861.29	\$ 80,501.51	DESROSIER	LINDA	\$ 45,300.15	\$ 2,730.75	\$ 48,030.90
UBELE	SCOTT	\$103,199.79	\$ 42,062.95	\$145,262.74	DUPUIS	RITA	\$ 820.68	\$ -	\$ 820.68
VAUGHAN	WILLIAM	\$ 44,654.15	\$ 7,422.21	\$ 52,076.36	ELLSWORTH	MARGARET	\$ 19,832.14	\$ -	\$ 19,832.14
WALSH	CRAIG	\$ 52,354.22	\$ 43,654.56	\$ 96,008.78	ERICKSON	SANDRA	\$ 30,938.47	\$ -	\$ 30,938.47
WHITE	GARY	\$ 54,462.15	\$ 3,700.00	\$ 58,162.15	ESPERANZA	ALFRED	\$ 5,517.17	\$ 194.12	\$ 5,711.29
ZAHER	CHRISTOPHER	\$ 54,369.29	\$ 48,945.92	\$103,315.21	EVANS	PHYLLIS	\$ 1,224.39	\$ -	\$ 1,224.39
ZIMINSKY	NICHOLAS	\$ 10,733.31	\$ 10,462.40	\$ 21,195.71	FADER	LINNEA	\$ 36,565.17	\$ 1,560.00	\$ 38,125.17
<b><u>POLICE / ANIMAL CONTROL</u></b>					HOBBS	DONNA	\$ 16,993.11	\$ 623.09	\$ 17,616.20
MERRILL	ERIK	\$ 39,935.26	\$ 92.24	\$ 40,027.50	KEANE	PATRICIA	\$ 5,806.47	\$ -	\$ 5,806.47
<b><u>POLICE / AUXILIARY</u></b>					KUCZWARA	EDWARD	\$ 6,329.16	\$ 336.28	\$ 6,665.44
BELLEMARE	RYAN	\$ 8,309.60	\$ -	\$ 8,309.60	LAWLER	ROSEMARIE	\$ 3,982.64	\$ -	\$ 3,982.64
CALLAHAN	TRACEY	\$ 537.68	\$ -	\$ 537.68	LIAKOS	ARTHUR	\$ 11,705.77	\$ -	\$ 11,705.77
CASSELLA	MICHAEL	\$ 1,173.12	\$ -	\$ 1,173.12	MAJOR	LORRAINE	\$ 15,862.92	\$ 4,499.77	\$ 20,362.69
COTE	ROBERT	\$ 391.04	\$ -	\$ 391.04	MALESKI	JOHN	\$ 43,225.18	\$ 1,954.26	\$ 45,179.44

# TOWN ADMINISTRATION



## Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
MCTEAGUE	MICHAEL	\$ 3,567.55	\$ 89.75	\$ 3,657.30
MELLOR	MARTIN	\$ 179.51	\$ -	\$ 179.51
NORMANDY	COLLEEN	\$ 42,804.14	\$ -	\$ 42,804.14
PRIEST	LORRAINE	\$ 13,489.93	\$ -	\$ 13,489.93
REEDER	JODI	\$ 25,512.77	\$ -	\$ 25,512.77
RYDER	DIANA	\$ 67,074.59	\$ -	\$ 67,074.59
TREPANIER	BECKY	\$ 13,800.36	\$ -	\$ 13,800.36

### TELEMEDIA

HEINRICH	KURT	\$ 9,501.10	\$ 286.40	\$ 9,787.50
PEDULLA	PETER	\$ 45,183.10	\$ -	\$ 45,183.10
PETERSON	THOMAS	\$ 59,284.22	\$ 12,979.34	\$ 72,263.56
SCOTT	MATTHEW	\$ 91,638.50	\$ 5,523.20	\$ 97,161.70
TARI	VILLU	\$ 52,398.45	\$ 1,579.34	\$ 53,977.79

### TOWN CLERK

DELANEY	ELIZABETH	\$ 74,100.24	\$ 5,963.12	\$ 80,063.36
DULCHINOS	MATTHEW	\$ 750.00	\$ -	\$ 750.00
GILET	BERNA- DETTE	\$ 37,531.00	\$ 3,923.58	\$ 41,454.58
LEGRAND	RAYMONDE	\$ 47,470.49	\$ 3,620.27	\$ 51,090.76
MCCALL	MICHAEL	\$ 750.00	\$ -	\$ 750.00
OLSSON	JUDITH	\$ 10,225.26	\$ -	\$ 10,225.26

### TOWN MANAGER

BELDEN	DEBRA	\$ 3,370.16	\$ -	\$ 3,370.16
COHEN	PAUL	\$ 135,379.40	\$ 6,000.00	\$ 141,379.40
CURRIER	MARIAN	\$ 49,829.41	\$ 3,003.72	\$ 52,833.13
DZURIS	PATRICIA	\$ 49,999.22	\$ -	\$ 49,999.22
GARVIN	PATRICE	\$ 125.60	\$ -	\$ 125.60
PARZIALE	JEANNE	\$ 68,751.59	\$ 3,108.34	\$ 71,859.93

### TREASURER

GRIFFIN	ANNA	\$ 43,340.35	\$ 2,372.29	\$ 45,712.64
PEASE	KIM	\$ 46,312.85	\$ -	\$ 46,312.85
SOUSA	JOHN	\$ 91,638.48	\$ -	\$ 91,638.48

### VETERAN'S AGENT

JACKSON	REGINA	\$ 53,708.54	\$ 1,618.82	\$ 55,327.36
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## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
<b>CENTRAL OFFICE</b>				
BABCOCK	MICHAEL	\$ 30,132.52	\$ 1,101.45	\$ 31,233.970
BATTLE	BERNARD	\$ 12,750.04	\$ 84.00	\$ 12,834.040
BOUCHER	DONNA	\$ 43,286.10	\$ 1,672.50	\$ 44,958.600
BREEN	EDWARD	\$ 19,570.00	\$ -	\$ 19,570.000
CHANG	CHARLES	\$ 67,568.02	\$ -	\$ 67,568.020
CRUICK- SHANK	ROBERT	\$ 103,575.72	\$ 10,632.40	\$ 114,208.120
CURRAN	DIANE	\$ 26,289.12	\$ 550.00	\$ 26,839.120
DALY	CHRISTINE	\$ 23,598.75	\$ -	\$ 23,598.750
DEMONT	MARY	\$ 40,119.04	\$ -	\$ 40,119.040
DOWD	ANGELA	\$ 5,721.81	\$ 480.00	\$ 6,201.810
DUBRAY	DEBORAH	\$ 73,734.92	\$ 2,019.80	\$ 75,754.720
FLAGG ROSS	ANDREA	\$ 6,090.00	\$ 817.20	\$ 6,907.200
FOLEY	DONNA	\$ 89,397.10	\$ 2,530.00	\$ 91,927.100
FORSTER	BRUCE	\$ 105,168.96	\$ -	\$ 105,168.960
GENNARO	JANE	\$ 52,388.08	\$ -	\$ 52,388.080
GILMAN	KENNETH	\$ 49,357.10	\$ 700.00	\$ 50,057.100
HEFFERNAN	LISA	\$ 41,701.92	\$ -	\$ 41,701.920
HINCKLEY	CHRIS	\$ 58,067.10	\$ -	\$ 58,067.100
HUSSEY	DONNA	\$ 99,090.94	\$ 400.00	\$ 99,490.940
JOHNSTON	PATRICIA	\$ 46,189.00	\$ -	\$ 46,189.000
KITTREDGE	JOHN	\$ 88,319.92	\$ 500.00	\$ 88,819.920
KOCH	LINDA	\$ 15,561.00	\$ 648.38	\$ 16,209.380
MARK	JOSHUA	\$ 5,853.00	\$ -	\$ 5,853.000
MAZZA	KAREN	\$ 15,000.00	\$ 14,166.00	\$ 29,166.000
MCWIL- LIAMS	KATHLEEN	\$ 35,384.64	\$ -	\$ 35,384.640
MORIN STEERE	HEIDI	\$ 26,972.40	\$ 3,049.57	\$ 30,021.970
O'ROURKE	WILLIAM	\$ 49,230.72	\$ -	\$ 49,230.720
OUELLETTE	MARK	\$ 59,268.47	\$ -	\$ 59,268.470
PAPAS	DEMETRA	\$ 47,346.24	\$ -	\$ 47,346.240
RIGOLI	PAMELA	\$ 30,749.94	\$ -	\$ 30,749.940
RINES	GAIL	\$ 89,397.10	\$ -	\$ 89,397.100
RYAN	MARILYN	\$ 18,893.10	\$ 750.00	\$ 19,643.100
SANTOS	MICHELLE	\$ 40,319.40	\$ -	\$ 40,319.400
STEADMAN	BONNIE	\$ 40,911.03	\$ -	\$ 40,911.030
SUN	NICHOLAS	\$ 54,721.83	\$ 275.00	\$ 54,996.830
TIANO	FRANK	\$ 110,000.02	\$ -	\$ 110,000.020
TOPPAN	DORINDA	\$ -	\$ 7,737.86	\$ 7,737.860
VILLENEUVE	JUDITH	\$ 37,600.94	\$ -	\$ 37,600.940
WHELAN	CAROL	\$ 46,309.20	\$ -	\$ 46,309.200



# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
YEOMAN	DONALD	\$ 169,537.42	\$ -	\$ 169,537.420	COCHRAN	LAUREN	\$ 68,040.96	\$ 4,876.00	\$ 72,916.960
<b>HIGH SCHOOL</b>					CODDAIRE	PHILLIP	\$ 2,900.00	\$ -	\$ 2,900.000
ACHESON	BRIAN	\$ 49,047.96	\$ 3,969.75	\$ 53,017.710	COGLIANO	DIANE	\$ 65,295.10	\$ 270.00	\$ 65,565.100
ACHESON	CYNTHIA	\$ 20,250.30	\$ 600.00	\$ 20,850.300	COLE	BENJAMIN	\$ 68,040.96	\$ 3,996.00	\$ 72,036.960
ADAMS	KERRY	\$ 37,731.20	\$ 12,904.87	\$ 50,636.070	COLLINS	DEBRA	\$ 70,300.10	\$ 1,280.00	\$ 71,580.100
ARENA	NANCY	\$ 70,300.02	\$ 1,679.00	\$ 71,979.020	COLLITON	KAREN	\$ 16,892.00	\$ 3,206.40	\$ 20,098.400
AYLWARD	JAMES	\$ 65,295.10	\$ 7,092.00	\$ 72,387.100	COMNINOS	CYRUS	\$ 71,840.92	\$ 3,282.00	\$ 75,122.920
BARTOS	MATTHEW	\$ 69,169.10	\$ 1,363.00	\$ 70,532.100	COUGHLIN	KATHLEEN	\$ 68,040.96	\$ 8,960.66	\$ 77,001.620
BEAUCHE-MIN	MARGARET	\$ 16,862.06	\$ 550.00	\$ 17,412.060	COUR-TEMANCHE	STEVEN	\$ 71,914.92	\$ 1,551.00	\$ 73,465.920
BICKEL	MEREDITH	\$ 125.00	\$ 28,527.25	\$ 28,652.250	CROCKER	RUTH	\$ -	\$ 1,339.00	\$ 1,339.000
BLACK	LINDA	\$ 6,206.22	\$ -	\$ 6,206.220	CRUPI	CONCETTA	\$ 17,284.26	\$ -	\$ 17,284.260
BLAGG	JOSHUA	\$ 71,771.96	\$ 11,772.85	\$ 83,544.810	DALY	VINCENT	\$ 38,147.20	\$ 10,114.54	\$ 48,261.740
BLAGG	KAREN	\$ 61,146.96	\$ 3,379.96	\$ 64,526.920	DAVIS	KIMBERLY	\$ 15,005.71	\$ -	\$ 15,005.710
BLAKLEY	MARGARET	\$ 57,230.94	\$ 5,950.00	\$ 63,180.940	DEIGNAN	SUSAN	\$ 16,912.98	\$ 225.22	\$ 17,138.200
BOER-MEESTER	DIANE	\$ 27,666.86	\$ 650.00	\$ 28,316.860	DEISLINGER	MARY	\$ 68,040.96	\$ -	\$ 68,040.960
BOISVERT	CAROL	\$ 6,019.23	\$ -	\$ 6,019.230	DESOUSA	ANTHONY	\$ 60,978.06	\$ 600.00	\$ 61,578.060
BOLTON	DANIEL	\$ 17,504.90	\$ 2,464.30	\$ 19,969.200	DEVANEY	MAURA	\$ 63,724.96	\$ 14,234.50	\$ 77,959.460
BOUCHER	DANIELLE	\$ 38,472.00	\$ 120.00	\$ 38,592.000	DIBBLE	MATTHEW	\$ 59,471.10	\$ 5,155.75	\$ 64,626.850
BOUDREAU	DEBRA	\$ 68,101.74	\$ 1,140.00	\$ 69,241.740	DICENSO	ELENA	\$ 38,471.95	\$ 1,200.00	\$ 39,671.950
BOUDROW	KATHERINE	\$ 24,837.00	\$ 750.00	\$ 25,587.000	DIGGS	VALERIE	\$ 78,075.49	\$ -	\$ 78,075.490
BRANCO	KEVIN	\$ 37,341.46	\$ 19,289.75	\$ 56,631.210	DIVINCENZO	SANDRA	\$ 125.00	\$ -	\$ 125.000
BRIAND	CLAIRE	\$ 175.00	\$ -	\$ 175.000	DOAK	JENNIFER	\$ 66,641.12	\$ 2,451.00	\$ 69,092.120
BROWN	CHRISTOPHER	\$ 58,509.88	\$ 107.28	\$ 58,617.160	DOHERTY	JEFFREY	\$ 92,628.12	\$ -	\$ 92,628.120
BROWN	WILLIAM	\$ -	\$ 1,667.37	\$ 1,667.370	DONAHUE	MARGARET	\$ 17,284.26	\$ -	\$ 17,284.260
BRUELL	CAROL	\$ 68,900.00	\$ 900.00	\$ 69,800.000	DONOVAN	PHILIP	\$ 105.00	\$ -	\$ 105.000
BRUTTI	NANCY	\$ 70,300.10	\$ 2,546.00	\$ 72,846.100	DOUKSZE-WICZ	ROBERTA	\$ 25,736.10	\$ 750.00	\$ 26,486.100
BRZEZINSKI	JEAN	\$ 17,836.98	\$ -	\$ 17,836.980	DOULAMIS	KATHERINE	\$ 68,041.05	\$ 2,363.00	\$ 70,404.050
BURLAND	JASON	\$ 40,570.92	\$ 2,022.00	\$ 42,592.920	DUBIN	RISA	\$ 70,300.10	\$ 3,576.52	\$ 73,876.620
BURNES	LISA	\$ 17,836.98	\$ -	\$ 17,836.980	DUNN	COLLEEN	\$ 71,914.96	\$ 300.00	\$ 72,214.960
CARLSON	ELLEN	\$ 17,836.98	\$ -	\$ 17,836.980	EASTMAN	MARGARET	\$ 11,889.88	\$ -	\$ 11,889.880
CARON	JOHN	\$ 36,860.48	\$ 725.60	\$ 37,586.080	EMANOUIL	CATHERINE	\$ 34,669.50	\$ 84.00	\$ 34,753.500
CARPENTER	EDWARD	\$ -	\$ 567.00	\$ 567.000	FANNING	MICHAEL	\$ 69,532.27	\$ 900.00	\$ 70,432.270
CARTER	MAUREEN	\$ 17,476.62	\$ -	\$ 17,476.620	FLETCHER	JOHN	\$ 90,474.02	\$ -	\$ 90,474.020
CASAU BON	LISA	\$ 374.40	\$ 250.00	\$ 624.400	FREDETTE	KATHLEEN	\$ 17,476.62	\$ -	\$ 17,476.620
CHARBON-NEAU	PAUL	\$ 29,749.60	\$ 7,777.57	\$ 37,527.170	FRETWELL	PAULA	\$ 18,287.46	\$ -	\$ 18,287.460
CHARBON-NIER	SHARON	\$ 76,034.87	\$ 510.00	\$ 76,544.870	GABRIEL	DAWN	\$ 66,641.12	\$ 900.00	\$ 67,541.120
CLARK	JENNIFER	\$ 2,093.12	\$ -	\$ 2,093.120	GACOMO	TERESA	\$ 105.01	\$ 2,349.64	\$ 2,454.650
					GAFFNEY	LEAH	\$ 54,432.82	\$ 2,299.40	\$ 56,732.220
					GAGNON	BETTE	\$ 70,300.10	\$ 1,736.00	\$ 72,036.100
					GALANTE	HEATHER	\$ 90,474.02	\$ -	\$ 90,474.020
					GENOVA	DERRICK	\$ 55,870.10	\$ 2,723.00	\$ 58,593.100

# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
GISETTO	LOUIS	\$ 40,185.60	\$ 18,233.25	\$ 58,418.850	MARSHALL	ERIN	\$ 53,231.10	\$ 1,255.00	\$ 54,486.100
GRAHAM	REBECCA	\$ 33,319.04	\$ 3,985.50	\$ 37,304.540	MARSHALL	MICHAEL	\$ 58,509.88	\$ 5,816.75	\$ 64,326.630
GREENE	JEREMY	\$ 63,786.06	\$ 3,526.00	\$ 67,312.060	MCINTYRE	ZACHARY	\$ 47,952.06	\$ 2,209.00	\$ 50,161.060
GREENFIELD	DOUGLAS	\$ 68,040.96	\$ 900.00	\$ 68,940.960	MCIVOR	MERRIE	\$ 68,040.96	\$ 300.00	\$ 68,340.960
HALL	LINDA	\$ 17,488.38	\$ 590.55	\$ 18,078.930	MCLAUGHLIN	RENEE	\$ 6,019.23	\$ -	\$ 6,019.230
HARTLAND	KRISTIN	\$ 54,220.92	\$ 2,906.50	\$ 57,127.420	MCMANUS	JENNIFER	\$ 66,640.98	\$ 6,553.04	\$ 73,194.020
HASSETT	FLORENCE	\$ 17,261.58	\$ 155.04	\$ 17,416.620	MCNALLY	SHAWN	\$ 37,731.20	\$ 6,017.96	\$ 43,749.160
HAYWOOD	DEBORA	\$ 68,040.96	\$ 4,229.50	\$ 72,270.460	MELANSON	AMY	\$ 254.00	\$ -	\$ 254.000
HEALY	KENNETH	\$ 63,724.96	\$ 1,100.64	\$ 64,825.600	MENDONZA	PHYLLIS	\$ 14,108.16	\$ 70.90	\$ 14,179.060
HOLLERAN	JEFFREY	\$ 55,870.10	\$ -	\$ 55,870.100	MIAN	AAMINA	\$ 17,836.98	\$ -	\$ 17,836.980
HOOVER	ERIC	\$ 68,040.96	\$ 4,968.00	\$ 73,008.960	MONGEAU	ROSEMARY	\$ 636.00	\$ -	\$ 636.000
HUNT	ILYSSA	\$ 51,028.90	\$ 600.00	\$ 51,628.900	MORIARTY	DAVID	\$ 46,347.00	\$ 13,285.50	\$ 59,632.500
IOVINO-CINCEVICH	SUSAN	\$ 14,713.14	\$ 576.24	\$ 15,289.380	MORRIS	JONATHAN	\$ 58,509.88	\$ 1,410.00	\$ 59,919.880
JOYCE	DEBORAH	\$ 70,300.10	\$ 2,186.00	\$ 72,486.100	MOUSSEAU	DEREK	\$ 55,870.10	\$ 8,698.26	\$ 64,568.360
KAMAL	JOHN	\$ 70,300.02	\$ 2,605.00	\$ 72,905.020	MULQUEEN	CHRISTOPHER	\$ -	\$ 1,343.00	\$ 1,343.000
KARAN-GIOZE	TERESA	\$ 68,040.96	\$ -	\$ 68,040.960	MUMBY	CAROLE	\$ 22,622.25	\$ -	\$ 22,622.250
KAVERUD	KRISTINA	\$ 52,749.06	\$ 3,790.12	\$ 56,539.180	MURPHY	JAMES	\$ 68,040.96	\$ 120.00	\$ 68,160.960
KELLY	MARSHA	\$ 1,119.00	\$ 10,879.96	\$ 11,998.960	MURPHY	JOAN	\$ 68,040.96	\$ 1,851.00	\$ 69,891.960
KENDER	MICHELLE	\$ 47,952.06	\$ 2,672.52	\$ 50,624.580	MURPHY	MARYROSE	\$ 19,188.10	\$ 197.96	\$ 19,386.060
KIERNAN-BELL	NANCY	\$ 68,040.96	\$ 2,039.00	\$ 70,079.960	MURRAY	SUSAN	\$ 6,019.23	\$ -	\$ 6,019.230
KING	JOHN	\$ 68,041.05	\$ 8,485.75	\$ 76,526.800	NAHAS	ELIZABETH	\$ 68,041.05	\$ 2,879.00	\$ 70,920.050
KOBRENSKI	REBECCA	\$ 56,844.06	\$ 420.00	\$ 57,264.060	NORDEN-GREN	REBECCA	\$ 68,041.05	\$ 3,330.00	\$ 71,371.050
LAFLAMME	KATHRYN	\$ 65,295.10	\$ 3,158.00	\$ 68,453.100	O'BRYANT	ANNE	\$ 120,520.92	\$ -	\$ 120,520.920
LAGRANGE	DONNA	\$ 66,640.98	\$ 2,160.00	\$ 68,800.980	O'KEEFE	MICHAEL	\$ 63,724.96	\$ 7,999.00	\$ 71,723.960
LANG	JOHN	\$ -	\$ 6,873.00	\$ 6,873.000	O'ROURKE	JENNIFER	\$ 24,623.20	\$ -	\$ 24,623.200
LANNAN	MARIE	\$ 17,836.98	\$ -	\$ 17,836.980	PALLY	STEPHANIE	\$ 41,096.12	\$ 660.00	\$ 41,756.120
LARSON	MEGAN	\$ 17,504.90	\$ 5,745.16	\$ 23,250.060	PARATO	LISA	\$ 55,870.10	\$ 272.00	\$ 56,142.100
LEARY	TAMMY	\$ 60,010.03	\$ 2,558.00	\$ 62,568.030	PARATO	MICHAEL	\$ 61,147.06	\$ 5,392.00	\$ 66,539.060
LEDUC	ELIZABETH	\$ 150.00	\$ -	\$ 150.000	PASQUALE	ANDREW	\$ 68,040.96	\$ 2,605.00	\$ 70,645.960
LEKBERG	MELINDA	\$ 40,018.63	\$ 995.67	\$ 41,014.300	PECORA	JOHN	\$ 68,040.96	\$ -	\$ 68,040.960
LEMIRE	ROBERT	\$ 70,300.10	\$ 240.00	\$ 70,540.100	PELLAND	DENISE	\$ 17,836.98	\$ -	\$ 17,836.980
LESCARD	BEVERLY	\$ 9,363.13	\$ 243.60	\$ 9,606.730	PELLEY	NINA	\$ 48,971.00	\$ 2,355.04	\$ 51,326.040
LESLIE	KATHLEEN	\$ 17,504.90	\$ -	\$ 17,504.900	PERRUCCIO	GLYNNIS	\$ 63,724.92	\$ 600.00	\$ 64,324.920
PELUSO					PERRY	LEAH	\$ 12,562.91	\$ 620.48	\$ 13,183.390
LIMA	CHRISTINE	\$ 54,397.81	\$ 1,290.00	\$ 55,687.810	PIECEWICZ	LYNN	\$ 374.41	\$ 250.00	\$ 624.410
LINDQUIST	ELIZABETH	\$ 40,205.76	\$ -	\$ 40,205.760	PILAT	CAROL	\$ 93,033.98	\$ -	\$ 93,033.980
LOTTO	MARGERY	\$ 18,467.64	\$ 824.00	\$ 19,291.640	PITMAN	PAULA	\$ 63,724.96	\$ 2,006.00	\$ 65,730.960
MARAGANIS	KRISTINE	\$ 51,312.21	\$ 879.12	\$ 52,191.330	BROWN				
MARCOTTE	CAROLE ANN	\$ 105.00	\$ -	\$ 105.000	PRATT HERMAN	JENNIFER	\$ 62,325.12	\$ 622.50	\$ 62,947.620



# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
QUEENAN	MICHLYN	\$ 68,040.96	\$ 4,668.00	\$ 72,708.960	TAN-TRAPORN	MARGARET	\$ 68,040.96	\$ 4,602.00	\$ 72,642.960
QUINN	STEPHANIE	\$ 63,786.06	\$ 4,311.75	\$ 68,097.810	TAYLOR	SANDRA	\$ -	\$ 19,615.25	\$ 19,615.250
RARAS	CAROL	\$ 25,736.10	\$ 550.00	\$ 26,286.100	THOMAS	BRUCE	\$ 800.00	\$ -	\$ 800.000
REILLY	CAROL	\$ 30,778.00	\$ -	\$ 30,778.000	THOMPSON	MICHAEL	\$ 344.24	\$ -	\$ 344.240
RICH	BRUCE	\$ 63,724.96	\$ 24,671.50	\$ 88,396.460	TONREY	CYNTHIA	\$ 125.00	\$ -	\$ 125.000
RIVARD	DONNA	\$ 17,133.42	\$ -	\$ 17,133.420	TRUE	KRISTEN	\$ 17,352.03	\$ 4,686.00	\$ 22,038.030
ROBILLARD	SCOTT	\$ 68,040.96	\$ 4,194.00	\$ 72,234.960	TUCKER	BEVERLY	\$ 125.00	\$ -	\$ 125.000
RODGERS	CAROL	\$ 35,685.00	\$ 110.00	\$ 35,795.000	TYLENDIA	JESSICA	\$ 61,146.96	\$ 900.00	\$ 62,046.960
RODMAN	ILENE ANNE	\$ 67,493.63	\$ 705.00	\$ 68,198.630	URBAN	CLAIRE	\$ 20,545.35	\$ 4,137.14	\$ 24,682.490
RONDINA	CARL	\$ 68,040.96	\$ 10,822.00	\$ 78,862.960	URBAN	HEATHER	\$ 1,955.29	\$ 250.00	\$ 2,205.290
ROSA	DANIEL	\$ 72,991.88	\$ -	\$ 72,991.880	VAN BLAR-COM	IAN	\$ 53,231.10	\$ 1,020.00	\$ 54,251.100
RUBIN	EDWARD	\$ 49,879.14	\$ 2,922.50	\$ 52,801.640	VAZQUEZ	PEDRO	\$ 36,531.20	\$ 11,934.21	\$ 48,465.410
RUSSO	ROBERT	\$ 68,040.96	\$ 20,928.00	\$ 88,968.960	VEVES	JANET	\$ 70,300.02	\$ 990.00	\$ 71,290.020
RYAN	MICHAEL	\$ 105.00	\$ -	\$ 105.000	WALQUIST	STEPHANIE	\$ 33,393.36	\$ -	\$ 33,393.360
SANDHOLM	CYNTHIA	\$ 70,300.10	\$ 605.00	\$ 70,905.100	WALSH	KELLY	\$ 15,414.24	\$ 277.60	\$ 15,691.840
SCARFO	KERRY ANN	\$ 17,836.98	\$ -	\$ 17,836.980	WALTERS	DEBRA	\$ 9,501.81	\$ 104.81	\$ 9,606.620
SCOTT	GORDON	\$ 68,040.96	\$ 2,192.61	\$ 70,233.570	WASHBURN	JANE	\$ 105.00	\$ -	\$ 105.000
SEXAUER	MATTHEW	\$ 54,220.92	\$ 7,526.50	\$ 61,747.420	WHITE	KATHARINE	\$ 32,962.82	\$ 1,610.00	\$ 34,572.820
SHEA	ANN	\$ 6,486.92	\$ 87.01	\$ 6,573.930	WILCOX-HARRIS	SUSAN	\$ 17,836.98	\$ -	\$ 17,836.980
SHEA	MICHAEL	\$ 68,040.96	\$ 900.00	\$ 68,940.960	WILSON	MARY	\$ 17,284.26	\$ -	\$ 17,284.260
SHEEHAN	JUDITH	\$ 54,432.82	\$ 1,687.50	\$ 56,120.320	YOUNG	CHRISTINE	\$ 105.00	\$ -	\$ 105.000
SHERWOOD	RALPH	\$ 71,070.52	\$ 7,905.00	\$ 78,975.520	ZEKOS	LINDA	\$ 68,040.96	\$ 2,031.40	\$ 70,072.360
SHIMER	ALINE	\$ 74,287.98	\$ 6,656.40	\$ 80,944.380	ZIEBA	CHERYL	\$ 63,724.96	\$ 4,218.00	\$ 67,942.960
SHUPE	ANDREW	\$ 56,844.06	\$ 16,766.66	\$ 73,610.720	ZIEL	NANCY	\$ 66,641.12	\$ 600.00	\$ 67,241.120
SILVA	JOSEPH	\$ 37,223.28	\$ 7,392.08	\$ 44,615.360	ZIMMERMAN	KATHLEEN DEMPSE	\$ 70,300.10	\$ 675.00	\$ 70,975.100
SILVA	PATRICIA	\$ 12,130.57	\$ 74.88	\$ 12,205.450	ZOPES	PETER	\$ 55,870.10	\$ 581.50	\$ 56,451.600
SIMOGLOU	YIOTA	\$ 68,040.96	\$ 3,918.00	\$ 71,958.960	ZUKOWSKI	DAVID	\$ 16,139.55	\$ 2,114.75	\$ 18,254.300
SIRAGUSA	ANTHONY	\$ 68,040.96	\$ 4,668.00	\$ 72,708.960	<b><u>MCCARTHY MIDDLE SCHOOL</u></b>				
SLOAN	MICHELE	\$ 68,040.96	\$ -	\$ 68,040.960	ALEXANDER	LAUREN	\$ 2,564.82	\$ -	\$ 2,564.820
SMITH	MARIAN	\$ 47,952.06	\$ 600.00	\$ 48,552.060	ASSELIN	ROBERT	\$ 47,952.06	\$ -	\$ 47,952.060
SOUSA	THOMAS	\$ 68,040.96	\$ 14,070.00	\$ 82,110.960	AURIEMMA	BONNIE JEAN	\$ 17,261.58	\$ -	\$ 17,261.580
SPAULDING	CHERYL	\$ 9,927.84	\$ (30.80)	\$ 9,897.040	AVILA	LINDA	\$ 17,261.58	\$ 390.43	\$ 17,652.010
SPILLER	SUZANNE	\$ 68,040.96	\$ -	\$ 68,040.960	BAILEY	HEIDI	\$ 70,300.10	\$ 2,086.08	\$ 72,386.180
STAVELEY	JONATHAN	\$ 63,786.06	\$ 300.00	\$ 64,086.060	BAILLAR-GEON	DANIELLE	\$ 56,804.26	\$ -	\$ 56,804.260
STEELE	MARILYN	\$ 68,040.96	\$ 1,552.50	\$ 69,593.460	BELANGER	JANET	\$ 13,666.10	\$ -	\$ 13,666.100
STEEVES	DAVID	\$ 70,300.10	\$ 971.52	\$ 71,271.620	BELANGER	NANCY	\$ 70,300.10	\$ 539.00	\$ 70,839.100
STRAEFFER	JUDITH	\$ 22,012.94	\$ -	\$ 22,012.940	BELLINGH-IERI	AMY	\$ 16,395.60	\$ 42.77	\$ 16,438.370
SULLIVAN	KATHRYN	\$ 68,040.96	\$ 3,158.00	\$ 71,198.960					
SWAIN	NANCY	\$ 2,793.42	\$ 128.63	\$ 2,922.050					
SWEENEY	MARILYN	\$ 76,989.12	\$ 3,159.29	\$ 80,148.410					
SWIERZBIN	ANNA	\$ 1,120.00	\$ 13,630.92	\$ 14,750.920					
TAHA	BARBARA	\$ 60,978.06	\$ 1,279.44	\$ 62,257.500					

# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
BERUBE	BENJAMIN	\$ 45,310.98	\$ -	\$ 45,310.980	GIGLIO	SHARON	\$ 70,300.10	\$ 1,078.00	\$ 71,378.100
BIBBER-DEL-TRECCO	CAROLINE	\$ 70,300.10	\$ 1,078.00	\$ 71,378.100	GRADY	PAULA	\$ 63,724.96	\$ 3,144.00	\$ 66,868.960
BONGIORNO	ELAINE	\$ 8,426.88	\$ -	\$ 8,426.880	GRAHAM	PATRICK	\$ 68,040.96	\$ -	\$ 68,040.960
BONNAR	ROSLYN	\$ 58,509.99	\$ 2,828.00	\$ 61,337.990	GREEN	WILLIAM	\$ 55,870.08	\$ 2,177.00	\$ 58,047.080
BROCK-MYRE-MARTIN	MARY	\$ 61,147.06	\$ 3,438.00	\$ 64,585.060	GREENWOOD	MICHAEL	\$ 36,973.44	\$ 8,696.39	\$ 45,669.830
BROWNING	KRISTEN	\$ 46,347.08	\$ 1,726.50	\$ 48,073.580	HART	DANIEL	\$ 28,981.68	\$ 5,752.56	\$ 34,734.240
BURGESS	CAROLYN	\$ 8,299.20	\$ -	\$ 8,299.200	HARVEY	CHRISTIE	\$ 68,040.96	\$ 1,800.00	\$ 69,840.960
CARUSO	DAVID	\$ 40,570.92	\$ 583.00	\$ 41,153.920	HAYDEN	ANNE	\$ 18,747.55	\$ 116.66	\$ 18,864.210
CARUSO	PAUL	\$ 40,888.30	\$ -	\$ 40,888.300	HERLIHY	JODIE	\$ 17,261.58	\$ 3,001.09	\$ 20,262.670
CATON	LINDA	\$ 14,026.12	\$ -	\$ 14,026.120	HIGGINS	JOYCE	\$ 12,464.56	\$ 940.45	\$ 13,405.010
CHAMBER-LAIN	KATHRYN	\$ 70,300.10	\$ 3,836.00	\$ 74,136.100	HIRSCH	LINDA	\$ 61,682.92	\$ 4,784.00	\$ 66,466.920
CHARRON	NANCY	\$ 72,991.88	\$ -	\$ 72,991.880	HIRST	CARY	\$ 7,958.65	\$ -	\$ 7,958.650
CHASE	CANDACE	\$ 70,213.21	\$ 3,854.89	\$ 74,068.100	HOULE	KAREN	\$ 2,751.06	\$ -	\$ 2,751.060
CHEMALY	JEFFREY	\$ 16,540.44	\$ 2,167.12	\$ 18,707.560	HUNT	JAMIE	\$ 12,640.32	\$ 133.76	\$ 12,774.080
COMEAU	KATE	\$ 51,594.92	\$ 6,119.00	\$ 57,713.920	JOHNSON	BARBARA	\$ 68,040.96	\$ 3,216.00	\$ 71,256.960
CONNELL	GAILANN	\$ 8,426.88	\$ 2,399.29	\$ 10,826.170	JOHNSON	SHEILA	\$ 8,256.57	\$ 21.28	\$ 8,277.850
CONNELLY	DARLENE	\$ 8,148.00	\$ 385.00	\$ 8,533.000	JONES	FREDDIE	\$ 37,658.64	\$ 5,260.63	\$ 42,919.270
CORMIER	KELLY	\$ 65,295.10	\$ -	\$ 65,295.100	KALABOKIS	JOANNE	\$ 36,374.10	\$ -	\$ 36,374.100
CROCKER	CATHERINE	\$ 17,261.58	\$ 824.00	\$ 18,085.580	KELLY	SHEILA	\$ 70,300.10	\$ 2,186.00	\$ 72,486.100
CURRAN	LISA	\$ 68,040.96	\$ -	\$ 68,040.960	KILEY	SARAH	\$ 63,724.96	\$ 1,550.50	\$ 65,275.460
DAIGLE	DENISE	\$ 62,325.12	\$ 2,502.34	\$ 64,827.460	KLICK	CAITLIN	\$ 53,231.10	\$ 546.26	\$ 53,777.360
DARLAND	TIMOTHY	\$ 63,724.96	\$ -	\$ 63,724.960	KOMPERDA	JENNIFER	\$ 68,040.96	\$ 3,236.28	\$ 71,277.240
DE YOUNG	LESLIE	\$ 12,088.00	\$ 334.16	\$ 12,422.160	KOSCIOLEK	RAMONA	\$ -	\$ 2,692.31	\$ 2,692.310
DEPALMA	PHYLLIS	\$ 696.07	\$ 1,000.00	\$ 1,696.070	KURLAND	SARALYN	\$ -	\$ 17,575.00	\$ 17,575.000
DESILVIO	CHRISTINE	\$ 7,956.55	\$ -	\$ 7,956.550	LANOQUETTE	CATHERINE	\$ 47,360.25	\$ -	\$ 47,360.250
DOWLING	KATHRYN	\$ 55,870.10	\$ 5,020.00	\$ 60,890.100	LILJEGREN	STEVEN	\$ 72,991.88	\$ -	\$ 72,991.880
DOWLING	KRISTEN	\$ 37,077.56	\$ 3,166.00	\$ 40,243.560	LIVINGSTON	SHAUN	\$ 42,669.90	\$ 686.25	\$ 43,356.150
DRISCOLL	KELLEY	\$ 17,261.58	\$ 144.61	\$ 17,406.190	LOCOCO	KAREN	\$ 68,040.96	\$ 539.00	\$ 68,579.960
DYMENT	BARRY	\$ 63,724.96	\$ 1,736.00	\$ 65,460.960	LOMBARDI	JANET	\$ 8,086.89	\$ -	\$ 8,086.890
EPSTEIN	SHELLEY LYNN	\$ 70,300.10	\$ 1,156.00	\$ 71,456.100	LUCENTE	KATHRYN	\$ 54,274.66	\$ -	\$ 54,274.660
FARLEY	DIANA	\$ 8,463.36	\$ -	\$ 8,463.360	MACPHEE	JENNIFER	\$ 61,147.06	\$ -	\$ 61,147.060
FARLEY	ROSEMARY	\$ 63,724.96	\$ -	\$ 63,724.960	MAHER	GLENN	\$ 46,347.00	\$ -	\$ 46,347.000
FELZANI	ADAM	\$ 58,509.88	\$ 3,363.34	\$ 61,873.220	MARTIN	DONNA	\$ 89,397.10	\$ -	\$ 89,397.100
FLANAGAN	JENNIFER	\$ 68,040.96	\$ -	\$ 68,040.960	MARTINES	LAURIE	\$ 68,227.38	\$ (372.84)	\$ 67,854.540
GADBOIS	VERONICA	\$ 58,509.88	\$ 1,009.12	\$ 59,519.000	MCCARTHY	JACQUELINE	\$ 51,594.92	\$ -	\$ 51,594.920
GALLAGHER	THOMAS	\$ 63,724.96	\$ 6,862.75	\$ 70,587.710	MCMAHON	MELISSA	\$ 44,714.02	\$ 1,718.00	\$ 46,432.020
GAUTHIER	SUSAN	\$ 70,300.10	\$ -	\$ 70,300.100	MCPHEE	KURT	\$ 97,999.98	\$ -	\$ 97,999.980
GERMAIN	TRACEY	\$ 58,509.88	\$ 4,767.26	\$ 63,277.140	MEJIA	ANDREA	\$ 56,761.90	\$ 1,020.00	\$ 57,781.900
					MILLEN	MEREDITH	\$ 40,570.92	\$ -	\$ 40,570.920
					MORIARTY	MARY	\$ 70,300.10	\$ 1,963.00	\$ 72,263.100
					MURRAY	PAMELA	\$ 70,300.10	\$ -	\$ 70,300.100
					O'SHEA	BRENDA	\$ 70,300.10	\$ 3,144.00	\$ 73,444.100



# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
O'SHEA	EDMUND	\$ -	\$ 20,180.00	\$ 20,180.00	AYLWARD	JENNIFER	\$ 65,295.10	\$ 1,187.83	\$ 66,482.930
OTTOMAN	RACHEL	\$ 63,786.06	\$ 717.80	\$ 64,503.860	BARRICELLI	ROBERTA	\$ 50,592.88	\$ 1,163.00	\$ 51,755.880
PANAGIOTA-KOS	CHRISTINE	\$ 70,300.10	\$ 1,736.00	\$ 72,036.100	BARTLEMAN	JENNIFER	\$ 6,125.04		\$ 6,125.040
PETERSON	DONNA	\$ 61,702.91	\$ 2,609.79	\$ 64,312.700	BAUTISTA	LINDA	\$ 7,626.65	\$ 5,678.72	\$ 13,305.370
PHILLIPS	DEBORAH	\$ 33,306.00	\$ 1,290.50	\$ 34,596.500	BOCZE- NOWSKI	DEBRA	\$ 68,899.95	\$ -	\$ 68,899.950
PIVONKA	SHARON	\$ 17,871.90	\$ -	\$ 17,871.900	BRIAND	KIMBERLY	\$ 66,641.12	\$ -	\$ 66,641.120
POLAK	KERRY	\$ 7,916.09	\$ -	\$ 7,916.090	BRUYN	PETER	\$ 65,295.10	\$ 581.50	\$ 65,876.600
RAY	VIRGINIA	\$ 17,871.90	\$ -	\$ 17,871.900	CAREY	STELLA	\$ 17,575.00	\$ 2,605.00	\$ 20,180.000
RICHARDSON	JODI	\$ 27,216.42	\$ 1,099.00	\$ 28,315.420	CASEY	LAURA	\$ 61,147.06	\$ -	\$ 61,147.060
ROBBAT	LINDA	\$ 65,295.10	\$ -	\$ 65,295.100	CLEMENTE	ELAINE	\$ 70,300.10	\$ 1,163.00	\$ 71,463.100
ROGERS	SCOTT	\$ 46,347.00	\$ 581.50	\$ 46,928.500	COIT	MARY	\$ 12,038.46	\$ 36.48	\$ 12,074.940
SAKOWICH	LYNDA	\$ -	\$ 750.00	\$ 750.000	COLLINS	GEORGE	\$ 36,280.00	\$ 6,042.31	\$ 42,322.310
SARGENT	JOSEPH	\$ 63,724.96	\$ 5,213.00	\$ 68,937.960	COMINS	CAROL	\$ 70,300.02	\$ 2,814.00	\$ 73,114.020
SCHEINBART	CAROL	\$ 46,347.08	\$ -	\$ 46,347.080	CORMIER	MARGARET	\$ 6,639.27	\$ -	\$ 6,639.270
SEMENTELLI	KATHY	\$ 17,261.58	\$ 2,023.71	\$ 19,285.290	COWGILL	JUDITH	\$ 1,274.00	\$ 1,000.00	\$ 2,274.000
SHERLOCK	JOHN	\$ 52,236.08	\$ 5,234.35	\$ 57,470.430	COWGILL	MICHAEL	\$ 37,658.64	\$ -	\$ 37,658.640
SKAFF	LISA ANN	\$ 68,040.96	\$ -	\$ 68,040.960	CRAMER	VIRGINIA	\$ 68,040.96	\$ -	\$ 68,040.960
SLOCUM	SUSAN	\$ 67,790.96	\$ 1,099.00	\$ 68,889.960	CROWLEY	TRACY	\$ 63,724.96	\$ 2,300.00	\$ 66,024.960
STAFFORD	MARIA	\$ 17,261.58	\$ 2,375.74	\$ 19,637.320	DECHIARA	KAREN	\$ 3,987.83	\$ 885.49	\$ 4,873.320
STRODEL	JOAN	\$ 339.72	\$ -	\$ 339.720	DEMARAIS	NORMAN	\$ 17,575.00	\$ 2,605.00	\$ 20,180.000
STUART	PATRICIA	\$ 17,610.39	\$ -	\$ 17,610.390	DESCHENE	GLORIA	\$ 17,575.00	\$ 2,605.00	\$ 20,180.000
SULLIVAN	SUSAN	\$ 27,716.00	\$ 86.46	\$ 27,802.460	DINGWELL	LORINDA	\$ 50,592.88	\$ -	\$ 50,592.880
SYKES	RUSSELL	\$ 17,261.58	\$ -	\$ 17,261.580	DIRIENZO	EILEEN	\$ 17,871.90	\$ -	\$ 17,871.900
SZULUK	JANET	\$ -	\$ 20,180.00	\$ 20,180.000	DOWNS	LEAH	\$ 6,367.00	\$ -	\$ 6,367.000
TARANTO	JANICE	\$ 16,540.44	\$ -	\$ 16,540.440	DWYER- TOWER	KAREN	\$ 71,592.04	\$ 2,381.50	\$ 73,973.540
THORNE	RICHARD	\$ 38,494.80	\$ 12,805.86	\$ 51,300.660	FABBRI	NANCY	\$ 68,040.96	\$ 1,273.00	\$ 69,313.960
TRAINOR	MARK	\$ 59,471.10	\$ 4,428.50	\$ 63,899.600	FRENETTE	MARY	\$ 17,261.58	\$ 3,660.45	\$ 20,922.030
VAZQUEZ	ADAM	\$ 37,731.20	\$ 7,770.46	\$ 45,501.660	GARDNER	ANN	\$ 27,716.00	\$ -	\$ 27,716.000
VENUGOPAL	DEVI	\$ 18,216.24	\$ -	\$ 18,216.240	GATTI	LINDA	\$ 68,041.05	\$ 1,078.00	\$ 69,119.050
VINING	JESSICA	\$ 67,661.10	\$ 1,078.00	\$ 68,739.100	GILLIES	KIMBERLY	\$ 17,261.58	\$ 6,144.04	\$ 23,405.620
WESSON	DEBORAH	\$ 27,216.28	\$ 1,165.00	\$ 28,381.280	GIOUMBAKIS	ELIAS	\$ 10,032.13	\$ 9,796.25	\$ 19,828.380
WETHERELL	NANCY	\$ 11,620.40	\$ -	\$ 11,620.400	GLEASON- TADA	MARIE	\$ 71,914.96	\$ 2,109.50	\$ 74,024.460
WILLIS	LAWRENCE	\$ 63,724.96	\$ 7,001.00	\$ 70,725.960	GRAY	RONALD	\$ 16,100.76	\$ -	\$ 16,100.760
WITKUM	VICTORIA	\$ 59,471.10	\$ -	\$ 59,471.100	GROVE	NANCY	\$ 70,300.10	\$ 2,878.00	\$ 73,178.100
WOODS	ALBERT	\$ 37,586.08	\$ 11,307.53	\$ 48,893.610	GRUDINSKI	JANE	\$ 17,261.58	\$ 9,764.41	\$ 27,025.990
YATES-SCOTT	SUZANNE	\$ 68,040.96	\$ 1,163.00	\$ 69,203.960	HENNESSEY	ROBIN	\$ 14,666.72	\$ 96.68	\$ 14,763.400
ZWART	RENEE	\$ 17,871.90	\$ -	\$ 17,871.900	HOLLAND	KELLEY	\$ 4,761.79	\$ 1,216.50	\$ 5,978.290
<b><u>PARKER MIDDLE SCHOOL</u></b>					HOLT	CHRISTOPHER	\$ 17,871.90	\$ 19,857.81	\$ 37,729.710
ADLER	ANITA	\$ 68,041.05	\$ 1,163.00	\$ 69,204.050	HUSTED	NANCY	\$ 20,761.40	\$ -	\$ 20,761.400
ARORA	ANUPAMA	\$ 45,310.98	\$ -	\$ 45,310.980					
ASQUITH	BRENDAN	\$ 50,592.99	\$ 21.25	\$ 50,614.240					

# TOWN ADMINISTRATION



## *School Employee Payroll*

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
JOWETT	LINDA	\$ 63,724.96	\$ 4,540.60	\$ 68,265.560	ROBEY	HELEN	\$ 4,928.36	\$ -	\$ 4,928.360
KADARAS	JOAN	\$ 68,040.96	\$ 581.50	\$ 68,622.460	ROBINSON	DEBORAH	\$ 16,540.44	\$ -	\$ 16,540.440
KAMENIDES	LISA	\$ 48,971.00	\$ 63.75	\$ 49,034.750	RONDEAU	NANCY	\$ 14,388.66	\$ 238.48	\$ 14,627.140
KASTANAS	DOROTHEA	\$ 50,592.88	\$ 1,099.00	\$ 51,691.880	ROURKE	ELAINE	\$ 17,610.39	\$ 692.31	\$ 18,302.700
KELLY-SULESKI	CAROL	\$ 62,325.12	\$ -	\$ 62,325.120	ROY	JUSTINE	\$ 48,971.00	\$ 8,372.12	\$ 57,343.120
KENNEDY	JEAN	\$ 68,055.96	\$ -	\$ 68,055.960	RUSSO	ANN	\$ 63,724.96	\$ 203.11	\$ 63,928.070
KEOHANE	THERESE	\$ 68,040.96	\$ 807.92	\$ 68,848.880	SALMON	JENNIFER	\$ 58,509.88	\$ 1,078.00	\$ 59,587.880
KINNEY	KEITH	\$ 61,147.06	\$ -	\$ 61,147.060	SAYERS	AUTUMN	\$ 47,952.06	\$ 105.00	\$ 48,057.060
L'ABBE	JEFFREY	\$ 65,295.11	\$ 1,078.00	\$ 66,373.110	SEXTON	ELIZABETH	\$ 58,067.10	\$ 22,924.15	\$ 80,991.250
LEE	NATASHA	\$ 40,570.95	\$ -	\$ 40,570.950	SEXTON	LAURA	\$ 2,340.40	\$ 20,583.75	\$ 22,924.150
LEONARD	NICOLE	\$ 46,347.08	\$ 3,378.06	\$ 49,725.140	ST.AMAND	MARK	\$ 39,098.64	\$ -	\$ 39,098.640
LINDSTROM	CAROLYN	\$ 17,261.58	\$ -	\$ 17,261.580	ST.SAUVEUR	SHEILA	\$ 70,300.10	\$ -	\$ 70,300.100
LINSNER	ERIC	\$ 60,978.06	\$ 6,419.00	\$ 67,397.060	STANIZZI	DOREEN	\$ 6,429.66	\$ -	\$ 6,429.660
LOISELLE	ELIZABETH	\$ 70,300.10	\$ -	\$ 70,300.100	SZABLAK	LINDA	\$ 53,231.01	\$ 2,644.50	\$ 55,875.510
LOISELLE	SUSAN	\$ 33,306.00	\$ 3,312.12	\$ 36,618.120	TAYLOR	DONNA	\$ 17,610.39	\$ -	\$ 17,610.390
LUPPINO	MAGGIE	\$ 43,722.12	\$ 3,758.00	\$ 47,480.120	TAYLOR	LISA	\$ 17,261.58	\$ 589.02	\$ 17,850.600
LYNAM	JENNIFER	\$ 8,884.60	\$ 93.60	\$ 8,978.200	TERRIO	JOVITA	\$ 6,483.01	\$ -	\$ 6,483.010
MACEACH-ERON	DIANA	\$ 12,749.34	\$ -	\$ 12,749.340	TRAINOR	TARA	\$ 68,045.90	\$ 3,800.00	\$ 71,845.900
MAGNUSON	REBECCA	\$ 58,509.88	\$ -	\$ 58,509.880	VANDER-POOL	MARY LOU	\$ 3,010.81	\$ -	\$ 3,010.810
MAIELLANO	CATHLEEN	\$ 12,191.29	\$ 93.60	\$ 12,284.890	VITALE	CRAIG	\$ 38,471.94	\$ 3,091.00	\$ 41,562.940
MANNION	IDA	\$ 24,624.60	\$ 91.20	\$ 24,715.800	WHITTLESEY	CHRISTINA	\$ 64,204.92	\$ 4,396.00	\$ 68,600.920
MAYOTTE	BARBARA	\$ 56,844.06	\$ 581.50	\$ 57,425.560	WRIGHT	THOMAS	\$ 58,509.88	\$ 2,655.00	\$ 61,164.880
MCAULIFFE	DANIEL	\$ 65,295.09	\$ -	\$ 65,295.090	ZABIEREK	JUDITH	\$ 17,575.00	\$ 2,605.00	\$ 20,180.000
MCCARTHY	GARRETT	\$ 37,077.77	\$ 5,216.00	\$ 42,293.770	<b><u>BYAM ELEMENTARY SCHOOL</u></b>				
MCCLURE	STEPHEN	\$ 66,641.12	\$ -	\$ 66,641.120	ALLARD	DONNA	\$ 63,724.92	\$ -	\$ 63,724.920
MILAN	NEAL	\$ 65,295.09	\$ 1,551.00	\$ 66,846.090	BABSON	KRISTIN	\$ 63,786.06	\$ -	\$ 63,786.060
MORTON	LISA	\$ 65,295.10	\$ 1,078.00	\$ 66,373.100	BAIN	JACLYN	\$ 36,060.15	\$ -	\$ 36,060.150
NICHOLS	LINDA	\$ 68,041.05	\$ 2,605.00	\$ 70,646.050	BARRETT	BEVERLY	\$ 20,841.79	\$ -	\$ 20,841.790
NOVAK	KATIE	\$ 47,087.61	\$ 1,165.00	\$ 48,252.610	BENTLEY	ALISON	\$ 16,540.44	\$ -	\$ 16,540.440
O'BRIEN INZ	SUSAN	\$ 72,391.95	\$ -	\$ 72,391.950	BLUMBERG	JANE	\$ 68,040.96	\$ -	\$ 68,040.960
PACZKOWSKI	ANNEMARIE	\$ 46,808.06	\$ -	\$ 46,808.060	BRAWN	LYNDA	\$ 17,575.00	\$ 2,605.00	\$ 20,180.000
PARKS	ANGELA	\$ 66,641.12	\$ -	\$ 66,641.120	CAMACHO	DEBORAH	\$ 17,261.58	\$ 824.00	\$ 18,085.580
PARKS	JEFFERY	\$ 89,397.10	\$ -	\$ 89,397.100	CARSON	SARAH	\$ 56,844.06	\$ -	\$ 56,844.060
PAUL	LYNN	\$ 6,431.46	\$ -	\$ 6,431.460	CASTON-GUAY	MARY	\$ 18,220.62	\$ 824.00	\$ 19,044.620
PERSICHETTI	MARGARET	\$ 6,605.22	\$ -	\$ 6,605.220	CELLA	ALLISON	\$ 16,540.44	\$ 997.12	\$ 17,537.560
PHELAN	JAYNE	\$ 2,005.14	\$ 1,764.71	\$ 3,769.850	CIULLA	REBECCA	\$ 60.80	\$ -	\$ 60.800
POPKIN	KARA	\$ 50,592.80	\$ 3,950.12	\$ 54,542.920	COHAN	MARCIA	\$ 16,881.48	\$ -	\$ 16,881.480
PROVOST	GUY	\$ 61,147.06	\$ 300.00	\$ 61,447.060	CORLISS	KRISTINE	\$ 7,006.47	\$ 32.12	\$ 7,038.590
QUINN	SEAN	\$ 61,147.06	\$ -	\$ 61,147.060	CORMACK-O'DONNELL	MARIE	\$ 68,040.96	\$ 1,078.00	\$ 69,118.960
RAINIS	DENISE	\$ 104,205.92	\$ -	\$ 104,205.920	COSTELLO	BARBARA	\$ 63,724.96	\$ 1,736.00	\$ 65,460.960



# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
CUIPA	KATELYN	\$ 58,509.88	\$ 5,200.53	\$ 63,710.410	QUINN	PATRICIA	\$ 68,040.96	\$ -	\$ 68,040.960
DALEY	ALEXANDRA	\$ 6,894.48	\$ 2,346.75	\$ 9,241.230	RALLS	CATHERINE	\$ 63,786.06	\$ -	\$ 63,786.060
DAY	CATHY	\$ 68,040.96	\$ -	\$ 68,040.960	RATHJE	PATRICIA	\$ 5,746.80	\$ -	\$ 5,746.800
DELAIRE	NICHOLE	\$ 50,592.88	\$ 2,959.10	\$ 53,551.980	SAPIENZA	KIMBERLY	\$ 17,261.58	\$ 3,657.12	\$ 20,918.700
DOSSIN	ANNE	\$ 31,430.36	\$ 2,003.36	\$ 33,433.720	SAVOIE	HENRY	\$ 37,984.80	\$ 10,805.34	\$ 48,790.140
FARREN	MARIANNE	\$ 16,540.44	\$ -	\$ 16,540.440	SAWYER	DAWN	\$ 55,870.10	\$ -	\$ 55,870.100
FAY	DEBORAH	\$ 47,952.03	\$ 1,859.16	\$ 49,811.190	SHEEHAN	JUSTIN	\$ 13,780.92	\$ -	\$ 13,780.920
FEENEY	KATHRYN	\$ 55,870.10	\$ 4,684.00	\$ 60,554.100	STUART	DIANNE	\$ 17,261.58	\$ -	\$ 17,261.580
FIORE	HEATHER	\$ 45,310.98	\$ -	\$ 45,310.980	SULLIVAN	LAUREN	\$ 53,231.10	\$ -	\$ 53,231.100
FITZGERALD	PATRICIA	\$ 68,040.96	\$ -	\$ 68,040.960	THOMAS-BOYLE	LISA	\$ 68,040.96	\$ -	\$ 68,040.960
FOTTLER	MELODY	\$ 7,137.60	\$ 109.52	\$ 7,247.120	TICHES	RENEE	\$ 63,724.96	\$ 2,814.00	\$ 66,538.960
GAUDINO	DIANE	\$ 16,940.22	\$ -	\$ 16,940.220	WEICK	DENA	\$ 63,786.06	\$ -	\$ 63,786.060
GERA	SONIA	\$ 5,787.88	\$ 598.96	\$ 6,386.840	<b><u>CENTER ELEMENTARY SCHOOL</u></b>				
GILMORE	JANE	\$ 98,632.04	\$ -	\$ 98,632.040	ALVES	MADALENA	\$ 70,300.10	\$ -	\$ 70,300.100
GOFF	MICHAEL	\$ 16,940.22	\$ 6,556.23	\$ 23,496.450	ANDRICO-POULOS	GERALDINE	\$ 13,190.52	\$ 1,708.05	\$ 14,898.570
GRASSELLO	BRENDA	\$ 35.76	\$ -	\$ 35.760	BABON	WENDY	\$ 70,300.10	\$ 1,950.56	\$ 72,250.660
GRIDLEY	MELISSA	\$ 50,592.88	\$ -	\$ 50,592.880	BYAM	SHARON	\$ 4,173.12	\$ -	\$ 4,173.120
HARRIS	KATHERINE	\$ 50,592.88	\$ 1,078.00	\$ 51,670.880	CAFFELLE	MARY	\$ 31,430.36	\$ 750.00	\$ 32,180.360
HAVENER	LYNN	\$ 4,173.12	\$ 3,359.48	\$ 7,532.600	CARTER	KATHLEEN	\$ 68,040.96	\$ 1,753.00	\$ 69,793.960
HICKS	MEGHANNE	\$ 55,870.10	\$ 1,078.00	\$ 56,948.100	COLE	LAUREN	\$ 16,666.21	\$ 5,131.68	\$ 21,797.890
HOGAN	MEGHAN	\$ 58,509.88	\$ -	\$ 58,509.880	CONNOLLY	ELAINE	\$ 68,040.96	\$ -	\$ 68,040.960
JOOS	DARLEEN	\$ 71,914.92	\$ -	\$ 71,914.920	COTTER	DIANNE	\$ 36,493.56	\$ -	\$ 36,493.560
KRAFSIG	JENNIFER	\$ 61,147.06	\$ 1,957.00	\$ 63,104.060	CROWELL	EILEEN	\$ 63,724.96	\$ 4,123.00	\$ 67,847.960
KULIS	LORI	\$ 58,509.88	\$ 5,668.46	\$ 64,178.340	CUNNINGHAM	ALICIA	\$ 47,533.96	\$ 1,269.48	\$ 48,803.440
LANDINE	JENNIFER	\$ 692.31	\$ -	\$ 692.310	DANIELI	ELIZABETH	\$ 16,354.17	\$ -	\$ 16,354.170
LEGG	JANET	\$ 20,136.90	\$ 2,959.07	\$ 23,095.970	DARWIN	LISA	\$ 16,540.44	\$ -	\$ 16,540.440
LEMIEUX	MAUREEN	\$ 3,780.36	\$ -	\$ 3,780.360	DESNOYERS	TERRIE	\$ 19,734.14	\$ -	\$ 19,734.140
MACARTHUR	DAWN	\$ 6,650.46	\$ 66.20	\$ 6,716.660	DOOLEY	SUSAN	\$ 66,641.12	\$ 4,827.60	\$ 71,468.720
MACDONALD	CAROL	\$ 17,195.81	\$ -	\$ 17,195.810	ERRGONG-WEIDER	MEGAN	\$ 50,592.88	\$ 5,201.00	\$ 55,793.880
MACKKEY	ROGER	\$ 37,731.20	\$ 503.39	\$ 38,234.590	FAHEY	PAULA	\$ 16,645.66	\$ -	\$ 16,645.660
MADDEN	BARBARA	\$ 17,474.46	\$ -	\$ 17,474.460	FAHY	KATHY	\$ 68,040.96	\$ -	\$ 68,040.960
MAGUIRE	ELEN	\$ 45,310.98	\$ -	\$ 45,310.980	FAY	ELIZABETH	\$ 17,610.39	\$ 692.31	\$ 18,302.700
MALOOF	CHRISTINE	\$ 70,300.10	\$ 450.00	\$ 70,750.100	FEE	SANDRA	\$ 50,592.88	\$ 420.00	\$ 51,012.880
MARINARO	LINDA	\$ 7,222.95	\$ -	\$ 7,222.950	FRITZ	JANET	\$ 72,991.88	\$ -	\$ 72,991.880
MARSH	KRISTY	\$ 58,509.88	\$ -	\$ 58,509.880	FYTEN	ANN MARIE	\$ 5,148.64	\$ 570.30	\$ 5,718.940
MCDERMOTT	VALERIE	\$ 333.12	\$ -	\$ 333.120	GARERI	MICHELLE	\$ 6,998.17	\$ 273.60	\$ 7,271.770
MCDONALD	KATHY-ANN	\$ 11,740.18	\$ -	\$ 11,740.180	GOLDSTEIN	JENNIFER	\$ 55,870.08	\$ 1,078.00	\$ 56,948.080
MURPHY	STELLA	\$ 11,208.75	\$ 1,187.49	\$ 12,396.240	GRAFF	PATRICIA	\$ 7,222.95	\$ 18.24	\$ 7,241.190
NASH	KRISTINA	\$ 42,669.90	\$ 127.51	\$ 42,797.410	HAMLIN	JOYCE	\$ 37,731.20	\$ 5,188.04	\$ 42,919.240
O'GORMAN	MARY	\$ 63,786.06	\$ 1,078.00	\$ 64,864.060					
PAPPAFAGOS	MARGARET	\$ 68,041.05	\$ 1,736.00	\$ 69,777.050					
PAROYIAN	EMMA	\$ 7,478.40	\$ 577.28	\$ 8,055.680					

# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
HAMLIN	MARK	\$ 38,729.60	\$ 18,997.14	\$ 57,726.740	<u>HARRINGTON ELEMENTARY SCHOOL</u>				
HENRY-COLE	SALLY	\$ 70,300.10	\$ 19,708.44	\$ 90,008.540	ABBOTT	KATHLEEN	\$ 17,871.91	\$ -	\$ 17,871.910
HILL	KIMBERLY	\$ 16,726.71	\$ -	\$ 16,726.710	AKER	AMY	\$ 59,471.10	\$ -	\$ 59,471.100
HOGAN	SARAH	\$ 63,786.06	\$ 178.80	\$ 63,964.860	ASHDOWN	LISA	\$ 53,231.10	\$ -	\$ 53,231.100
KALABOKIS	BETHANY	\$ 8,899.37	\$ 45.64	\$ 8,945.010	BEAUDIN	BONNIE	\$ 7,222.95	\$ 2,638.72	\$ 9,861.670
KNIGHT	BARBARA	\$ 50,592.88	\$ 429.12	\$ 51,022.000	BEAUDOIN	COLLEEN	\$ 94,752.06	\$ -	\$ 94,752.060
LABLONDE	MARY ANN	\$ 7,368.90	\$ 9,566.34	\$ 16,935.240	BEVINGTON	DIANNE	\$ 13,647.70	\$ -	\$ 13,647.700
LEFEBVRE	KIM	\$ 16,726.71	\$ -	\$ 16,726.710	BOYLE	BARBARA	\$ 63,724.96	\$ -	\$ 63,724.960
LOMICKA	BARBARA	\$ 18,220.62	\$ 600.00	\$ 18,820.620	BROWN	E DIANE	\$ 68,040.96	\$ 3,536.00	\$ 71,576.960
MACKINNON	SUSAN	\$ 68,041.05	\$ 675.00	\$ 68,716.050	CAROTA	MARYLOU	\$ 31,430.36	\$ -	\$ 31,430.360
MALONEY	KATHLEEN	\$ 70,300.10	\$ 2,814.00	\$ 73,114.100	CLAPP	SUSAN	\$ 17,697.54	\$ -	\$ 17,697.540
MARA	KIMBERLY	\$ 61,147.06	\$ -	\$ 61,147.060	CODDAIRE	DEANA	\$ 7,222.95	\$ -	\$ 7,222.950
MARCOTTE	SHARON	\$ 17,217.99	\$ -	\$ 17,217.990	CODDAIRE	ELIZABETH	\$ 47,543.56	\$ 1,957.00	\$ 49,500.560
MARENGHI	ROBERTA	\$ 68,040.96	\$ -	\$ 68,040.960	CONNELLY	JESSICA	\$ 53,231.10	\$ -	\$ 53,231.100
MARMO	ANDREA	\$ 58,509.88	\$ -	\$ 58,509.880	COOLIDGE	MARTHA	\$ 70,300.10	\$ 6,985.96	\$ 77,286.060
MCCARTIN	SALLY	\$ 4,173.12	\$ 2,146.30	\$ 6,319.420	CRAIG-BRAY	LAURA	\$ 72,991.88	\$ 100.00	\$ 73,091.880
MCCAUL	LINDA	\$ 8,746.12	\$ 44.78	\$ 8,790.900	DEFREITAS	BARBARA	\$ 19,499.97	\$ 1,037.66	\$ 20,537.630
MCELHINNEY	DONNA	\$ 7,332.42	\$ 392.56	\$ 7,724.980	DOBSKI	AMY	\$ 54,203.67	\$ -	\$ 54,203.670
MCMAHAN	MARIA	\$ 969.30	\$ 411.59	\$ 1,380.890	DOHERTY	KIMBERLY	\$ 3,293.22	\$ 200.00	\$ 3,493.220
MCTEAGUE	JAN	\$ 71,914.96	\$ 9,004.09	\$ 80,919.050	GAMBON	SUSAN	\$ 50,592.88	\$ -	\$ 50,592.880
MINER	SUSAN	\$ 16,726.71	\$ -	\$ 16,726.710	GAUGHAN	MARGARET	\$ 7,031.10	\$ -	\$ 7,031.100
OLSON	KRISTEN	\$ 68,040.96	\$ 5,286.00	\$ 73,326.960	GEROSSIE	STACEY	\$ 8,645.07	\$ 200.00	\$ 8,845.070
OLSSON	MARYELLEN	\$ 42,669.90	\$ 1,957.00	\$ 44,626.900	GRAHAM	KRISTEN	\$ 63,786.06	\$ -	\$ 63,786.060
PIERCE-CLARKE	KARI	\$ 68,040.96	\$ 10,311.99	\$ 78,352.950	GRANGE	STACY	\$ 60,978.06	\$ -	\$ 60,978.060
POPKIN	JANIS	\$ 15,206.66	\$ -	\$ 15,206.660	HOBBY	AUDREY	\$ 6,983.97	\$ -	\$ 6,983.970
RAYMOND	CHRISTOPHER	\$ 92,490.06	\$ -	\$ 92,490.060	KELLY	CYNTHIA	\$ 14,398.86	\$ 91.20	\$ 14,490.060
REINEMANN	MICHELLE	\$ 67,701.92	\$ -	\$ 67,701.920	KERR	ELAINE	\$ 7,480.40	\$ -	\$ 7,480.400
ROLLINS	JO ANNE	\$ 68,040.96	\$ 1,736.00	\$ 69,776.960	KIVI	TANYA	\$ 63,786.06	\$ -	\$ 63,786.060
ROSSMAN	KATHY	\$ 46,347.00	\$ -	\$ 46,347.000	KOWALIK	JESSICA	\$ 50,592.88	\$ 2,878.00	\$ 53,470.880
SANTABARBARA	SUSAN	\$ 68,040.96	\$ 436.00	\$ 68,476.960	LABOSSIERE	CAROLYN	\$ 63,724.96	\$ 8,778.10	\$ 72,503.060
SHIELDS	ELLEN	\$ 70,300.10	\$ 1,498.00	\$ 71,798.100	LACAVA	MICHAEL	\$ 90,474.02	\$ -	\$ 90,474.020
SPELLISSEY	JUDY	\$ 17,261.58	\$ 824.00	\$ 18,085.580	LAFLAMME	KATHLEEN	\$ 18,220.62	\$ 6,919.13	\$ 25,139.750
SULLIVAN	LYNN	\$ 16,603.02	\$ -	\$ 16,603.020	LARIVEE	CAROLE	\$ 70,300.10	\$ 2,605.00	\$ 72,905.100
TRAINOR	DEBORAH	\$ 17,261.58	\$ -	\$ 17,261.580	MAHER	H LISA	\$ 17,610.39	\$ 10,887.30	\$ 28,497.690
TRUDEL	CYNTHIA	\$ 7,222.95	\$ -	\$ 7,222.950	MARTIN	KRISTIN	\$ 66,045.98	\$ -	\$ 66,045.980
WASZAK	ELLEN	\$ 17,261.58	\$ -	\$ 17,261.580	MATHEWS	BETH-ANN	\$ 50,592.88	\$ -	\$ 50,592.880
WHITE	DENISE	\$ 70,300.10	\$ 1,957.00	\$ 72,257.100	MCCORMACK	SUSAN	\$ 16,540.44	\$ -	\$ 16,540.440
WINTERS	MONICA	\$ 68,040.96	\$ 1,736.00	\$ 69,776.960	MCMENIMAN	PAMELA	\$ 68,040.96	\$ -	\$ 68,040.960
YOUNG	EILEEN	\$ 19,814.01	\$ -	\$ 19,814.010	MEDINA	JUNE	\$ 16,912.98	\$ -	\$ 16,912.980
					NELSON	RONALD	\$ 37,731.20	\$ 5,297.26	\$ 43,028.460
					O'BRIEN	BRENDA	\$ 68,040.96	\$ 1,736.00	\$ 69,776.960



# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
OMOBONO	DONNA	\$ 63,786.06	\$ 1,078.00	\$ 64,864.060	ENGEL	SHANNON	\$ 61,147.06	\$ 1,078.00	\$ 62,225.060
OSBORN	KATHLEEN	\$ 3,835.60	\$ -	\$ 3,835.600	FRASCA	STACY	\$ 51,594.92	\$ -	\$ 51,594.920
O'SHEA	ANNE	\$ 68,040.96	\$ -	\$ 68,040.960	FRATUS	DEBORAH	\$ 17,871.90	\$ -	\$ 17,871.900
OTTO	SUSAN	\$ 17,261.58	\$ -	\$ 17,261.580	GAPHARDT	KATHY	\$ 70,300.10	\$ 1,736.00	\$ 72,036.100
PRICE	CYNTHIA	\$ 17,610.39	\$ 4,179.19	\$ 21,789.580	GOULD	LORRAINE	\$ 68,040.96	\$ -	\$ 68,040.960
PRUSSACK	AMY	\$ 70,300.10	\$ -	\$ 70,300.100	HAMILTON	LORETTA	\$ 17,261.58	\$ 3,398.72	\$ 20,660.300
QUINN-HARRAHY	NANCY	\$ 51,594.92	\$ 3,596.58	\$ 55,191.500	HAMILTON	PATRICIA	\$ 65,295.10	\$ 1,165.00	\$ 66,460.100
RUBIN	LYNN	\$ 43,722.00	\$ -	\$ 43,722.000	HANNIGAN	IRENE	\$ 97,632.08	\$ -	\$ 97,632.080
SALOMAA	JOANNE FAGAN	\$ 14,364.61	\$ 210.00	\$ 14,574.610	HARDY	SARAH	\$ 65,000.00	\$ 1,078.00	\$ 66,078.000
SANTOS	DOLORES	\$ 63,786.06	\$ -	\$ 63,786.060	HODGKINS	JUDY	\$ 50,592.88	\$ 1,078.00	\$ 51,670.880
SAWYER	ELIZABETH	\$ 68,040.96	\$ 1,078.00	\$ 69,118.960	KENNEY	ROBYN	\$ 65,295.10	\$ 1,078.00	\$ 66,373.100
SKELTON	MARY	\$ 63,786.03	\$ -	\$ 63,786.030	KILCOYNE	KAREN	\$ 68,041.05	\$ 1,736.00	\$ 69,777.050
SULESKI	MICHAEL	\$ 70,300.10	\$ -	\$ 70,300.100	KORESKY	LESLIE	\$ 17,261.58	\$ 782.80	\$ 18,044.380
SULLIVAN	KELLIE	\$ 58,359.88	\$ 715.20	\$ 59,075.080	KRAUCH	MARTHA	\$ 63,786.06	\$ -	\$ 63,786.060
SYKES	JEAN	\$ 63,724.96	\$ 1,078.00	\$ 64,802.960	LACASSE	ALLISON	\$ 47,952.06	\$ 5,731.90	\$ 53,683.960
TELLO	DAVID	\$ 38,729.60	\$ 9,756.95	\$ 48,486.550	LANGLEY	STEPHEN	\$ 38,729.60	\$ 3,259.15	\$ 41,988.750
TREDEAU	MARY	\$ 17,133.42	\$ -	\$ 17,133.420	MAHONEY	CAROL	\$ 63,724.96	\$ 2,605.00	\$ 66,329.960
VISNIEWSKI	GALE	\$ 63,724.96	\$ 3,683.00	\$ 67,407.960	MCDERMOTT	LORI LYNCH	\$ 68,040.96	\$ -	\$ 68,040.960
WOOD	DONNA	\$ 17,610.39	\$ -	\$ 17,610.390	MISCOWSKI	DEBORAH	\$ 7,478.40	\$ 6.08	\$ 7,484.480
<b><u>SOUTH ROW ELEMENTARY SCHOOL</u></b>					REIDY	DIANE	\$ 6,890.94	\$ 46.77	\$ 6,937.710
WURTZLER	STEVE	\$ 66,641.12	\$ -	\$ 66,641.120	RICH	LINDA	\$ 72,991.88	\$ -	\$ 72,991.880
ADAMSON	LAURIE	\$ 18,248.00	\$ -	\$ 18,248.000	RUHMANN	MICHELLE	\$ 63,786.06	\$ 3,695.53	\$ 67,481.590
ARONIAN	NANCY	\$ 17,218.68	\$ 8,007.36	\$ 25,226.040	SANBORN	JENNIFER	\$ 45,310.98	\$ 3,249.56	\$ 48,560.540
BACON	PHYLLIS	\$ 17,610.39	\$ 1,516.31	\$ 19,126.700	SMALL	REBECCA	\$ 16,540.44	\$ -	\$ 16,540.440
BALBONI	MICHELE	\$ 37,691.20	\$ 3,632.54	\$ 41,323.740	STAGNONE	ANNE	\$ 68,040.96	\$ -	\$ 68,040.960
BALLERINI	KATHLEEN	\$ 29,566.80	\$ 3,091.51	\$ 32,658.310	SULLIVAN	PEGGY	\$ 31,430.36	\$ -	\$ 31,430.360
BERG	BARBARA	\$ 58,509.88	\$ 1,078.00	\$ 59,587.880	SUSLOVITCH	KERI	\$ 621.60	\$ -	\$ 621.600
BOSHAR	KELLY	\$ 1,341.60	\$ -	\$ 1,341.600	THOMPSON	SUSAN	\$ 68,040.96	\$ -	\$ 68,040.960
BOSSI	MAUREEN	\$ 9,235.20	\$ -	\$ 9,235.200	TICE	LISA	\$ 55,870.10	\$ -	\$ 55,870.100
BRAHIM	MARIA	\$ 68,040.96	\$ -	\$ 68,040.960	TONEY	DIANNE	\$ 14,535.78	\$ 2,834.89	\$ 17,370.670
BRENNAN	VICKI	\$ 17,261.58	\$ 8,493.92	\$ 25,755.500	TRUDEL	PAULETTE	\$ 17,261.58	\$ -	\$ 17,261.580
BURLAMA-CHI	ELIZABETH	\$ 2,175.60	\$ 10.36	\$ 2,185.960	VASQUEZ	AUDRA	\$ 61,147.06	\$ -	\$ 61,147.060
CAMPBELL	DENISE	\$ 20,539.68	\$ -	\$ 20,539.680	WHITE	MICHELE	\$ 6,622.05	\$ -	\$ 6,622.050
CLAUSON	VERA	\$ 6,908.35	\$ 1,475.05	\$ 8,383.400	WINTERSON	DENISE	\$ 70,300.10	\$ 2,605.00	\$ 72,905.100
CONLEY	BARBARA	\$ 43,722.12	\$ 1,035.94	\$ 44,758.060	<b><u>CUSTODIAL STAFF</u></b>				
CRAIG	ANNE	\$ 65,295.10	\$ -	\$ 65,295.100	BEARCE	MATTHEW	\$ 5,450.00	\$ -	\$ 5,450.000
CRISTANTI-ELLO	JANE	\$ 36,688.08	\$ 1,004.08	\$ 37,692.160	DOHERTY	PATRICK	\$ 357.00	\$ -	\$ 357.000
DEFALCO	JENNIFER	\$ 61,147.06	\$ -	\$ 61,147.060	DOIRON	MATTHEW	\$ 120.00	\$ -	\$ 120.000
DONOGHUE	ROBIN	\$ 9,487.92	\$ 500.00	\$ 9,987.920	ERSKINE	ROBERT	\$ 471.00	\$ -	\$ 471.000
					FLANDERS	SCOTT	\$ 6,955.00	\$ -	\$ 6,955.000
					GARVEY	ELINOR	\$ 507.00	\$ -	\$ 507.000
					GILMAN	KYLE	\$ 524.00	\$ -	\$ 524.000

# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
KERR	EVAN	\$ 816.00	\$ -	\$ 816.00
LATINA	JAMES	\$ 510.00	\$ -	\$ 510.00
LORD	KEITH	\$ 480.00	\$ -	\$ 480.00
MAFFETONE	DOUGLAS	\$ 690.00	\$ -	\$ 690.00
MCGUIGAN	CARLENE	\$ 387.00	\$ -	\$ 387.00
PHILLIPS	DANIEL	\$ 558.00	\$ -	\$ 558.00
POTTER	TIMOTHY	\$ 150.00	\$ -	\$ 150.00
ROBERTSON	CRAIG	\$ 396.00	\$ -	\$ 396.00
SALISBURY	WILLIAM	\$ 6,810.00	\$ -	\$ 6,810.00
STOREY	PATRICK	\$ 1,014.00	\$ -	\$ 1,014.00
WALDRON	RICHARD	\$ 995.00	\$ -	\$ 995.00
WHITMAN	CURTIS	\$ 360.00	\$ -	\$ 360.00
WOODWARD	MICHELLE	\$ 99.00	\$ -	\$ 99.00
WRIGHT	BRIAN	\$ 234.00	\$ -	\$ 234.00

### CHIPS PROGRAM

BARRETT	ERICA	\$ 5,358.21	\$ -	\$ 5,358.21
BERRY	ABBY	\$ 68,040.96	\$ -	\$ 68,040.96
BURNS	FAYE	\$ 17,980.83	\$ 998.36	\$ 18,979.19
CAREY	JANET	\$ 50,592.99	\$ -	\$ 50,592.99
CROWELL	CHERYL	\$ 63,724.92	\$ -	\$ 63,724.92
CUPOLI	MEGHAN	\$ 10,754.71	\$ -	\$ 10,754.71
DICROCE	JODY	\$ 17,423.70	\$ 7,664.00	\$ 25,087.70
DUNBAR	DENISE	\$ 17,229.73	\$ 782.80	\$ 18,012.53
FARMER	REBECCA	\$ 320.50	\$ 1,019.50	\$ 1,340.00
FORTY	MARY ELLEN	\$ 67,990.96	\$ -	\$ 67,990.96
HANSEN	LYNN	\$ 7,967.12	\$ 3,612.76	\$ 11,579.88
JOYCE	FRANCES	\$ 17,980.83	\$ 998.36	\$ 18,979.19
MALINFANT	CHRISTINE	\$ 7,960.65	\$ -	\$ 7,960.65
MALLERNEE	CHERYL	\$ 55,870.10	\$ 1,126.44	\$ 56,996.54
NEWELL	PATRICIA	\$ 13,907.43	\$ -	\$ 13,907.43
NUTT	TAMMIE	\$ 29,254.94	\$ 286.08	\$ 29,541.02
O'DONNELL	LESLIE	\$ 17,980.83	\$ 7.27	\$ 17,988.10
O'NEILL	DEBORAH	\$ 9,757.23	\$ 1,060.01	\$ 10,817.24
RATTE	LISA	\$ 4,101.50	\$ -	\$ 4,101.50
REID	DIANNE	\$ 65,653.90	\$ 2,054.08	\$ 67,707.98
SLAVICH	DONNA	\$ 17,980.83	\$ 840.83	\$ 18,821.66
SLOAN	MELISSA	\$ 20,563.38	\$ -	\$ 20,563.38
TALBOT	AMY	\$ 7,194.26	\$ -	\$ 7,194.26
WONG	LUANN	\$ 17,753.73	\$ -	\$ 17,753.73
WORKMAN	SUZANNE	\$ 18,344.13	\$ 721.15	\$ 19,065.28

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
<b><u>DISTRICT WIDE STAFF</u></b>				
ACHESON	NICOLE	\$ -	\$ 748.46	\$ 748.46
ADAMS	KELLY	\$ -	\$ 140.25	\$ 140.25
ALCORN	MARY	\$ -	\$ 30.00	\$ 30.00
ANDROS	CHRISTOPHER	\$ -	\$ 2,262.00	\$ 2,262.00
BADESSA	LINDA	\$ -	\$ 1,206.00	\$ 1,206.00
BARALDI	JENNIFER	\$ -	\$ 5,661.50	\$ 5,661.50
BARRETT	ELIZABETH	\$ 11,421.86	\$ 175.92	\$ 11,597.78
BARRY	DEBORAH	\$ 269.50	\$ -	\$ 269.50
BATES	DONNA	\$ 86,166.08	\$ -	\$ 86,166.08
BEAUREGARD	MICHELLE	\$ -	\$ 1,920.00	\$ 1,920.00
BERNAZANI	MICHAEL	\$ -	\$ 3,160.00	\$ 3,160.00
BISSET	JACQUELINE	\$ -	\$ 7,456.42	\$ 7,456.42
BORDONARO	DEBRA	\$ -	\$ 5,526.25	\$ 5,526.25
BOROYAN	CARRIE	\$ -	\$ 315.25	\$ 315.25
BOYER	SARAH	\$ -	\$ 207.00	\$ 207.00
BRADY	SHAWN	\$ -	\$ 4,708.00	\$ 4,708.00
BRITT	CHARLES	\$ -	\$ 2,486.75	\$ 2,486.75
BUCKLEY	SARAH	\$ -	\$ 1,700.00	\$ 1,700.00
BURDA	SUZANNE	\$ -	\$ 6,883.80	\$ 6,883.80
BYAM	KRISTA	\$ -	\$ 2,879.07	\$ 2,879.07
CASE	FLOYD	\$ -	\$ 3,266.85	\$ 3,266.85
CASSELS	KATHLEEN	\$ -	\$ 5,430.00	\$ 5,430.00
CHADWICK	MEAGHAN	\$ -	\$ 190.50	\$ 190.50
CHARTIER	KRISTIN	\$ 48,971.00	\$ 7,001.00	\$ 55,972.00
CLAPP	STEPHANIE	\$ -	\$ 780.00	\$ 780.00
CLOUTIER	CECILE	\$ -	\$ 84.00	\$ 84.00
COCHRAN	CHARLES	\$ -	\$ 140.00	\$ 140.00
CODY	RYAN	\$ -	\$ 3,152.00	\$ 3,152.00
CRANE	BRIAN	\$ -	\$ 9,626.75	\$ 9,626.75
CROSBY	DALE	\$ -	\$ 4,510.00	\$ 4,510.00
CRUZ	ALEX	\$ -	\$ 240.00	\$ 240.00
DEA	ELAINE	\$ -	\$ 3,693.50	\$ 3,693.50
DEAN	LYNN	\$ -	\$ 486.00	\$ 486.00
DECOSTE	JANET	\$ -	\$ 882.20	\$ 882.20
DEDINSKY	ELAINE	\$ -	\$ 4,344.50	\$ 4,344.50
DEFILLIPPO	DANA	\$ -	\$ 4,735.75	\$ 4,735.75
DEMARY	JACLYN	\$ -	\$ 478.50	\$ 478.50
DESHAIES	EMILY	\$ -	\$ 135.00	\$ 135.00
DESNOYERS	DAVID	\$ -	\$ 2,088.00	\$ 2,088.00



# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
DEVINCENT	MARY	\$ -	\$ 9,433.91	\$ 9,433.910	HOULE-SAYYED	CARENMA-RIE	\$ -	\$ 2,757.50	\$ 2,757.500
DIAZ	LISA	\$ 84,012.18	\$ -	\$ 84,012.180	HULETT	ELIZABETH	\$ -	\$ 50.00	\$ 50.000
DION	PETER	\$ -	\$ 4,000.00	\$ 4,000.000	HUTCHINSON	ANNA-LISA	\$ -	\$ 216.00	\$ 216.000
DION	SARA	\$ -	\$ 849.00	\$ 849.000	JAMES	HEATHER	\$ -	\$ 447.00	\$ 447.000
DOHERTY	PATRICIA	\$ 68,040.96	\$ 1,078.00	\$ 69,118.960	JOHNSON	MARY	\$ -	\$ 1,761.50	\$ 1,761.500
DONOVAN	KRISTIN	\$ -	\$ 172.50	\$ 172.500	JUDGE	DARLENE	\$ -	\$ 1,815.00	\$ 1,815.000
DOSSIN	EMILY	\$ -	\$ 499.50	\$ 499.500	KAELIN	NANCY	\$ -	\$ 1,058.91	\$ 1,058.910
DOWD	BARBARA	\$ -	\$ 60.00	\$ 60.000	KALUKIE-WICZ	CHRISTINE	\$ -	\$ 4,642.00	\$ 4,642.000
DREW	KELLI	\$ -	\$ 1,089.00	\$ 1,089.000	KEEFE	RYAN	\$ -	\$ 3,318.00	\$ 3,318.000
DUCHARME	CHRISTINA	\$ -	\$ 2,750.00	\$ 2,750.000	KEHOE	TERRY	\$ -	\$ 5,259.00	\$ 5,259.000
DUFFY	KATHLEEN	\$ -	\$ 693.00	\$ 693.000	KINGSTON	TAMMY LEE	\$ -	\$ 6,936.00	\$ 6,936.000
DUGGAN	BRYAN	\$ -	\$ 4,043.00	\$ 4,043.000	KINNETT	CHARLES	\$ -	\$ 93.75	\$ 93.750
ERICKSON	SHERRILL	\$ -	\$ 4,043.00	\$ 4,043.000	KINNETT	HARRIET	\$ -	\$ 4,734.75	\$ 4,734.750
FALCO	KATHLEEN	\$ -	\$ 446.50	\$ 446.500	LABRIOLA	BRIAN	\$ -	\$ 2,956.00	\$ 2,956.000
FARRELL	NICOLETTA	\$ -	\$ 2,226.50	\$ 2,226.500	LANDRY	NATHAN	\$ -	\$ 3,091.00	\$ 3,091.000
FLETCHER	JASON	\$ -	\$ 7,378.00	\$ 7,378.000	LANE	KATHRYN	\$ -	\$ 1,830.00	\$ 1,830.000
FLETCHER	TARA	\$ -	\$ 1,293.75	\$ 1,293.750	LILLIS	CANDACE	\$ -	\$ 90.00	\$ 90.000
FORGUE	SUSAN	\$ -	\$ 2,931.00	\$ 2,931.000	LINNEHAN	MICHAEL	\$ -	\$ 539.00	\$ 539.000
FOURNIER	TIMOTHY	\$ -	\$ 160.00	\$ 160.000	LISCIOITTO	KATHLEEN	\$ -	\$ 1,434.50	\$ 1,434.500
FRECHETTE	BRANDON	\$ -	\$ 304.00	\$ 304.000	LOTTO	ALEXANDRA	\$ -	\$ 1,197.36	\$ 1,197.360
FREDETTE	CAROL	\$ 99,339.52	\$ -	\$ 99,339.520	LYNCH	CLAIRE	\$ 105.00	\$ 6,832.65	\$ 6,937.650
FREDETTE	CLEO	\$ -	\$ 1,958.50	\$ 1,958.500	LYONS	DEBORAH	\$ -	\$ 316.25	\$ 316.250
GARVEY	JILL	\$ -	\$ 360.23	\$ 360.230	MACDONALD	GREGORY	\$ -	\$ 3,230.00	\$ 3,230.000
GARVEY	KALEE	\$ -	\$ 2,490.00	\$ 2,490.000	MACDONALD	STEPHEN	\$ -	\$ 1,203.00	\$ 1,203.000
GARVEY	KIERA	\$ -	\$ 308.50	\$ 308.500	MACLAUCH-LAN	NANCY	\$ -	\$ 10,578.61	\$ 10,578.610
GAUTHIER	MICHAEL	\$ -	\$ 300.00	\$ 300.000	MACPHERSON	JANET	\$ -	\$ 339.50	\$ 339.500
GERVAIS	PAULA	\$ -	\$ 1,626.03	\$ 1,626.030	MARKHAM	LEEANNE	\$ -	\$ 819.00	\$ 819.000
HAMILTON	ELEANOR	\$ -	\$ 8,278.17	\$ 8,278.170	MARSHALL	MARGARET	\$ 9,062.30	\$ -	\$ 9,062.300
HAMILTON	MICHELE	\$ -	\$ 570.31	\$ 570.310	MASSA	PHILLIP	\$ -	\$ 2,486.75	\$ 2,486.750
HANLON	LINDA	\$ -	\$ 720.00	\$ 720.000	MATHEWSON	BILLIE JO	\$ -	\$ 1,173.00	\$ 1,173.000
HARDY	MARY	\$ -	\$ 945.00	\$ 945.000	MCCALL	CARRIE	\$ 63,724.96	\$ -	\$ 63,724.960
HARROW	STEPHEN	\$ 940.00	\$ 5,642.00	\$ 6,582.000	MCGOWAN-GUMP	MARGARET	\$ -	\$ 6,866.88	\$ 6,866.880
HARTSHORN	CHRISTINE	\$ -	\$ 570.50	\$ 570.500	MCGRATH	MICHAEL	\$ -	\$ 6,000.00	\$ 6,000.000
HECK	DEIRDRE	\$ -	\$ 108.00	\$ 108.000	METHENY	MARGARET	\$ -	\$ 1,084.23	\$ 1,084.230
HEINEN	STEPHANIE	\$ -	\$ 240.00	\$ 240.000	MICOL	CHARLES	\$ -	\$ 6,581.00	\$ 6,581.000
HIGGINS	ERIN	\$ -	\$ 33.00	\$ 33.000	MORIN	IRMGARD	\$ -	\$ 4,329.73	\$ 4,329.730
HILL	LINDA	\$ -	\$ 627.00	\$ 627.000	MURPHY	KATHLEEN	\$ -	\$ 664.25	\$ 664.250
HOAR	SUSAN	\$ -	\$ 362.50	\$ 362.500	MURPHY	MICHAEL	\$ -	\$ 1,695.00	\$ 1,695.000
HOLLADAY-HOLLIFIELD	DANA	\$ -	\$ 10,075.63	\$ 10,075.630					
HOOD-MARTIN	LISA	\$ -	\$ 400.00	\$ 400.000					

# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
MURPHY	PATRICIA	\$ 3,971.28	\$ 284.09	\$ 4,255.370	WARSHAF-SKY	DANIEL	\$ -	\$ 4,085.75	\$ 4,085.750
MURPHY	REBECCA	\$ -	\$ 192.00	\$ 192.000	ZACHRY	SHIRLEY	\$ 40,426.68	\$ -	\$ 40,426.680
MURRAY	ELAINE	\$ -	\$ 2,632.50	\$ 2,632.500	ZAHAROOIS	GAIL	\$ 474.25	\$ 656.29	\$ 1,130.540
NAJM	DAVID	\$ -	\$ 88.00	\$ 88.000	<b>FOOD SERVICE</b>				
NAJM	IMAN	\$ -	\$ 160.00	\$ 160.000	AGOSTINO	MELANIE	\$ 3,379.59	\$ -	\$ 3,379.590
ORCHARD	KATHRYN	\$ -	\$ 1,706.63	\$ 1,706.630	CHAU	THUC KINH	\$ 9,008.89	\$ 45.64	\$ 9,054.530
PELUSO	KATHLEEN	\$ -	\$ 824.00	\$ 824.000	FLAVELL	SHERYL	\$ 1,424.25	\$ -	\$ 1,424.250
PERRY	DANIELLE	\$ -	\$ 1,750.00	\$ 1,750.000	LECLAIR	ANNEMARIE	\$ 463.25	\$ -	\$ 463.250
PETERSON	SAMANTHA	\$ -	\$ 3,152.00	\$ 3,152.000	MCMANARA	KELLY	\$ 54.00	\$ -	\$ 54.000
PIANTAGGINI	LANCE	\$ -	\$ 539.00	\$ 539.000	MORGAN	JOHN	\$ 58,067.10	\$ -	\$ 58,067.100
PRAY	KAITLYN	\$ -	\$ 100.00	\$ 100.000	NEBALSKI	JOANNE	\$ 36,160.02	\$ -	\$ 36,160.020
PSALEDAKIS	JONATHAN	\$ -	\$ 12,665.00	\$ 12,665.000	NOLAN	MELISSA	\$ 7,909.65	\$ 97.99	\$ 8,007.640
RANDOLPH	THERESA	\$ -	\$ 26,411.18	\$ 26,411.180	O'BRIEN	JOAN	\$ 8,060.68	\$ -	\$ 8,060.680
RAPONE	LEONARD	\$ -	\$ 11,499.75	\$ 11,499.750	PERRY	DONNA	\$ 8,476.16	\$ 138.60	\$ 8,614.760
REGAN	AMY	\$ -	\$ 2,200.00	\$ 2,200.000	PETERSON	MARYGAIL	\$ 7,930.47	\$ 43.99	\$ 7,974.460
RILEY	MONICA	\$ -	\$ 11,718.02	\$ 11,718.020	PHILLIPS	LAURA	\$ 7,777.40	\$ 219.95	\$ 7,997.350
RIVARD	AMANDA	\$ -	\$ 496.00	\$ 496.000	MCLEOD				
ROSS	BRIAN	\$ -	\$ 1,553.00	\$ 1,553.000	RAYBALL	JULIA	\$ 607.50	\$ -	\$ 607.500
ROWE	LEONARD	\$ -	\$ 6,674.75	\$ 6,674.750	TAYLOR	SUSAN	\$ 35,368.06	\$ -	\$ 35,368.060
SEBELIUS	MELINDA	\$ -	\$ 3,318.00	\$ 3,318.000	ZHU	ZIQI	\$ 1,306.25	\$ -	\$ 1,306.250
SHANAHAN	SANDRA	\$ -	\$ 738.00	\$ 738.000	<b>COMMUNITY EDUCATION</b>				
SHEEKS	LINDA	\$ -	\$ 1,323.00	\$ 1,323.000	ADAMS	ALEXANDRA	\$ -	\$ 320.89	\$ 320.890
SHIMER	JOSEPH	\$ -	\$ 102.50	\$ 102.500	ADAMS	MICHAEL	\$ -	\$ 3,380.95	\$ 3,380.950
SHIMER	KAITLIN	\$ -	\$ 582.50	\$ 582.500	ADAMS	REBECCA	\$ -	\$ 921.52	\$ 921.520
SHOEMAKER	KATHERINE	\$ -	\$ 31.50	\$ 31.500	ADAMS	ROBYN	\$ 37,739.94	\$ 7,794.05	\$ 45,533.990
SIMARD	KELLY	\$ -	\$ 1,353.00	\$ 1,353.000	AMBROSINO	ANDREW	\$ -	\$ 2,999.25	\$ 2,999.250
SMITH	CAROL	\$ 35,685.00	\$ -	\$ 35,685.000	ANASTASI	MARISSA	\$ -	\$ 855.00	\$ 855.000
SRINIVASA-MURTHY	KUSUMA	\$ -	\$ 27.00	\$ 27.000	BAKER	MAUREEN	\$ -	\$ 1,320.00	\$ 1,320.000
SUNEEL	SOWMYA	\$ -	\$ 2,671.00	\$ 2,671.000	BEAN	RAMONA	\$ 34,112.00	\$ -	\$ 34,112.000
SYLVIA	JUDITH	\$ -	\$ 2,475.96	\$ 2,475.960	BECOTTE	AMANDA	\$ -	\$ 868.00	\$ 868.000
TALBOT	MICHAEL	\$ 57,811.05	\$ -	\$ 57,811.050	BERNARD	RUTH ANN	\$ -	\$ 185.44	\$ 185.440
TATE-HOWARD	KATHLEEN	\$ 68,040.96	\$ -	\$ 68,040.960	BOND	DEREK	\$ -	\$ 391.00	\$ 391.000
THOMAS	JUDITH	\$ 6,210.00	\$ -	\$ 6,210.000	BOROYAN	EDRINA	\$ -	\$ 1,124.75	\$ 1,124.750
THOMAS	MICHELLE	\$ -	\$ 1,827.10	\$ 1,827.100	BOUCHER	JESSICA	\$ -	\$ 2,938.00	\$ 2,938.000
TRAVERSE	WENDY	\$ 21,688.42	\$ 607.60	\$ 22,296.020	BRODIE	JULIANNE	\$ -	\$ 152.00	\$ 152.000
TREAT	ALEXIS	\$ 11,647.00	\$ 35.76	\$ 11,682.760	BRODIE	SANDRA	\$ 12,205.20	\$ -	\$ 12,205.200
TUNSTALL	CHRISTINE	\$ 24,561.54	\$ -	\$ 24,561.540	BUCKLEY	STEVEN	\$ -	\$ 198.00	\$ 198.000
TURLEY	RUTH	\$ -	\$ 1,000.00	\$ 1,000.000	BURNS	BRUCE	\$ -	\$ 5,035.48	\$ 5,035.480
TURNER	SANDRA	\$ -	\$ 351.00	\$ 351.000	BYAM	NOELLA	\$ -	\$ 8,670.86	\$ 8,670.860
WARREN	SALLY	\$ -	\$ 3,919.50	\$ 3,919.500	CARROLL	KATHLEEN	\$ -	\$ 13,637.20	\$ 13,637.200
					CASSISTA	GERARD	\$ -	\$ 160.00	\$ 160.000

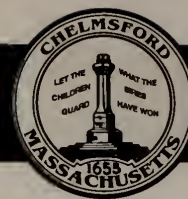


# TOWN ADMINISTRATION



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL	LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
COLE	IAN	\$ -	\$ 2,539.26	\$ 2,539.260	LENINGTON	KAREN	\$ 44,880.35	\$ -	\$ 44,880.350
COPP	LYNN	\$ -	\$ 1,859.15	\$ 1,859.150	MARTIN				
CORSINO	SARAH	\$ -	\$ 1,121.26	\$ 1,121.260	LEONARD	SHANNON	\$ -	\$ 550.38	\$ 550.380
CZERLONKA	JAMES	\$ -	\$ 960.00	\$ 960.000	LOSPENNATO	ALICE		\$ 2,571.25	\$ 2,571.250
DICECCA	RICHARD	\$ -	\$ 1,370.38	\$ 1,370.380	LUCE	DANIELLE	\$ -	\$ 2,058.75	\$ 2,058.750
DIPINTO	JENA	\$ -	\$ 4,080.00	\$ 4,080.000	MANNION	MELISSA	\$ -	\$ 1,257.50	\$ 1,257.500
DISSLER	NOELLE	\$ -	\$ 73.50	\$ 73.500	MARION	RICHARD	\$ -	\$ 6,226.92	\$ 6,226.920
DOHERTY	PAUL	\$ -	\$ 8,950.25	\$ 8,950.250	MARTIN	COURTNEY	\$ -	\$ 442.00	\$ 442.000
DOHERTY	THERESA	\$ -	\$ 1,582.00	\$ 1,582.000	MARTIN	JOSHUA	\$ -	\$ 477.38	\$ 477.380
DUFFETT	ALBERT	\$ -	\$ 1,830.00	\$ 1,830.000	MARTINEC	NATALIE	\$ -	\$ 4,526.28	\$ 4,526.280
DUVAL	BRITTANIE	\$ -	\$ 1,526.25	\$ 1,526.250	MCCARTIN	JANICE	\$ 18,082.26	\$ 5,423.36	\$ 23,505.620
ELLIS	RUTHANN	\$ -	\$ 3,267.21	\$ 3,267.210	MCNEILL	ALLISON	\$ -	\$ 1,190.00	\$ 1,190.000
FAHEY	LAURA	\$ -	\$ 1,958.91	\$ 1,958.910	MOLL	ROBERT	\$ -	\$ 1,320.00	\$ 1,320.000
FLANAGAN	DANIELLE	\$ -	\$ 1,830.00	\$ 1,830.000	MOORES	JANE	\$ -	\$ 1,957.00	\$ 1,957.000
FLANAGAN	MARION	\$ -	\$ 4,267.12	\$ 4,267.120	MORRISSEY	HENRIETTA	\$ 17,918.88	\$ 1,870.02	\$ 19,788.900
FLANNERY	SHELBY	\$ -	\$ 926.27	\$ 926.270	MORRISSEY	KERRY	\$ -	\$ 952.01	\$ 952.010
FRANTISKA	JOSEPH	\$ -	\$ 660.00	\$ 660.000	MOUNTCASTLE	CHRISTOPHER	\$ -	\$ 1,111.52	\$ 1,111.520
GAMBON	CHRISTOPHER	\$ -	\$ 1,139.26	\$ 1,139.260	MULLANE	ROSE	\$ -	\$ 1,346.64	\$ 1,346.640
GAUTHIER	STEPHANIE	\$ 23,744.28	\$ 17,479.00	\$ 41,223.280	O'BRYANT	BRIDGET	\$ -	\$ 1,713.76	\$ 1,713.760
GORDON	GAIL	\$ 14,615.16	\$ -	\$ 14,615.160	O'BRYANT	BRITTANY	\$ -	\$ 2,358.63	\$ 2,358.630
GRUDINSKI	AMANDA	\$ 333.12	\$ 4,223.44	\$ 4,556.560	O'DONNELL	KAREN	\$ -	\$ 2,231.27	\$ 2,231.270
GRUDINSKI	DAVID	\$ -	\$ 13,259.52	\$ 13,259.520	ORCHARD	RACHEL	\$ -	\$ 227.38	\$ 227.380
HARTZEL	LAURIE	\$ -	\$ 120.00	\$ 120.000	PARKER	LUCAS	\$ -	\$ 1,012.00	\$ 1,012.000
HILL	JUDITH	\$ 503.43	\$ 2,631.76	\$ 3,135.190	PICCIRILLI	MADISON	\$ -	\$ 420.00	\$ 420.000
HOEY	BETH	\$ -	\$ 6,146.60	\$ 6,146.600	PIERCE	COREY	\$ -	\$ 8,403.09	\$ 8,403.090
HOLDEN	LINDA	\$ -	\$ 600.00	\$ 600.000	PIERCE	JOAN	\$ -	\$ 3,920.62	\$ 3,920.620
HOLLEMAN	CHERYL	\$ -	\$ 17,880.90	\$ 17,880.900	PIERCE	JOHN	\$ -	\$ 3,984.37	\$ 3,984.370
HOWARD	JULIA	\$ -	\$ 8.50	\$ 8.500	QUATTROCHI	MARK	\$ -	\$ 1,830.00	\$ 1,830.000
IAROSSE	BETTY ANN	\$ 8,633.35	\$ 337.98	\$ 8,971.330	QUINN	THERESE	\$ -	\$ 1,200.00	\$ 1,200.000
KAMINSKI-DONAHER	KIM	\$ -	\$ 1,920.00	\$ 1,920.000	REID	ERYKA	\$ -	\$ 1,973.14	\$ 1,973.140
KATES	MARCI	\$ -	\$ 2,738.67	\$ 2,738.670	ROTONDI	KATRINA	\$ -	\$ 1,890.00	\$ 1,890.000
KELTS	SYLVIA	\$ -	\$ 3,984.39	\$ 3,984.390	SENESE	RENEE	\$ -	\$ 80.00	\$ 80.000
KINNEY	ALICIA	\$ -	\$ 1,680.50	\$ 1,680.500	SEXTON	LAURA	\$ -	\$ 1,382.50	\$ 1,382.500
KOETHE	DALE	\$ -	\$ 1,400.00	\$ 1,400.000	SHAW	JENNIFER	\$ 12,820.45	\$ 1,560.04	\$ 14,380.490
LACAVA	JESSICA	\$ -	\$ 1,570.53	\$ 1,570.530	SHERLOCK	RYAN	\$ -	\$ 965.25	\$ 965.250
LANGELL	LORI-ANN	\$ 30,600.02	\$ 499.38	\$ 31,099.400	SHIMER	JULIANNE	\$ -	\$ 2,034.00	\$ 2,034.000
LAPLANTE	BETTY	\$ 38,729.60	\$ 1,932.15	\$ 40,661.750	SILVA	MARIE	\$ 18,322.29	\$ 5,637.64	\$ 23,959.930
LEAVITT	TERRI	\$ -	\$ 3,060.01	\$ 3,060.010	SILVIA	CORNELIA	\$ 77,598.04	\$ -	\$ 77,598.040
LEE	MORGAN	\$ -	\$ 840.00	\$ 840.000	SIMARD	KRISTIN	\$ -	\$ 4,731.79	\$ 4,731.790
LEFEBVRE	ALICIA	\$ -	\$ 527.56	\$ 527.560	SMITH	MARIA	\$ -	\$ 442.00	\$ 442.000
					SMITH	MARIEL	\$ -	\$ 3,000.79	\$ 3,000.790



## School Employee Payroll

LAST NAME	FIRST NAME	REGULAR	OTHER	TOTAL
SMITH	NICOLE	\$ -	\$ 442.00	\$ 442.000
SPELLISSEY	SARA	\$ 23,744.28	\$ 8,877.20	\$ 32,621.480
STEWART	ANDREW	\$ -	\$ 750.00	\$ 750.000
STEWART	ELIZABETH	\$ -	\$ 420.00	\$ 420.000
SULLIVAN	MARCIA	\$ -	\$ 80.00	\$ 80.000
SULLIVAN	PATRICIA	\$ -	\$ 12,319.73	\$ 12,319.730
SULLIVAN	STEVEN	\$ -	\$ 1,000.00	\$ 1,000.000
SWEET	JENNIFER	\$ -	\$ 3,678.00	\$ 3,678.000
TERRIEN	MAURA	\$ 34,112.00	\$ -	\$ 34,112.000
TERRIEN	ROBERT	\$ -	\$ 2,280.32	\$ 2,280.320
TURNER	JOAN	\$ -	\$ 1,320.00	\$ 1,320.000
UPSON	SARABETH	\$ -	\$ 323.01	\$ 323.010
VALDINOCCI	PATRICIA	\$ 23,744.24	\$ 21.25	\$ 23,765.490
VOGLER	SHANNON	\$ -	\$ 2,415.43	\$ 2,415.430
WALSH	CHRISTINE	\$ 14,758.56	\$ 310.19	\$ 15,068.750
WALSH	MICHELE	\$ -	\$ 4,347.41	\$ 4,347.410
WARREN	JENNA	\$ -	\$ 488.25	\$ 488.250
WARREN	WILLIAM	\$ -	\$ 1,103.01	\$ 1,103.010
WESTLAND	LINDA	\$ 34,112.00	\$ 105.00	\$ 34,217.000
WREN	EDWARD	\$ -	\$ 1,200.00	\$ 1,200.000

## Town Clerk

Sporting Licenses	397 inc 113 free
Dog Licenses	3320
Kennel Licenses	5
Birth (Inc)	311
Deaths	293
Marriages	129
Intentions	130

*Information above is based on Calendar year January 1, 2009 to December 31, 2009*

In the Fiscal year beginning July 1, 2009 through June 30, 2010 there had been four elections held and three of them were specials. The first was the Special Town Election of October 6th. There were two debt exclusion ballot questions on the ballot asking that the Town be exempt from Prop 2 ½. Question One was to allow the Town to purchase the building and property on 9 Alpha Road in order to create a DPW Facility. This would enable the present Highway Operations Division from Richardson Rd, the Sewer Division from various rented space and any personnel at the Town Office Building to move into and operate from this site. Question Two was to build a new center fire station on Town land at the corner of Wilson and Chelmsford St. and close the present Fire Station located on North Rd. The result was 6555 registered voters turned out and both questions failed. On August 25th Senator Edward (Ted) Kennedy passed away which prompted a December 8th Special State Primary, which was followed by a Special State Election on January 19th. Scott Brown beat Martha Coakley. This result became Massachusetts political history as this was the first time in 47 years that a Republican held this seat. On April 6th the Town held its annual Town Election which included a debt exclusion question asking that the Town be exempt from Prop 2 ½. The question was to allow the Town to purchase the building and property on 9





# TOWN ADMINISTRATION



## Town Clerk

Alpha Road in order to create a DPW Facility. This time the question passed after 4,876 voters turned out.

There were three Town Meetings held in this fiscal year. The first was a special held on August 17th and five articles were acted on. The next was the Annual Fall Town Meeting of October 19th which ended in one session and eleven articles were acted on. The last was the Annual Spring Town Meeting of April 26th and an adjourn session of April 29th in which nineteen articles were addressed.

Lastly the Town Office personnel are a special group of individuals. The cut in personnel in February of

2009 affected this office immensely and many times when help was needed the response was great and I thank them all very much. I also thank the members of my staff Raymonde (Raye) Legrand and Bernadette (Bernie) Gilet for all their support and assistance on maintaining the services that this office was able to provide. As always my heartfelt thanks to all the election workers and the various personnel of the DPW, Police and School for enabling the Election Day process to run smoothly.

Sincerely,

Elizabeth L. Delaney  
Town Clerk

## Board of Registrars

*Judith A. Olsson, Chairman*

*Matthew G. Dulchinos*

*Michael F. McCall*

*Elizabeth L. Delaney Ex Officio*

PRECINCTS	1	2	3	4	5	6	7	8	9	TOTAL
Democrats	585	697	590	573	599	706	625	717	605	5697
Republicans	352	282	273	312	324	358	396	376	366	3039
Unenrolled	1510	1407	1546	1446	1600	1635	1690	1615	1616	14068
Grn/Rainbow	2	0	2	0	4	3	1	3	1	16
Libertarian	4	9	7	7	9	12	10	4	3	65
Inter. 3rd Party	0	0	0	0	1	0	0	1	1	3
Reform	0	0	0	0	0	0	0	1	1	2
Socialist	0	0	0	0	0	0	0	0	1	1
Green Party USA	0	0	0	0	0	0	0	0	2	2
Conservative	0	1	0	0	0	0	0	0	1	2
American Indep	0	1	0	1	0	2	0	1	0	5
<b>TOTAL</b>	<b>2453</b>	<b>2396</b>	<b>2419</b>	<b>2337</b>	<b>2537</b>	<b>2716</b>	<b>2714</b>	<b>2718</b>	<b>2603</b>	<b>22895</b>

Voting Strength as of December 31, 2009 Enrolled Voters (figures inc inactive votes)



## Town Meeting

### **SPECIAL TOWN MEETING** **AUGUST 17, 2009**

The following is a condensed version of the action taken at the Special Town Meeting.

The Special Town Meeting of August 17th was called to order at 7:35 PM at the Senior Center and adjourned Sine die at 11:05 PM. There were 144 Representatives present. Articles 1-5 were acted on.

**ARTICLE 1:** Town Manager Paul E. Cohen moves that the Town of Chelmsford accept the provisions of Massachusetts General Laws Chapter 64L, Section 2(a) to impose a local meals excise tax effective on October 1, 2009.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried by show of hands*

**ARTICLE 2:** Town Manager Paul E. Cohen moves that the Town of Chelmsford amend its local room occupancy excise under the provisions of Massachusetts General Laws Chapter 64G, Section 3A to the rate of six percent effective on October 1, 2009.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried by show of hands*

**ARTICLE 3:** Town Manager Paul E. Cohen moves that the Town amend the Fiscal Year 2010 operating budget voted under Article 3 of the Spring Annual Town Meeting held on April 27, 2009 as follows:

- Decrease Line Item #2 Municipal Administration Expenses by \$10,080
- Decrease Line Item #3 Chelmsford Public Schools by \$397,063
- Increase Line Item #4 Nashoba Valley Technical High School by \$33,534
- Decrease Line Item #6 Public Safety Personnel

Services by \$150,876

- Decrease Line Item #7 Public Safety Expenses by \$21,525
- Decrease Line Item #9 Public Works Expenses by \$36,050
- Decrease Line Item #10 Municipal Facilities Personnel Services by \$2,000
- Decrease Line Item #11 Municipal Facilities Expenses by \$6,831
- Decrease Line Item #12 Sewer Commission Expenses by \$80
- Decrease Line Item #14 Cemetery Commission Expenses by \$850
- Decrease Line Item #16 Community Services Expenses by \$4,435
- Decrease Line Item #18 Library Expenses by \$8,185
- Increase Line Item #19 Benefits & Insurance Expenses by \$45,000

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 4:** Town Manager Paul E. Cohen moves that \$13,000,000 be appropriated by the Town (i) to acquire by purchase, gift, eminent domain, or otherwise, four parcels of land, containing a total of 16.97 acres, more or less, and the 92,844 +/- square-foot building thereon located at 9 Alpha Road in Chelmsford, which parcels are shown as Lots 12, 16, 17 and 18 on Assessors' Map 86, Block 328, and constitute the entire premises described in deeds recorded in the Middlesex North Registry of Deeds in Book 20818, Pages 248 and 250; Book 6126, Page 30; and Book 6148, Page 230; and (ii) to fund the design and the redevelopment of such land and building into a Department of Public Works facility, including related appraisal, survey, legal and other costs incidental and related thereto; that to meet this appropriation the Treasurer with the approval of the Board





## Town Meeting

of Selectmen be authorized to borrow \$13,000,000 under Chapter 44 of the Massachusetts General Laws or any other enabling authority; that the Board of Selectmen be authorized to acquire the said parcels and the said parcels are to be held by the Board of Selectmen for general government purposes; and that the Board of Selectmen be authorized to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

SUBMITTED BY: Town Manager  
2/3rd Vote Required

*The Moderator declared that the motion carried by recognizing the 2/3rd vote by-law*

**ARTICLE 5:** Town Manager Paul E. Cohen moves that \$12,000,000 be appropriated to fund the design and construction of a new town center fire station headquarters facility on a portion of the 8.69 acre parcel of Town-owned land located at the corner of Wilson Street and Chelmsford Street identified as Lot 5 on Assessors' Map 73, Block 289, including related survey, legal, and other costs incidental and related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$12,000,000 under Chapter 44 of the Massachusetts General Laws or any other enabling authority, that the Board of Selectmen be authorized to contract for and expend any federal or state aid available for the project, provided that the amount of the authorized borrowing shall be reduced by the amount of such aid received prior to the issuance of bonds or notes under this vote; and that the Board of Selectmen be authorized to take any other action necessary to carry out this project; provided, however, that this vote shall not take effect

until the Town votes to exempt from the limitation on total taxes imposed by Massachusetts General Laws Chapter 59, Section 21C (Proposition 2 ½) amounts required to pay the principal of and interest on the borrowing authorized by this vote.

SUBMITTED BY: Town Manager  
2/3rd Vote Required

*The Moderator declared that the motion carried by recognizing the 2/3rd vote by-law*

## FALL 2009 ANNUAL TOWN MEETING OCTOBER 19, 2009

The following is a condense version of the action taken at the Annual Fall Town Meeting.

The Town Meeting of October 19th was called to order at 7:35 PM at the Senior Center and adjourned Sine die at 10:25 PM. There were 140 Representatives present. Articles 1-11 were acted on.

**ARTICLE 1:** I move that the Town hear reports of the Town Officers and Committees.

SUBMITTED BY: Board of Selectmen

**ARTICLE 2:** I move that the Town appropriate from Free Cash the sum of \$1,245,184 to the Stabilization Fund.

SUBMITTED BY: Board of Selectmen  
Town Manager  
2/3rd Vote

*Motion carried unanimously by show of hands*

**ARTICLE 3:** I move that the Town transfer the sum of \$32,668 from Special Revenue to the School Department, said funding coming from E-Rate reimbursements.

SUBMITTED BY: Town Manager

# TOWN ADMINISTRATION



## *Town Meeting - October 19, 2009 continued*

Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 4:** I move that the Town raise and appropriate the sum of \$10,000 to fund the Community Action Program established under Article 12 of the April 29, 1996 Annual Town Meeting. The purpose of this program shall be to provide matching funds to community improvement projects undertaken by individuals and/or organizations within the Town of Chelmsford.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried by show of hands*

**ARTICLE 5:** I move that the Town amend the Fiscal Year 2010 operating budget voted under Article 3 of the Annual Town Meeting held on April 27, 2009 and amended under Article 3 of the Special Town Meeting held on August 17, 2009 as follows:

- Increase Line Item #2 Municipal Administration Expense by \$25,000
- Decrease Line Item #4 Nashoba Valley Technical High School by \$8,859
- Increase Line Item #11 Municipal Facilities Expense by \$75,000
- Increase Line Item #22 Excluded Debt Service by \$361,111

and that the Town raise and appropriate the sum of \$91,141 and transfer from the Stabilization Fund the sum of \$361,111 to defray Town charges for the fiscal year period July 1, 2009 to June 30, 2010.

SUBMITTED BY: Town Manager  
2/3rd Vote

*Motion carried unanimously by show of hands*

**ARTICLE 6:** I move that the Town appropriate the sum of \$30,000 from the Chelmsford Forum special

revenue fund for the replacement of the center ice scoreboard at the Chelmsford Forum.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 7:** I move that the Town appropriate from Community Preservation Fund Historical Reserve the sum of \$25,000 for the exterior restoration of the Garrison House, and further to authorize the Board of Selectmen to acquire an historic preservation restriction.

SUBMITTED BY: Community Preservation  
Committee  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 8:** I move that the Town appropriate from Community Preservation Fund Historical Reserve the sum of \$20,500 for the exterior restoration of the Fiske Barn, and further to authorize the Board of Selectmen to acquire an historic preservation restriction.

SUBMITTED BY: Community Preservation  
Committee  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 9:** I move that the Town transfer the care, custody, management and control of the following described parcel of land along with all easements and appurtenances as described below from the Conservation Commission for conservation purposes to the Board of Selectmen for general municipal purposes, including the purpose of conveyance, which parcel of land is shown as "Parcel W" (the "Parcel W") on a plan entitled "Approval Not Required





## *Town Meeting - October 19, 2009 continued*

Plan, Map 102 Lots 357-6, 357-8 and 357-14" dated July 31, 2009, prepared by Meisner Brem Corporation, (the "Plan") containing 4.17 acres, more or less along with a permanent, forty (40) foot wide right of way access and use easement depicted on the Plan as "Easement Area A" and "Easement Area B" (collectively, the "Easement Area") and which Plan is on file with the Town Clerk, and which Parcel W and Easement Area B are portions of the Town-owned land described as Parcel 2 in a deed recorded with the Middlesex North District Registry of Deeds in Book 2329, Page 302 and which Easement Area A is a portion of Town owned land described as Parcel 1 in said deed; and that the Board of Selectmen be authorized to seek legislative approval for such transfer and conveyance under Article 97 of the Articles of Amendments to the Massachusetts Constitution, such transfer to become effective upon the enactment of said Article 97 legislation and upon the determination by the Conservation Commission that Parcel W is no longer needed for conservation purposes (noting that the land subject to the Easement Area shall remain under the administration, control and maintenance of said Conservation Commission with all retained rights in the Easement Area for conservation and passive recreation use subject to the rights of the Chelmsford Water District to use the Easement Area to access and use Parcel W); and further that the Board of Selectmen be authorized to convey the Town Land along with all said rights of way, easements and appurtenances depicted on the Plan to the Chelmsford Water District on such terms and conditions, and for such consideration, which may be nominal consideration, as the Board of Selectmen deems appropriate, provided that the Chelmsford Water District, in consideration for the conveyance of the Town Land, shall convey to the Chelmsford Conservation Commission, for conservation and open space purposes and for nominal consideration, the parcels of land shown as "Open Space Parcel A" and "Open Space Parcel B" on a plan entitled

"Hillside Lane Extension 'Definitive Plan' for Subdivision in Chelmsford, MA," dated July 1, 1993, revised through February 11, 1994, recorded with the Middlesex North District Registry of Deeds in Plan Book 186, Plan 1, containing in total 4.43 acres, more or less.

SUBMITTED

BY: Conservation Commission

2/3rd Vote

*Motion*

*carried unanimously by show of hands*

**ARTICLE 10:** I move that the Town transfer the care, custody, control, and management of a portion of a parcel of Town-owned land as shown on a Plan on file in the Office of the Town Clerk, being a portion of land identified as Lot 1 on Assessors' Map 31, Block 111, from the School Committee to the Board of Selectmen to be held for the purpose of lease, provided that this transfer shall not take effect until the School Committee has voted pursuant to Massachusetts General Laws Chapter 40, Section 15A that said land is no longer needed for school purposes; and, further, in accordance with the provisions of Massachusetts General Laws Chapter 30B, Section 12 and the Town Code Chapter 106, Section 4 Contracts that the Town Manager, with the approval of the Board of Selectmen, be authorized to enter into a contract for a term not to exceed 20 years for the lease of said parcel of Town-owned land, including the right of access, located in the Billboard Overlay District for billboards, signs, and other advertising devices.

SUBMITTED BY: School Committee

2/3rd Vote

*2/3rd vote required hand count taken Yes 82 No 41*

*2/3rd is 82 motion carried*

**ARTICLE 11:** I move that the Town, in accordance with the provisions of Massachusetts General Laws Chapter 30B, Section 12 and the Town Code Chapter 106, Section 4 Contracts, authorize the Town Man-



## Town Meeting

ager, with the approval of the Board of Selectmen, to enter into a contract for a term not to exceed 20 years for the lease of all or a portion of a parcel of Town-owned land located in the Billboard Overlay District identified as Lot 1, on Assessors' Map 11, Block 4 for billboards, signs, and other advertising devices.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried y by show of hands*

### SPRING 2010 ANNUAL TOWN MEETING APRIL 26, 2010

The following is a condense version of the action taken at the Annual Spring Town Meeting.

The April 26th meeting was called to order at 7:30 PM at the Senior Center and adjourned at 11:00 PM. There were 150 Representatives present. Articles 1-19 were acted on:

**ARTICLE 1:** I move that the Town hear reports of the Town Officers and Committees.

SUBMITTED BY: Board of Selectmen  
Majority

*Motion carried unanimously by show of hands*

**ARTICLE 2:** I move that the Town amend the Fiscal Year 2010 operating budget voted under Article 3 of the Annual Town Meeting held on April 27, 2009, amended under Article 3 of the Special Town Meeting held on August 17, 2009; and amended under Article 5 of the Annual Fall Town Meeting held on October 19, 2009 by transferring from Line Item #9A. Snow and Ice Removal the sum of \$299,500 to the following budget Line Items:

#2	Municipal Administration	
	Expenses:	\$65,500
#6	Public Safety	
	Personnel Services:	\$149,000
#8	Dept. of Public Works	
	Personnel Services:	\$15,000
#9	Dept. of Public Works	
	Expenses:	\$13,000
#11	Municipal Facilities Expenses:	\$42,000
#16	Community Services Expenses:	\$15,000
	SUBMITTED BY: Town Manager	
	Majority Vote	

*Motion carried unanimously by show of hands*

**ARTICLE 3:** I move that the Town raise and appropriate \$95,262,618; and transfer \$6,000 from the Wetlands Protection Act Revolving fund; \$2,235,514 from the Sewer Betterment Fund; \$487,310 from Sewer User Revenues; and \$109,013 from the Child-care Revolving Fund to defray Town charges for the fiscal period July 1, 2010 to June 30, 2011 according to the following line items:

	Municipal Administration	
1.	Personnel Services:	\$1,352,716
2.	Expenses:	\$867,317
	Chelmsford School Department	
3.	Expenses:	\$45,085,662
	Nashoba Valley Technical High School	
4.	Assessment:	\$1,853,897
	Public Safety	
5.	Personnel Services:	\$8,605,127
6.	Expenses:	\$1,049,151
	Public Works	
7.	Personnel Services:	\$1,466,754
8.	Expenses	\$3,005,615



# TOWN ADMINISTRATION



## Town Meeting - April 26, 2010 continued

8A. Snow and Ice Removal	\$1,143,500
Municipal Facilities	
9. Personnel Services:	\$599,726
10. Expenses:	\$509,685
Sewer Commission	
11. Expenses:	\$3,920
Cemetery Commission	
12. Personnel Services:	\$243,078
13. Expenses:	\$42,385
Community Services	
14. Personnel Services:	\$467,676
15. Expenses:	\$241,940
Library	
16. Personnel Services:	\$1,066,773
17. Expenses:	\$405,898
Benefits and Insurance	
18. Expenses:	\$17,722,723
Debt & Interest	
19. Non-Excluded:	\$4,124,953
20. Betterment - Funded:	\$2,235,514
21. Excluded:	\$6,006,445

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 4:** I move that the Town appropriate the following sums to operate the Sewer Enterprise for Fiscal Year 2011:

o Personnel Services:	\$ 753,079
o Expenses:	\$2,210,582
Total:	\$2,963,661

and that \$2,593,661 be raised from Sewer Enterprise

revenues and \$370,000 be transferred from Sewer Enterprise Fund Retained Earnings.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 5:** I move that the Town raise and appropriate \$400,000 to be used as a Reserve Fund at the discretion of the Finance Committee for Fiscal Year 2011, as provided in General Laws Chapter 40, Section 6.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 6:** I move that the Town authorize revolving funds under Massachusetts General Law, Chapter 44, Section 53E ½ for the following departments in Fiscal Year 2011 with expenditures from said funds limited to a certain sum as specified during Fiscal Year 2011:

- Town Clerk: The receipts to be credited to the fund shall be from the collection of fees from rabies clinic, pound and adoption fees. The Town Clerk shall be authorized to spend money from the fund for the purpose of providing improvements associated with the dog pound and programs and expenses associated with the licensing of animals. Expenditures from the program shall be limited to \$10,000 during Fiscal Year 2011.

- Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Trip Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing transportation necessary for implementing a Senior Trip Program. Expenditures from the Senior Trip

# TOWN ADMINISTRATION



## Town Meeting - April 26, 2010 continued

program revolving fund shall be limited to \$300,000 during Fiscal Year 2011.

- Council on Aging: The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Respite Care Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing personnel and expenditures for implementing a Senior Respite Care Program. Expenditures from the Senior Respite Care Program revolving fund shall be limited to \$300,000 during Fiscal Year 2011.

- Police Department: The receipts to be credited to the fund shall be from the collection of fees from the sale of used police cruisers. The Police Department shall be authorized to spend money from the fund for the purpose of purchasing communication equipment for newly acquired police cruisers. Expenditures from the Police Cruiser revolving fund shall be limited to \$20,000 during Fiscal Year 2011.

- Inspection Department: The receipts to be credited to the fund shall be from the collection of fees from the Sealer of Weights and Measures. The Inspection Department shall be authorized to spend money from the fund for the purpose of administering the services of the Sealer of Weights and Measures. Expenditures from the Weights and Measures revolving fund shall be limited to \$9,000 during Fiscal Year 2011.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 7:** I move that the Town appropriate \$2,522,000 for the following capital projects:

### FY2011 PROPOSED CAPITAL BUDGET

Function	Department / Location	Project	Expenditure
Municipal Administration			
Information Technology	Network Infrastructure, Software		\$130,000
	Disaster Recovery		\$100,000
Municipal Administration Subtotal			\$230,000
Public Safety			
Fire	Fire Engine 5 Refurbish (2000)		\$60,000
Public Safety Subtotal			\$60,000
Public Works			
Highway	Pavement Engineering Survey		\$120,000
	Drainage Improvements		\$100,000
	Sander Truck Replacement (1990)		\$130,000
	Backhoe/ Loader Replacement (1988)		\$90,000
	Street Sweeper Replacement (1999)		\$135,000
	Roadway Improvements		\$200,000
	Sidewalk Construction		\$125,000
Public Works Subtotal			\$900,000
Public Facilities			
High School	Ceiling Replacement (Café 1 &2)		\$100,000
McCarthy Middle School	Kitchen Floor Tile Replacement		\$100,000
Parker Middle School	Floor Tile Replacement		\$145,000
Harrington School	Parking Lot, Sidewalks, Curbing		\$150,000
Westlands Com. Ed. Center	Parking Lot, Sidewalks, Curbing		\$150,000
Chelmsford Country Club	Safety Net		\$40,000
Maintenance	Bucket Truck Replacement (1985)		\$65,000
Public Facilities Subtotal			\$750,000
Public Education			
Technology	Thin Clients		\$182,000
	Interactive White Boards		\$150,000
	Digital Foreign Language Lab		\$250,000
Public Education Subtotal			\$582,000
CAPITAL PROJECTS TOTAL			\$2,522,000

And to fund said appropriation, that the Town transfer \$9,531.55 from unexpended bond proceeds under





## *Town Meeting - April 26, 2010 continued*

Article 8 of the Annual Town Meeting of April 28, 2008 which amount is no longer needed to complete the project for which it was initially borrowed; transfer \$8,764.35 from unexpended bond proceeds under Article 7 of the Annual Town Meeting of April 27, 2009 which amount is no longer needed to complete the project for which it was initially borrowed; and that the Treasurer, with the approval of the Board of Selectmen, borrow an amount not to exceed \$2,503,704.10 under Massachusetts General Laws Chapter 44, Sections 7 and 8 or any other enabling authority to fund these projects; and that the Board of Selectmen be authorized to take any other action necessary to carry out these projects.

SUBMITTED BY: Board of Selectmen  
Town Manager  
Capital Planning Committee  
2/3rd Vote

*Motion carried unanimously by show of hands*

**ARTICLE 8:** I move that \$5,000,000 be appropriated by the Town (i) to acquire by purchase, gift, eminent domain, or otherwise, four parcels of land, containing a total of 16.97 acres, more or less, and the 92,844 +/- square-foot building thereon located at 9 Alpha Road in Chelmsford, which parcels are shown as Lots 12, 16, 17 and 18 on Assessors' Map 86, Block 328, and constitute the entire premises described in deeds recorded in the Middlesex North Registry of Deeds in Book 20818, Pages 248 and 250; Book 6126, Page 30; and Book 6148, Page 230; and (ii) to fund the design and the redevelopment of such land and building into a Department of Public Works facility, including related appraisal, survey, legal and other costs incidental or related thereto; that to meet this appropriation the Town appropriate the sum of \$400,000 from the sale of Town property fund and that the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$4,600,000 under Chapter 44 of the Massachusetts

General Laws or any other enabling authority; that the Board of Selectmen be authorized to acquire the said parcels and the said parcels are to be held by the Board of Selectmen for general government purposes; and that the Board of Selectmen be authorized to take any other action necessary to carry out this project.

SUBMITTED BY: Town Manager  
2/3rd vote

*Moderator declared motion carried by recognizing 2/3rd vote by-law*

**ARTICLE 9:** I move that the Town raise and appropriate the sum of \$15,500 to purchase and install replacement exterior doors and entry ways at the Westlands School and at the Byam School in order to provide handicapped accessible voting locations in the schools' gymnasiums.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 10:** I move that the Town appropriate the sum of \$150,000 from the Chelmsford Forum special revenue fund for the resurfacing of the parking area and other landscape improvements at the Chelmsford Forum.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 11:** I move that the Town raise and appropriate the sum of \$15,000 to purchase and install audible accessible pedestrian crosswalk signals in the town center.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried unanimously by show of hands*



## *Town Meeting - April 26, 2010 continued*

**ARTICLE 12:** I move that the Town transfer \$25,000 from the Sale of Graves and Lots to the Cemetery Improvement and Development fund.

SUBMITTED BY: Cemetery Commission  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 13:** I move that the Town amend Section 142-6 "Discharge of water" of the Code of Chelmsford by identifying the existing text of Section 146-6 as paragraph "A" and adding the following language as paragraph "B":

### B. DISCHARGES TO THE MUNICIPAL STORM SEWER SYSTEM

#### DEFINITIONS

**Authorized Enforcement Agency** The Chelmsford Department of Public Works (DPW), its employees, or agents designated to enforce this By-law.  
**Best Management Practice (BMP)** An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

**Clean Water Act** The Federal Water Pollution Control Act (33 U.S.C. 1251 et seq.) as may be amended from time to time.

**Discharge of Pollutants** The addition, from any source of any pollutant, or combination of pollutants, into the municipal storm sewer system or into the waters of the United States or Commonwealth.

**Groundwater** Water beneath the surface of the ground.

**Illicit Connection** A surface or subsurface drain or conveyance which allows an illicit discharge into the municipal storm sewer system, including without limitation, sewage, process wastewater, or wash water, and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was

previously allowed, permitted, or approved before the effective date of this By-law.

**Illicit Discharge** Direct or indirect discharge to the municipal storm sewer system that is not composed entirely of stormwater, except as exempted in Section 5. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit, or resulting from fire fighting activities exempted pursuant to Section 5.1 of this By-law.

**Impervious Surface** Any material or structure on or above the ground that prevents water from infiltrating into the underlying soil. Impervious surface includes without limitation, roads, paved parking lots, sidewalks, and rooftops.

**Municipal Separate Storm Sewer System (MS4) or Municipal Storm Drain System or Municipal Storm Sewer System** A conveyance or system of conveyances (including roads with drainage system, municipal streets, catch basins, curbs, gutters, ditches, man-made channels, or storm drains): a) Owned or operated by a State, city, town, borough, county, parish, district, association or other public body (created by or pursuant to State law) having jurisdiction over disposal of sewage, industrial wastes, storm water, or other wastes, including special districts under State law such as a sewer district, flood control district, or drainage district, or similar entity or an Indian tribe or an authorized tribal organization of a designated and approved management agency under section 208 of the CWA that discharges to waters of the United States; b) designated or used for collecting or conveying storm water; c) which is not a combined sewer; d) which is not part of a Publicly Owned Treatment Works (POTW) as defined at 40 CFR 122.2.

**National Pollutant Discharge Elimination System (NPDES) Storm Water discharge Permit** A permit issued by the United States Environmental Protection Agency or jointly with the Commonwealth





## *Town Meeting - April 26, 2010 continued*

that authorizes the discharge of pollutants to waters of the United States.

**Non-Stormwater Discharge** Discharge to the municipal storm sewer system not composed entirely of stormwater.

**Person** An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the Federal Government, to the extent permitted by law and any officer, employee, or agent of such person.

**Pollutant** Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or non-point source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation: a) paints, varnishes, and solvents; b) oil and other automotive fluids; c) non-hazardous liquid and solid wastes and yard wastes; d) refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations, and floatables; e) pesticides, herbicides, and fertilizers; f) hazardous materials and wastes, sewage, fecal coliform and pathogens; g) dissolved and particulate metals; h) animal wastes; i) rock, sand, salt, and soils with the exception of winter salting and sanding; j) construction wastes and residues, and k) noxious or offensive matter of any kind.

**Process Wastewater** Water, which during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

**Recharge** The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

**Stormwater** Rainfall runoff, snow melt runoff, and surface water runoff and drainage. Runoff shall mean rainfall or snow melt water flowing over the ground surface.

**Surface Water Discharge Permit** A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

**Toxic or Hazardous Material or Waste** Any material which because of its quantity, concentration, or chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste; acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

**Watercourse** A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream  
**Waters of the Commonwealth** All waters within the jurisdiction of the Commonwealth, including, without limitations, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

**Wastewater** Any sanitary waste, sludge, or septic tank or cesspool overflow and process wastewater.

1. **APPLICABILITY:** This By-law shall apply to flows entering the municipal separate storm sewer system.
2. **RESPONSIBILITY FOR ADMINISTRATION:** The DPW shall administer, implement and enforce this By-law. Any powers granted to or duties imposed upon the DPW may be delegated in writing by the DPW to employees or agents of the DPW.
3. **REGULATIONS:** The DPW may promulgate rules and regulations to effectuate the purposes



## *Town Meeting - April 26, 2010 continued*

of this By-law. Failure by the DPW to promulgate such rules and regulations shall not have the effect of suspending or invalidating this By-law.

### 4. PROHIBITED ACTIVITIES:

4.1: Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), into a stormwater BMP on public or private property, into a watercourse or into the waters of the Commonwealth.

4.2: Illicit Connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm sewer system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.

4.3: Obstruction of Municipal Storm Sewer System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm sewer system without prior written approval from the DPW.

### 5. EXEMPTIONS:

5.1: Discharge or flow resulting from fire fighting activities

5.2: The following non-stormwater discharges or flows are exempt from the prohibition of non-stormwaters provided that the source is not a significant contributor of a pollutant to the municipal storm sewer system.

- a. Waterline flushing
- b. Flow from potable water sources
- c. Springs
- d. Natural flow from riparian habitats and wetlands
- e. Diverted stream flow
- f. Rising groundwater

g. Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater

h. Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation

i. Discharge from landscape irrigation or lawn watering

j. Water from individual residential car washing

k. Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance or erosion

l. Discharge from sweet sweeping

m. Dye testing, provided verbal notification is given to the DPW prior to the time of the test

n. Non-stormwater discharge permitted under a NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Massachusetts Department of Environmental Protection, provided that the discharge for which advanced written approval is received from the DPW as necessary to protect public health, safety, and welfare, or the environment

o. Discharge for which advanced written approval is received from the DPW as necessary to protect public health, safety, and welfare, or the environment.

6. EMERGENCY SUSPENSION OF STORM SEWER SYSTEM ACCESS: The DPW may suspend municipal storm sewer system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to public health, safety, or welfare, or the environment. In the event any person fails to comply with an emergency suspension order,





## *Town Meeting - April 26, 2010 continued*

the DPW may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

7. NOTIFICATION OF SPILLS: Notwithstanding other requirements of local, state, or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation, has information of or suspects a release of materials at that facility or operation resulting in, or which may result in discharge of pollutants to the municipal storm sewer system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment and clean-up of the release. In the event of a release of non-hazardous materials, the reporting person shall notify the DPW no later than the next business day. The reporting person shall provide to the DPW written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such reports shall be retained for at least three years from the date of the spill.

8. ENFORCEMENT: The DPW, or its authorized agent, shall enforce this By-law, resultant regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

8.1: Civil Relief. If a person violates the provisions of this By-law, regulation, permit, notice, or order issued there under, the DPW may seek injunctive relief in a court of competent jurisdiction restraining the person from activities that would create further violations or compelling the person to perform abatement or remediation of the violation.

8.2: Orders.

A. The DPW or its authorized agent may issue a written order to enforce the provisions of this By-law or the regulations hereunder, at the expense of the violator or property owner which may include: a) elimination of illicit connections or discharges to the MS4; b) performance of monitoring, analyses, and reporting; c) that unlawful discharges, practices, or operations shall cease and desist; and d) remediation of contamination in connection therewith.

B. If the enforcing agent determines that abatement or remediation of contamination if required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that should the violator or property owner fail to abate or perform remediation within the specified deadlines, the Town of Chelmsford may, at its option, undertake such work, and expenses thereof shall be charged to the violator.

C. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town of Chelmsford, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the DPW within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the DPW affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Ch. 59, 57 after the thirty-first day at which the costs first become due.



## *Town Meeting - April 26, 2010 continued*

8.3: Criminal Penalty. Any person who violates any provision of this By-law, regulation, order or permit issued hereunder, shall be punished by a fine of not more than \$300 per offense. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

8.4: Non-Criminal Disposition. As an alternative to criminal prosecution or civil action, the Town of Chelmsford may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch. 40, 21D, in which case the DPW or authorized agent of the town shall be the enforcing person. The penalty for the first violation shall be a written warning and/or a \$100 fine. The penalty for the second violation shall be a \$200 fine. The penalty for the third and subsequent violations shall be a \$300 fine. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

8.5: Entry to Perform Duties under this By-law. To the extent permitted by State law, or if authorized by the owner or other party in control of the property, the DPW, its agents, officers, and employees may enter upon privately-owned property for the purpose of performing their duties under this By-law and regulations and may make or cause to be made such examinations, surveys or sampling as the DPW deems reasonably necessary.

8.6: Appeals. The decisions or orders of the DPW shall be final. Further relief shall be to a court of competent jurisdiction.

8.7: Remedies Not Exclusive. The remedies listed in this By-law are not exclusive of any other remedies available under any applicable Federal, State or Local law.

## 9. TRANSITIONAL PROVISIONS: Resi-

dential property owners shall have 180 days from the effective date of this By-law to comply with its provisions.

### SEVERABILITY

It is hereby declared that sections, paragraphs, sentences, clauses and phrases of these By-laws are severable and if any phrase, clause, sentence, paragraph or section of these By-laws shall be declared unconstitutional or otherwise invalid by the valid judgment of a court of competent jurisdiction such unconstitutionality or invalidity shall not effect any of the remaining phrases, clauses, sentences, paragraphs and sections of these By-laws.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried by show of hands*

**ARTICLE 14:** I move that the Town amend the Chelmsford Zoning Bylaw, Article XV. Floodplain District, of the Code of the Town of Chelmsford as follows:

A. Replace Section 195-77 Overlay District; boundaries with the following paragraph:

The Floodplain District and Floodway District is herein established as an overlay district. The underlying permitted uses are allowed, provided that they meet the following additional requirements as well as those of the Massachusetts State Building Code dealing with construction in floodplains. The Floodplain District and Floodway District includes all special flood hazard areas within the Town of Chelmsford designated as Zone A and AE on the Middlesex County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Middlesex County FIRM that are wholly or partially





## *Town Meeting - April 26, 2010 continued*

within the Town of Chelmsford are panel numbers 25017C0118E, 25017C0119E, 25017C0138E, 25017C0231E, 25017C0232E, 25017C0234E, 25017C0242E, 25017C0251E, 25017C0252E, 25017C0253E, 25017C0254E, 25017C0256E, 25017C0258E, 25017C0261E and 25017C0262E dated June 4, 2010. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Middlesex County Flood Insurance Study (FIS) report dated June 4, 2010. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Inspector of Buildings and Conservation Commission.

B. In Section 195-78 Base flood elevation and floodway data, by deleting the reference to "A1-30" in paragraph A;

C. In Section 195-80 Use Regulations, replace Section A-1 with the following paragraph:

(1) Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR 120.G, "Flood Resistant Construction and Construction in Coastal Dunes")

SUBMITTED BY: Town Manager  
2/3rd Vote

*Moderator declared motion carried by recognizing 2/3rd vote by-law*

**ARTICLE 15:** I move that the Town rescind its adoption of Massachusetts General Laws Chapter 90, Section 20A½ and accept the provisions of Chapter 90, Section 20A regarding parking regulations.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried by show of hands*

**ARTICLE 16:** I move that the Town amend paragraph B of Section 174-5 Handicapped parking of the Code of the Town of Chelmsford by increasing the fine from \$100 to \$200 for unauthorized parking of a motor vehicle in a space reserved and designated for use by vehicles of handicapped persons, pursuant to the authority of MGL c. 40, § 21.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried by show of hands*

**ARTICLE 17:** I move that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2011 Community Preservation budget and:

Appropriate from FY2011 Community Preservation Fund revenues the sum of \$50,000 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2011;

and

Reserve for future appropriation amounts from FY2011 Community Preservation Fund revenues as recommended by the Community Preservation Committee:

- (1) \$106,000 for the acquisition, creation and preservation of open space excluding land for recreational use,
- (2) \$106,000 for the acquisition and preservation of historic resources,
- (3) \$106,000 for the creation, preservation and support of community housing;
- (4) \$622,000 for the Community Preservation Fund FY2011 Budgeted Reserve



## *Town Meeting - April 26, 2010 continued*

All other monies in the Community Preservation Fund shall remain undesignated until further recommendations by the Community Preservation Committee and action thereon by the Town Meeting.

SUBMITTED BY: Community Preservation Committee  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 18:** I move that the Town appropriate the sum of \$2,560,000 to fund the restoration and preservation of the Town Hall, including related survey, legal, and other costs incidental or related thereto; and to meet said appropriation that the Town transfer \$444,726 from the Community Preservation Fund Historic Preservation Reserve, transfer \$715,274 from the Community Preservation Fund General Reserve, and borrow \$1,400,000, pursuant to General Laws Chapter 44, Sections 7 or 8, or Chapter 44B, Section 11, or any other enabling authority; and that the Board of Selectmen be authorized to take any other action necessary to carry out this project.

SUBMITTED BY: Town Manager  
Community Preservation Committee  
2/3rd Vote

*Moderator declared motion carried by recognizing 2/3rd vote by-law*

**ARTICLE 19:** I move that the Town appropriate the sum of \$2,850,000 to fund the restoration and preservation of the North Town Hall, including related survey, legal, and other costs incidental or related thereto; and to meet said appropriation that the Town transfer \$1,450,000 from the Community Preservation Fund General Reserve and borrow \$1,400,000 pursuant to General Laws Chapter 44, Sections 7 or 8, or Chapter 44B, Section 11, or any other enabling authority; and that the Board of Selectmen be autho-

rized to take any other action necessary to carry out this project.

SUBMITTED BY: Town Manager  
Community Preservation Committee  
2/3rd Vote

*Moderator declared motion carried by recognizing 2/3rd vote by-law*

## **ADJOURNED ANNUAL TOWN MEETING APRIL 29, 2010**

The following is a condense version of the action taken at the Adjourned Annual Spring Town Meeting.

The April 29th meeting was called to order at 7:30 PM at the Senior Center and adjourned at 10:30 PM. There were 139 Representatives present. Articles 20-25 were acted on:

**ARTICLE 20:** I move that the Town appropriate the sum of \$75,000 from the Community Preservation Fund Community Housing Reserve to the Chelmsford Housing Authority for the creation of Community Housing on a 21,473 square-foot parcel of land that is located at the intersection of Princeton Street and Highland Avenue and is identified as Lot 38 on Assessors Map 20, Block 50.

SUBMITTED BY: Community Preservation Committee  
2/3rd Vote

*Moderator declared motion carried by recognizing 2/3rd vote by-law*

**ARTICLE 21:** I move that the Town appropriate the sum of \$400,000 from the Community Preservation Fund Community Housing Reserve to the Chelmsford Housing Authority for the creation of Commu-





## *Town Meeting - April 26, 2010 continued*

nity Housing *for Veterans* on a 17,600 square-foot parcel of land that is located at 9 Manahan Street and is identified as Lot 4 on Assessors Map 52, Block 243.

SUBMITTED BY: Community Preservation  
Committee  
Majority Vote

*Motion carried as amended by show of hands  
(Amended wording in italics)*

**ARTICLE 22:** I move that the Town appropriate the sum of \$80,000 from the Community Preservation Fund General Reserve for the purpose of creating a new access and parking area on a portion of a 14-acre Town-owned parcel of land known as at Sunny Meadow Farms identified as Lot 32 on Assessors Map 109, Block 421 and constructing an adjoining pathway along the length of a 42,455 square-foot Town-owned parcel of land identified as Lot 6 on Assessors Map 108, Block 393 which is located between Robin Hill Road and the Bruce Freeman Rail Trail.

SUBMITTED BY: Town Manager  
Community Preservation  
Committee  
Majority Vote

*Motion carried unanimously by show of hands*

**ARTICLE 23:** I move that the Town vote appropriate the sum of \$25,000 from the Community Preservation Fund General Reserve for the purpose of purchasing and installing theatrical lighting for the Chelmsford Center for the Arts.

SUBMITTED BY: Town Manager  
Community Preservation  
Committee  
Majority Vote

*Motion carried by show of hands*

**ARTICLE 24:** *No Action taken. The warrant article read as follows:*

To see if the Town will vote to amend the Chelmsford Zoning Bylaw, Chapter 195 of the Chelmsford Code, by adopting a new article to be known as Article XVIV, "Renewable and Alternative Energy Facilities" as follows:

Article XVIV. Renewable and Alternative Energy Facilities

### A. Purpose and Intent

The intent of this article is to provide expedited permitting and as-of-right siting of renewable or alternative energy facilities within specific zoning districts.

### B. Definitions

Expedited Permitting – application and permitting process shall not exceed one year from the date of initial application to the date of final approval. If the application is complete and a permit is not granted within one year, then the application is approved by default.

As-of-right – the facility may proceed without the need for special permit, variance, amendment, waiver, or other discretionary approval. As-of-right may be subject to site plan review, in accordance Section 195-104.

Renewable or Alternative Energy facility – a facility that will engage in Research and development and / or manufacturing of solar, wind, geothermal, bio-mass, fuel cells, biofuels and advanced batteries and recharging systems.

Research and Development Facility – those used primarily for research, development, and / or testing of innovative information, concepts, methods, processes, materials, or products. The accessory



## *Town Meeting - April 29, 2010 continued*

development, fabrication, and light manufacturing of prototypes, or specialized machinery and devices integral to research or testing may be associated with these uses.

Manufacturing facilities – those used primarily for light industry or the manufacture or assembly of a product including processing, blending, fabrication, assembly, treatment and packaging.

### C. Applicability

Renewable and Alternative Energy, Research and Development and manufacturing facilities shall receive expedited permitting and as-of-right siting based upon complying with both of the following:

- a. Located within the IA, limited Industrial, zoning district and,
- b. Located within existing structures where no additions or exterior site modifications, such as parking lot expansions, are proposed;

and by amending Article XX, “Terminology” by adding the underlined text as follows

REFUSE INCINERATOR – An engineered apparatus (remainder not included for brevity)

RENEWABLE and ALTERNATIVE ENERGY FACILITY – see Article XXIV for detailed definitions.

RESTAURANT – a building or portion (remainder not included for brevity)

; or act in relation thereto.

SUBMITTED BY: Town Manager

**ARTICLE 25:** I move that the Town vote to adopt the “Stretch Energy Code” set forth in the State Building Code at 780 CMR 120.AA (i.e., Appendix 120.AA), as may be amended from time to time, and

to amend the General Code of the Town of Chelmsford by adopting a new chapter entitled “Chapter 25 Energy Conservation - Stretch Energy Code” as set forth below:

### 25. Energy Conservation - Stretch Energy Code

25-1. Adoption. The Town of Chelmsford has adopted the provisions of 780 CMR 120.AA (i.e., Appendix 120.AA of the State Building Code or the “Stretch Energy Code”), as may be amended from time to time, in place of the provisions set forth under 780 CMR 13.00, 34.00, 61.00 and 93.00.

25-2. Purpose. The purpose of the Stretch Energy Code shall be to provide the Town with a more energy efficient alternative to the base energy code otherwise set forth under the State Building Code.

SUBMITTED BY: Town Manager  
Majority Vote

*Motion carried unanimously by show of hands*

### **ARTICLE 26: No Action taken. The warrant article read as follows:**

To see if the Town will vote to accept the citizen petition presented as written.

“Property tax paid in a calendar year shall be no larger than the amount paid in the year of the resident’s Social Security Administration Retirement. No refunds will be given to those who retired in prior years.”

SUBMITTED BY: Citizen Petition



# TOWN ADMINISTRATION



## *Special Town Election - October 6, 2009*

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
<b>QUESTION 1 (DPW)</b>										
Blanks	5	5	4	2	10	12	2	4	1	45
YES	367	204	296	235	274	380	411	392	376	2935
NO	369	219	379	328	396	491	489	452	452	3575
TOTAL	741	428	679	565	680	883	902	848	829	6555
<b>QUESTION 2 (FIRE)</b>										
Blanks	2	0	3	0	3	2	0	3	1	14
YES	324	204	262	230	258	378	369	357	368	2750
NO	415	224	414	335	419	503	533	488	460	3791
TOTAL	741	428	679	565	680	883	902	848	829	6555

## *Democratic Special Primary - December 8, 2009*

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
<b>SENATOR IN CONGRESS</b>										
Blanks	0	0	1	2	1	0	0	0	0	4
Michael E. Capuano	91	83	93	75	111	108	131	105	96	893
Martha Coakley	263	168	234	189	263	295	282	324	304	2322
Alan A. Khazei	69	39	43	32	69	71	78	57	68	526
Stephen G. Pagliuca	83	42	59	55	44	59	74	71	60	547
Scott P. Brown (Write-In)	0	0	0	1	0	0	2	0	1	4
G. Dixon (Write-In)	0	0	0	0	1	0	0	0	0	1
M. Sherman (Write-In)	0	0	0	0	1	0	0	0	0	1
John Parker (Write-In)	0	1	0	0	0	0	0	0	0	1
Write-In	0	0	0	0	0	0	0	0	0	0
Misc	0	0	0	0	0	1	0	0	0	1
TOTAL	506	333	430	354	490	534	567	557	529	4300

# TOWN ADMINISTRATION



## *Republican Special Primary - December 8, 2009*

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
SENATOR IN CONGRESS										
Blanks	1	0	0	1	2	0	0	0	0	4
Scott P. Brown	204	129	160	146	169	192	241	213	184	1638
Jack E. Robinson	8	9	18	16	6	27	10	19	8	121
Michael E. Capuano (Write-In)	0	1	0	0	1	0	0	1	0	3
Martha Coakley (Write-In)	0	0	1	1	1	0	0	1	0	4
Stephen G. Pagliuca (Write-In)	1	0	0	0	0	0	0	0	0	1
Glenn Beck (Write-In)	0	0	1	0	0	0	0	0	0	1
Write-In	0	0	0	0	0	0	0	0	0	0
Misc	0	0	0	0	0	2	0	0	0	2
TOTAL	214	139	180	164	179	221	251	234	192	1774

## *Libertarian Special Primary - December 8, 2009*

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
SENATOR IN CONGRESS										
Blanks	0	0	0	0	0	0	0	0	0	0
Michael E. Capuano (Write-In)	0	0	0	0	2	0	0	0	0	2
Martha Coakley (Write-In)	0	0	0	0	0	1	0	0	0	1
Jacqueline Martin (Write-In)	0	0	0	0	0	1	0	0	0	1
Write-In	0	0	0	0	0	0	0	0	0	0
Misc	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	2	2	0	0	0	4



# TOWN ADMINISTRATION



## *Special State Election - January 19, 2010*

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
SENATOR IN CONGRESS										
Blanks	1	0	2	0	0	0	0	0	1	4
Scott P. Brown	992	821	997	1019	1020	1123	1206	1116	1125	9419
Martha Coakley	632	529	591	488	650	687	721	733	657	5688
Joseph L. Kennedy	11	16	25	12	14	20	10	7	13	128
Write-In	0	0	0	0	0	0	0	0	0	0
Misc	2	1	1	0	1	2	1	0	0	8
TOTAL	1638	1367	1616	1519	1685	1832	1938	1856	1796	15247

## *Special State Election - January 19, 2010*

Figures in ***bold italic*** reflect provisional ballots (6) and Oversea ballots (2) cast on 1/29/10 at 5 PM per MGL 54 sec 95

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
SENATOR IN CONGRESS										
Blanks	1	0	2	0	0	0	0	0	1	4
Scott P. Brown	992	821	997	1019	1020	1123	<b><i>1207</i></b>	<b><i>1117</i></b>	1125	9421
Martha Coakley	<b><i>633</i></b>	<b><i>532</i></b>	<b><i>592</i></b>	488	650	687	721	<b><i>734</i></b>	657	5694
Joseph L. Kennedy	11	16	25	12	14	20	10	7	13	128
Write-In	0	0	0	0	0	0	0	0	0	0
Misc	2	1	1	0	1	2	1	0	0	8
TOTAL	1639	1370	1617	1519	1685	1832	1939	1858	1796	15255

# TOWN ADMINISTRATION



## Town Election - April 6, 2010

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
<b>*Candidate for Re-election</b>										
<b>SELECTMAN 3 Year Term (2)</b>										
Blanks	178	96	170	142	183	229	222	173	168	1561
Jon H. Kurland	308	175	250	221	297	332	389	345	334	2651
Matthew J. Hanson	349	225	326	264	391	408	475	388	395	3221
Patricia Wojtas*	273	154	268	181	266	279	348	286	254	2309
Write-In	0	0	4	0	1	0	2	2	1	10
Misc	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1108</b>	<b>650</b>	<b>1018</b>	<b>808</b>	<b>1138</b>	<b>1248</b>	<b>1436</b>	<b>1194</b>	<b>1152</b>	<b>9752</b>
<b>SCHOOL COMMITTEE 3 Year Term (2)</b>										
Blanks	229	137	200	156	232	255	264	213	204	1890
Janet L. Askenburg	359	213	348	262	396	410	507	405	369	3269
Evelyn S. Thoren*	298	153	271	200	282	315	363	299	302	2483
Tienchia Jack Wang	222	146	199	189	228	267	301	277	276	2105
Write-In	0	1	0	1	0	1	1	0	1	5
Misc	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1108</b>	<b>650</b>	<b>1018</b>	<b>808</b>	<b>1138</b>	<b>1248</b>	<b>1436</b>	<b>1194</b>	<b>1152</b>	<b>9752</b>
<b>LIBRARY TRUSTEE 3 Year Term (2)</b>										
Blanks	339	189	333	262	360	400	440	384	347	3054
Lisa E. Daigle*	312	198	290	239	327	369	455	339	344	2873
David M. Braslau*	277	116	176	153	242	245	295	219	228	1951
Richard E. Mahoney Jr	180	145	217	154	207	233	245	250	230	1861
Write-In	0	2	2	0	2	1	1	2	3	13
Misc	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1108</b>	<b>650</b>	<b>1018</b>	<b>808</b>	<b>1138</b>	<b>1248</b>	<b>1436</b>	<b>1194</b>	<b>1152</b>	<b>9752</b>
<b>BOARD OF HEALTH 3 Year Term (1)</b>										
Blanks	163	80	156	139	208	187	229	194	200	1556
Earnest Wu*	390	243	351	265	357	435	487	401	374	3303
Write-In	1	2	2	0	4	2	2	2	2	17
Misc	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>554</b>	<b>325</b>	<b>509</b>	<b>404</b>	<b>569</b>	<b>624</b>	<b>718</b>	<b>597</b>	<b>576</b>	<b>4876</b>
<b>SEWER COMMISSION 3 Year Term (2)</b>										
Blanks	423	233	394	336	500	477	553	473	465	3854
Jeffrey A. Miller*	338	218	318	235	329	382	444	354	338	2956



# TOWN ADMINISTRATION



## Town Election - April 6, 2010

	Prec 1	Prec 2	Prec 3	Prec 4	Prec 5	Prec 6	Prec 7	Prec 8	Prec 9	TOTAL
Barry B. Balan*	341	198	304	236	302	384	435	362	345	2907
Write-In	6	1	2	1	7	5	4	5	4	35
Misc	0	0	0	0	0	0	0	0	0	0
TOTAL	1108	650	1018	808	1138	1248	1436	1194	1152	9752
PLANNING BOARD 3 Year Term (2)										
Blanks	472	256	435	370	508	513	608	497	509	4168
Susan E. Carter*	323	205	305	228	332	388	421	361	337	2900
Edmond N. Roux*	307	188	276	209	295	340	401	331	301	2648
Write-In	6	1	2	1	3	7	6	5	5	36
Misc	0	0	0	0	0	0	0	0	0	0
TOTAL	1108	650	1018	808	1138	1248	1436	1194	1152	9752
CONSTABLE 3 Year Term (1)										
Blanks	166	91	153	144	214	204	232	194	209	1607
William E. Spence*	386	232	356	259	352	418	482	402	363	3250
Write-In	2	2	0	1	3	2	4	1	4	19
Misc	0	0	0	0	0	0	0	0	0	0
TOTAL	554	325	509	404	569	624	718	597	576	4876
HOUSING AUTHORITY 5 Year Term (1)										
Blanks	193	96	166	152	210	207	239	212	219	1694
Denise Marcaurelle*	359	228	337	251	356	415	477	383	354	3160
Write-In	2	1	6	1	3	2	2	2	3	22
Misc	0	0	0	0	0	0	0	0	0	0
TOTAL	554	325	509	404	569	624	718	597	576	4876
CEMETERY COMMISSION 3 Year Term (1)										
Blanks	184	84	163	150	205	197	245	204	212	1644
Gerald L. Hardy*	367	240	346	253	360	426	472	392	361	3217
Write-In	3	1	0	1	4	1	1	1	3	15
Misc	0	0	0	0	0	0	0	0	0	0
TOTAL	554	325	509	404	569	624	718	597	576	4876
QUESTION 1										
Blanks	65	33	50	48	99	84	83	87	61	610
Yes	300	178	260	193	256	305	378	294	296	2460
No	189	114	199	163	214	235	257	216	219	1806
TOTAL	554	325	509	404	569	624	718	597	576	4876

# TOWN ADMINISTRATION



## Town Election - April 6, 2010

### PRECINCT #1 *Town Meeting* *Representatives* *3 Year Term (6)*

Blanks	1556
Peggy Dunn*	300
Kathryn Brough*	287
Kathleen A. Tubridy*	298
Thomas M. DiPasquale*	303
James P. Lynch*	276
Robert P. Joyce*	295
Write-in	9
TOTAL	3324

### *Precinct #1* *unexpired 1 Year Term (2)*

Blanks	466
Patrica E. Dzuris	338
Timothy S. McIlvenna	302
Write-in	2
TOTAL	1108

### PRECINCT #2 *Town Meeting* *Representatives* *3 Year Term (6)*

Blanks	783
Bernadette Gilet*	200
M. Janice Spence*	201
Bruce H. Clark*	175
Charles Wojtas	215
Karen A. Thorp-Dussourd*	184
Jean S. Whiting*	189
Write-in	3
Misc	0
TOTAL	1950

### PRECINCT #3 *Town Meeting* *Representatives* *3 Year Term (6)*

Blanks	1221
Joseph D. Ready	314
Nancy J. Knight *	219
Jason P. Hanscom*	232
Matthew J. Sheehan*	207
David W. Hadley *	196
Ruth E. Monahan	246
Christopher T. Garrahan III	199
H. Steven Flynn *	220
Write-in	0
TOTAL	3054

### *Precinct #3* *unexpired 1 Year Term (2)*

Blanks	159
Leonard A. Olenchak	349
Write-in	1
TOTAL	509

### PRECINCT #4 *Town Meeting* *Representatives* *3 Year Term (6)*

Blanks	1309
Henry A. Houle*	234
James H. Comeau *	209
Helen A. Manahan*	227
Raymonde R. Legrand*	207
Daniel J. Sullivan, III*	229
Billy Martin (write-in)	3
Kathleen Sullivan	2
(write-in)	
Write-in	4
TOTAL	2424

### PRECINCT #5 *Town Meeting* *Representatives* *3 Year Term (6)*

Blanks	1659
David P. DiGiovanni	285
Beverly A. Barrett *	290
Eliane C. Consalvo	335
Carol A. Kelly-Suleski*	283
Philip M. Eliopoulos*	270
Susan E. Carter*	286
Write-in	6
TOTAL	3414

### PRECINCT #6 *Town Meeting* *Representatives* *3 Year Term (6)*

Blanks	1905
Jeffrey A. Hardy*	340
Edmond N. Roux	375
Joanne M. Anderson*	331
Nancy W. Kaelin*	315
Janet G. Dubner*	360
Laurie A. Myers	92
(write-in)	
Michael Rigney (write-in)	10
Write-in	13
Misc	3
TOTAL	3744

### PRECINCT #7 *Town Meeting* *Representatives* *3 Year Term (6)*

Blanks	1355
Regina B. Jackson	269
Linda R. Lowell	375
Leonard W. Doolan, III *	319



# TOWN ADMINISTRATION



## *Town Election - April 6, 2010*

Barbara A. Belanger*	356
Jodi L. O'Neill*	433
James M. Lane, Jr*	324
John S. Goffin *	270
Kevin E. Porter *	330
Paul J. Rigazio	276
Write-in	1
<b>TOTAL</b>	<b>4308</b>

### **PRECINCT #8**

#### ***Town Meeting***

#### ***Representatives***

*3 Year Term (6)*

Blanks	1594
Richard J. Day*	343
Alexander W. Gervais*	334
Ralph J. Hulslander, Jr*	334
Karen M. DeDonato*	326
Sean R. Connor*	319
S. George Zaharoolis*	328
Write-in	4
<b>TOTAL</b>	<b>3582</b>

### **PRECINCT #9**

#### ***Town Meeting***

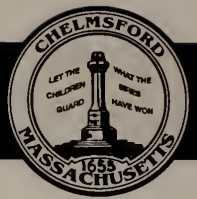
#### ***Representatives***

*3 Year Term (6)*

Blanks	1785
Tienchia Jack Wang	364
James W. Young*	312
Ednah C. Copenhaver *	283
C. Thomas Christiano*	343
Francis J. Barre*	321
Christine Howard	14
(Write In)	
Write-in	34
<b>TOTAL</b>	<b>3456</b>

*\*Candidates for Re-election*





## *Office of Community Development*

*Evan Belansky*

*Community Development Director*

The Department continued to provide administrative and technical staff support to the Planning Board, Conservation Commission and Zoning Board of Appeals in addition to managing community and economic development projects, grant administration, coordinating improvements to conservation lands, and interfacing with residents, developers, and other municipal staff.

Specifically, the Department provided staffing to the Master Plan, Affordable Housing and Open Space & Recreation Committees in support of drafting updated policy documents.

The Department continued to manage the Economic Development Program; providing dedicated staff support to the newly appointed Economic Development Commission and the project management of Katrina Road. The Department works with the Town Manager's office to successfully receive additional financial support for the redevelopment of Katrina Road from the Mass Development and EPA.

Organizationally, the Department experienced significant change. Specifically, the Building Department was consolidated into the Department and both were relocated to be located side by side. In addition, Thaddeus Soulé joined the Department as the new Conservation Agent / Planner upon the resignation of Darren Guertin.



### *Community Development Staff*

*Evan Belansky*

*Community Development Director*

*Thaddeus Soulé*

*Conservation Agent & GIS Manager*

*Janet Murphy*

*Departmental Assistant*

### *Planning Board Members*

*Ann McGuigan, Chair*

*James Lane, Vice Chair*

*Colleen Stansfield, Clerk*

*Susan Carter*

*Robert Joyce*

*George Zaharoolis*

*Edmond Roux*

*Michael Raisbeck*





## Planning Board

### Ann McGuigan, Chair

The Planning Board is responsible for insuring that the development of land in Chelmsford meets the criteria set forth in State and local land use regulations. The process involves the review of lot divisions, definitive and preliminary subdivisions, site plans, and special permits.

#### Projects Reviewed by the Planning Board

Site Plans	1
Special Permits	5
Definitive Subdivisions	2
Minor Site Plans	1
Site Plan Modifications	4
Approval Not Required Plans	7

Reflecting the ongoing downturn in the economy, in FY 2010 the Planning Board heard only one proposal for Site Plan Review, the development of the property at 9 North Road as a medical and office building.

Site Plan Approval and Special Permits were granted to the North Chelmsford Water District in July, 2009 as a result of hearings held during FY2008/09 for the construction of a public water supply and water treatment facility at 55 Richardson Road.

The Board continues its task of reviewing the 1997 Master Plan. A Master Plan Committee was formed and has held regular meetings receiving input from Town departments, boards and committees, along with the general public. A draft of a new Master Plan Document has been prepared and will be published following review and input by various boards, commissions, Town departments, and members of the public.



*First row: Susan Carter, Ann McGuigan, S. George Zaharoolis, Colleen Stansfield*

*Second row: Edmond Roux, James Lane, Robert Joyce, Michael Raisbeck*

A public hearing on Proposed Amendments to Site Plan and Special Permit Regulations and Procedures relative to Application Filing Fees, Landscape Plan, and Subdivision Filing Fees was held in August of 2009. A new fee schedule was discussed and approved by the Board reflecting a modest increase in some fees and establishing new fees. Specific requirements regarding the submission of detailed landscaping plans as part of Site Plan Review were also reviewed and voted by the Board.



## Master Plan Committee

### James Lane, Chairman

The town of Chelmsford has a long history of Master Planning which spans more than forty years. Our first Master Plan was written in 1963 followed by updates in 1975, 1986 and 1996. Under Massachusetts General Laws, Chapter 41, Section 81D, the Planning Board is required to prepare a Master Plan and must have a majority vote of the Planning Board approving the completed document before implementation.

A Master Plan will help to establish how the community wants to change over the next 10 years. The Plan will set goals and objectives to manage growth and change, provide for desired, orderly and predictable development, protect environmental resources and open space, strengthen local identity through various initiatives in the area of cultural, historical, housing and economic development, create a framework for future policy decisions and provide guidance to residents, local boards, permitting authorities, and the business community.

The 2009 Master Plan Committee is made up of nine members and in partnership with Northern Middlesex Council of Governments (NMCOG) is approaching the completion point of the Master Plan update process. In February 2009 the committee finalized details of the Master Plan consultant's contract with NMCOG and planned for the initial public input and vision for Chelmsford's future. During the past eighteen months, the committee has undertaken an extensive public input process in which hundreds of Chelmsford residents have participated. The input sessions have been entitled Vision Quest 2020 and have been geared toward specific elements of the plan which cover economic development, housing, transportation, land use and zoning, open space



*Pictured from left to right; Seated; Sheila Pichette-Town Meeting Member, Linda Prescott-CPC, Jackie Hoonjan-CBA Member, Vivian Merrill-Recording Secretary Standing; Dave McLachlan-Con Com, Philip Eliopoulos-BOS-Vice Chair, Jim Lane-Planning Board-Chair, George Zaharoolis-Planning Board-Clerk, Peter Robson-Citizen's rep, Evan Belansky-CDD and Advisor to the Committee*

and recreation, infrastructure and facilities, and cultural, historical and natural resource issues. The first session held in March 2009 at the Chelmsford Senior Center received public input on what the town residents' vision of the Master Plan should be. The evening consisted of an exercise which provided the strengths, weaknesses, opportunities and threats, a "SWOT" analysis, for the town. Four additional public input sessions followed, one in May 2009 for the business community in town, again conducted in SWOT format, another in June 2009 which focused on the land use/zoning, economic development and housing sections. Additionally in June 2009, the committee completed the Draft Vision Statement and Initial Goal Statements which will continue as a working document throughout the remainder of the process. In September 2009 public input was taken for transportation, infrastructure and facilities for the community and our last completed public input session was held in October 2009 and focused on natural, historical and cultural resources.





## *Master Plan Committee*

The committee has also conducted joint meetings with thirty stakeholders in the community which virtually covered every board, committee, department and water district in the town to seek additional comment and input for the Master Plan. In the months ahead we will continue to finalize the draft components of the Master Plan. The final public input session to review the draft Master Plan Document is scheduled for September 16th 2010 and will be essential to the successful development of the document.

Your continued support and participation in this process is critical and the Committee continues to seek your input via the following options:

- Committee meetings are open to the public on the 2nd and 4th Thursdays of each month at the Town Offices. Each meeting begins with open session.
- Committee has created a blog- <http://chelmsford-masterplanprocess.blogspot.com>
- Input and Recommendation form found on the Town's website – <http://www.townofchelmsford.us/>

Thank you to all of the Committee Members and NMCOG for all your hard work and dedication the past eighteen months and a Special Thanks to the residents of Chelmsford for allowing us participate in this important part of your future.

Respectfully,

Jim Lane, Chairman, Master Plan Committee

### MASTER PLAN COMMITTEE 2009 MISSION STATEMENT

The Mission of the Master Plan Committee is to produce a 2010 Master Plan, in a manner that is timely, within budget, transparent and open to all stakeholders in an effort to provide a public process that is collaborative,

cooperative and coordinated with the goal of achieving consensus and endorsement of the issues, goals & objectives and implementation strategies.

### Goals & Objectives

1. Timely
  - a. Goal of completing the Master Plan for endorsement by the Planning Board and Board of Selectmen no later than March 31, 2010
  - b. Committee will meet at least twice per month
  - c. Committee will appoint sub-committees as needed
  - d. Committee will work closely with Northern Middlesex Council of Governments (NMCOG), town staff and community resource people
2. Within Budget
  - a. Committee will remain within the approved contract with NMCOG
  - b. Committee and sub-committees will work with staff and community resource people to complete additional work outside NMCOG's contract
3. Transparent & Open process
  - a. Presence on Town's website for dissemination of minutes, agendas, and working drafts of documents
  - b. Series of public input sessions with NMCOG
  - c. Establishment and administration of a BLOG
  - d. Direct contact / invitation to stakeholders
  - e. Open session at all meetings
4. Collaborative, Cooperative & Coordinated Process
  - a. Outreach to Town Boards & Commissions
  - b. Discussions with Town Staff / Technical Advisors
  - c. Outreach to community organizations
  - d. Forum for education and exchange of ideas
  - e. Structured and coordinated process
5. Consensus
  - a. Consensus of the Committee
  - b. Endorsement by Planning Board and Board of Selectmen
6. Implementation
  - a. Develop specific action items and responsible parties
  - b. Develop a realistic timetable
  - c. Recommend establishing a Master Plan Implementation Committee to the Planning Board
  - d. Recommend the Implementation Committee review the Master Plan document annually.



## *Zoning Board of Appeals*

*John Blake*  
*Chairman*

John Blake, Chairman  
Eileen Duffy, Vice Chairman  
Len Richards  
William Gilet  
Joel Luna  
Judy Tavano, Alternate  
Paul Haverty, Alternate  
Charlene Parlee, Alternate

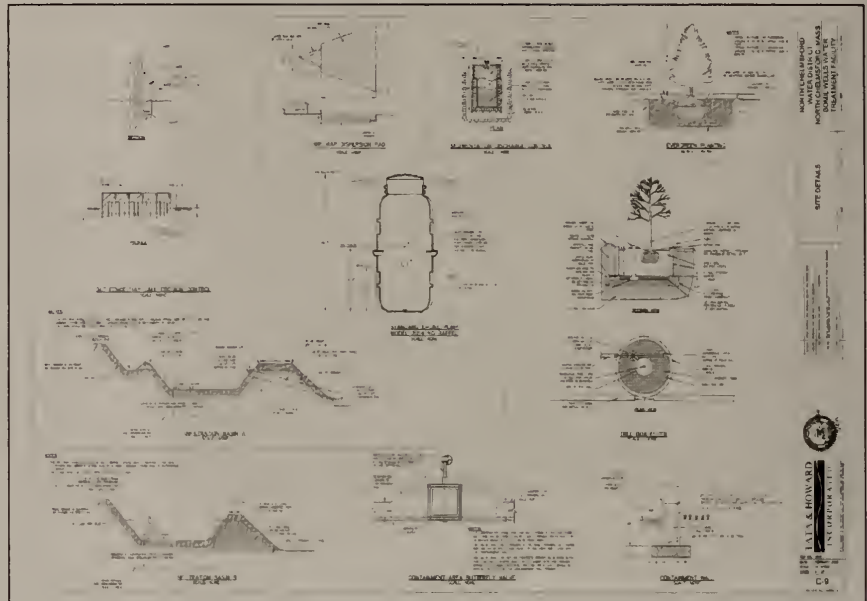
### STAFF MEMBERS:

Evan Belansky, Community Development Director  
Janet Murphy, Zoning Board Administrator

The Board of Appeals hears petitions for Variances, Special Permits, Comprehensive Permits, and appeals of the Building Inspector's rulings.

The Board in FY2010 granted 15 Variances and 7 Special Permits. One denial of a Special Permit and Variance was voted in the case of the application for a home occupation on 12 Stedman Street. During FY 2010 the Board of Appeals saw a slightly larger number of applications for in-law apartments than had been the case in previous years.

A major project that required both a Special Permit and a Variance was the North Chelmsford Water District Water Treatment Facility on 55 Richardson Road. These were granted and construction has commenced on the facility.



Litigation involving two 40B projects, 311 Littleton Road and Princeton at Rivermeadow - 243 Riverneck Road, were resolved with the Courts.

Other litigation involving the denial of the home based occupation was settled.





## *Inspections Department*

*Scott Hammond*

*Inspector of Buildings*

### Department Personnel:

Scott D. Hammond, Inspector of Buildings  
 Martin J. Allan, Local Inspector  
 Kenneth W. Kleynen, Plumbing & Gas Inspector  
 Dennis P. Kane, Wiring Inspector  
 Amy I. Baron, Departmental Assistant

The Inspections Department has been very active this year enforcing state building codes and local zoning regulations. I would like to thank my staff for their hard work in maintaining timely and professional service.

The following is a breakdown of new construction permits this year:

Single Family Dwellings:	14
Two Family Dwellings:	0
Multifamily Dwellings:	1 (37 units)
Institutional:	0
Municipal:	0
Commercial:	2
Industrial:	0
Agricultural:	0

Type of Permit	Number of Permits Issued	Total Fees
Building	957	\$440,858.76
Wiring	682	\$ 66,252.60
Plumbing & Gas	1276	\$ 53,377.00
TOTAL:	2915	\$560,488.36



In addition to the fees above, the total fees collected for sign permits, yard sales, and Certificates of Inspection amounted to \$8,100.00.

The Department would like to recognize the retirement of Anthony Zagzoug and his twenty-two years of dedicated service as Building Inspector. With that, the Department welcomes Marty Allan as the new Local Inspector and unfortunately the release of Susan McQuaide as the Zoning Enforcement Agent.

I would also like to thank the personnel of other Town Departments for their cooperation, support, and assistance throughout the year.



## *Open Space Land Stewards*

*Phil Stanway  
Lead Steward*



The Chelmsford Open Space Stewardship is an independent group of volunteers working with the Chelmsford Conservation Commission. It was established in November 2005 by residents who enjoy hiking, being productive and doing things outdoors. While the Conservation Commission manages and protects open space property in the town of Chelmsford, the Stewards maintain and improve the trail systems within these open spaces – anything from picking up trash and keeping the trails free of fallen trees to replacing worn out bridges and kiosks. Stewards provide a daily presence and ongoing maintenance so these special properties can be enjoyed by all.





## *Conservation Commission*

### *David McLachlan* *Chairman*

#### MEMBERS:

David McLachlan, Chairman  
Chris Garrahan, Vice Chairman  
Marc Gibbs  
Beth Logan  
William Vines  
William R. (Bob) Greenwood (Resigned February 15, 2010)  
Tony Omobono (Resigned June 30, 2010)  
Brian Reidy (Resigned July 31, 2010)

Thaddeus J. Soulé, Conservation Agent/Planner

During the year three Commissioners resigned, Tony Omobono, Brian Reidy and William R. (Bob) Greenwood, who served for five, eight, and twenty-five years respectively. Tony Omobono's service is greatly valued and his engineering background contributed significantly to the Commission's review of wetlands applications. Brian Reidy's dedication to the Commission is appreciated and his professional knowledge helped communicate complex on-the-ground construction processes.

Bob Greenwood is a former Chair of the Commission and a longtime dedicated Town volunteer. He previously worked for the Board of Health and served on the Board of Sewer Commissioners. His lifelong citizenship in Town, coupled with 25 years of service to the Conservation Commission brought consistent knowledge and deep local insight that helped protect Chelmsford's wetlands and conservation lands. His fair approach to a good, constructive discourse reinforces the Commission's belief that



companies and projects do not negotiate, people do. People want to do what is right and best for Chelmsford's environment, but human beings have different ideas about how to cooperatively achieve goals that peaceably agree with environmental protection. Bob Greenwood carried the tradition of preserving the open public forum for the discussion of both goals and concerns relative to the protection of Chelmsford's wetlands and waterways. The Commission is deeply thankful for Bob Greenwood's service.

In February 2010 the Commission welcomed back William Vines, who rejoined the Commission after previously serving for ten years. In July 2010 Marc Gibbs joined the Commission and one seat remains open at the time of writing this report.

In FY2010 the Conservation Commission completed its review and update of the Chelmsford Wetlands Bylaw Regulations. The revised Regulations were



## *Conservation Commission* continued

approved by the Commission in April 2010 and complement the Bylaw that was approved by Town Meeting in 2009. The Regulations address operating procedures applicable to the Bylaw including performance standards, application fees, and enforcement procedures. New local wetland applications and detailed instructions were included in the regulations to streamline filing with the Commission and make the application process consistent for all Applicants. Both the Conservation Bylaw and Regulations are on the Commission's website:

[www.townofchelmsford.us/Conservation-Commission.cfm](http://www.townofchelmsford.us/Conservation-Commission.cfm)

Phil Stanway and the volunteers of the Chelmsford Open Space Stewardship (COSS), <http://www.thechelmsfordian.com>, continue to maintain and make improvements to the Town's conservation reservations, Town forests, and other open spaces.

The Commission's Land Maintenance Donation Fund established for the maintenance of conservation land grew significantly this past year thanks to Joanne Stanway, who hosted the birthday party of a lifetime for her husband, Lead Steward Phil Stanway. Donations increased the fund to over \$5,000, some of which was immediately employed to improve the community gardens, accessible garden and tree nursery located at Sunny Meadow Farm. The Commission is very appreciative of this tremendous gift to the Town, as well as the many other gifts in kind from a number of groups and citizens in Town. The volunteerism and "can do" attitude of the COSS encourages more individuals to become involved with Town-wide cleanups, and special projects, like the restoration of the Westlands School Cynthia Moores Memorial Park.

The Community Preservation Committee made funds available for improvements and maintenance to the Town's open space. Projects included the



construction of a multiuse trail connecting the Bruce Freeman Rail Trail with a new parking area located at Sunny Meadow Farm.

The Conservation Reservations have received generous help and support from the Scout Troops and Eagle Scouts during the year. Various Scout groups have used the reservation land at the Russell Mill Pond and Forest Reservation and Red Wing Farm Reservation. The Commission appreciates scouts who complete civic projects that improve our community's use and enjoyment of open space, including projects that improved the Chelmsford High School Cross Country Trail and created eco-friendly bike racks from locally reused cedar trees.

The COSS Annual Winter Tree Scavenger Hunt was held on Conservation Reservations in December 2009. Many more groups participated this winter and twelve teams completed the entire hunt. A special





## Conservation Commission

thank you is given to the dedicated volunteers and local organizations for decorating trees, including the Town, which sponsored a tree at the Cranberry Bog.

The majority of the Conservation Commission's time was devoted to wetlands protection and enforcement of the State and local Wetlands Bylaws. The Commission reviewed over 50 applications under the Massachusetts Wetlands Protection Act and Chelmsford Wetlands Bylaw during FY2010. This does not include Enforcement Orders, Conservation Restrictions, or local petitions to utilize conservation reservations.

The following is a breakdown of wetlands permit applications for Fiscal Year 2010:

Application	FY10
Request for Determination of Applicability	21
Notice of Intent	19
Request for Certificate of Compliance	11
Request for Extension Permit	1
<b>Total</b>	<b>52</b>





## *Community Preservation Committee*

*Robert Morse*  
*Chairman*

The Community Preservation Act (CPA) provides a source of funding for Open Space Preservation, Historic Preservation and Affordable Housing. For FY2010, approximately \$1.05 million dollars was collected under the CPA, a combination of property tax surcharge and state matching funds.

The first \$100,000 of property value is exempted from the surcharge calculations lowering the surcharge for the typical residential homeowner to less than \$50. There are two full exemptions from the CPA surcharge that can be applied for; Moderate income Seniors (2009 - \$70,720 – family of two), and any property owner meeting the Low income limit (2009- \$70,720 – family of four).

Fall Town meeting saw the passage of a warrant article that provided \$50,000 of funding for Historic Preservation at the Barrett-Byam House. The funding was used for structural repairs, a new roof for the homestead, climate control for the Historic archives museum, and a document scanning and storage system.

Spring Town meeting brought the successful passage of a number of CPA articles. North Town Hall will be brought from its current vacant and gutted state to a beautiful, useful and fully restored Historic municipal building, complete with full handicap access. \$2.85 Million dollars of CPA funding was allocated by Town Meeting for North Town Hall.

Town Hall will be fully rehabilitated, with a significant new addition to the back of the building housing



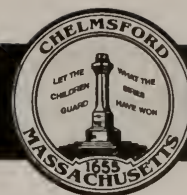
an elevator that will allow full handicap access to all three floors of the structure. \$2.56 Million dollars of CPA funding was allocated by Town Meeting for Town Hall. In a separate warrant article, \$25,000 of funding was allocated for a theatrical lighting system to make the second floor stage useful for theatrical productions.

Affordable Housing will receive an important boost with the addition of two new buildings: Eight units of veterans housing on Manahan Street and five units of family housing on Highland Ave. \$400,000 was allocated for the Manahan Street project, and \$75,000 for the Highland Avenue project.

\$80,000 of Open Space funding was voted by Town Meeting for two recreation related projects at Sunny-meadow Farm; Construction of a 32-space parking lot for use by the Community Garden and for parking for the popular Freeman Rail Trail; A bike trail access from the parking lot to the Freeman Rail Trail

The CPC thanks Selectman Clare Jeannotte for her year of membership on the Committee. The CPC welcomes Selectman Jon Kurland to the Committee.





## *Community Preservation Committee*

For FY10, the CPC consisted of the following nine members:

Evan Belansky – Director of Community Development

Clare Jeannotte – Board of Selectmen Appointee

David Hedison – Housing Authority Appointee

Rebecca Markey – Citizen Appointee

Beth Logan – Conservation Commission Appointee

Robert Morse – Citizen Appointee (Chairman of CPC)

James Pearson – Director - Department of Public Works (Parks and Recreation)

Linda Prescott – Historic Commission Appointee (Co-Chairman of CPC)

An application for requesting CPA funding for Historic Preservation, Affordable Housing, and Open Space and Recreation projects is available at the Community Development Department and on the Town Web Site.

Duly reported,  
Robert Morse, Chairman of the Community Preservation Committee





## *Historical Commission*

*George L. Merrill*  
*Chairman*

During the past year, the Historical Commission has continued to inventory selected historic structures and sites over 75 years old, and supplied historic marker signs to homeowners within the inventory who desired one. These inventories are placed on file locally and with the Massachusetts Historical Commission, and are also placed on-line at <http://www.chelmsfordgov.com/CHCwebsite/index.htm>. This website is loaded with historical features and photographs of interest to any Chelmsford resident.

The Commission continues to be very involved with preservation, and is an information resource for contractors and citizens as they rehabilitate their homes and places of business. The Demolition Delay Bylaw is a tool used by the Building Inspector and Historical Commission to educate owners of historic properties about options to demolition. An update to the Bylaw went into effect on February 25, 2009, and is available on the website.

The Historical Commission is actively planning stabilization and restoration work on the 1802 School House next to the Forefathers' Cemetery, using funds from the Community Preservation Committee (CPC).

## *Historic District Commission*

*Cynthia Acheson*  
*Chairman*

### **2010 HDC MEMBERS**

CYNTHIA ACHESON, CHAIRMAN  
RICHARD BURKINSHAW, VICE CHAIRMAN  
JACK HANDLEY  
KATHLEEN HOWE  
BRENDA LOVERING  
HERBERT PITTA, ALTERNATE  
DENNIS READY, ALTERNATE  
DEBRA BELDEN, RECORDING CLERK

The Historic District Commission functions as a regulatory commission for the benefit of the Town. A small area of the Town's center section is under the Commission's authority. The objective of the Historic District Commission is to provide an expeditious application and review relative to the physical modifications to the residences and businesses within the District. Regular meetings are held on the first Monday of each month at the Town Offices.

During fiscal year 2010, the Commission received sixteen (16) applications for review and sixteen (16) applications were accepted. Six (6) Certificates of Appropriateness and ten (10) Certificates of Non-Applicability were issued. One public hearing was held.





## *Community Action Program Committee*

*Eric Groves*  
*Chairman*

The Community Action Program provides a unique source of matching funds for projects that benefit the community. The Community Action Program was established for the purpose of awarding cash grants to individuals and organizations that wish to develop civic projects for the benefit and enjoyment of the citizens of Chelmsford. Since its inception in 1997, the program has awarded over 50 projects funds totaling over \$60,000.

Funding for the program is appropriated at Town Meeting.



### 2010 COMMUNITY ACTION PROGRAM GRANT AWARDS

#### 2010 CAPC MEMBERS

ERIC T GROVES, CHAIRMAN  
BEVERLY KOLTOOKIAN  
JANE GIBSON  
ROBERT GIBSON  
PATRICIA E DZURIS  
ALAN HAMWEY  
CARL SILVIA  
JOANNE STANWAY

EAGLE SCOUT NICHOLAS IMPERILLO  
FLAG POLE AND MEMORIAL STONE  
AT PARKER MIDDLE SCHOOL  
\$750.00

EAGLE SCOUT TERRANCE SHEPPARD  
SHED FOR CHELMSFORD LAND CONSERVATION TRUST  
AT KNOLL LARTER FIELD  
\$750.00



## Chelmsford Public Schools

### Donald R. Yeoman, Ed.D. Superintendent of Schools

The membership of the Chelmsford School Committee in April of 2009 included the following: Mr. Angelo Taranto, Chair; Mrs. Evelyn Thoren, Vice Chair; Mr. Nick DeSilvio, Secretary; and Members at Large, Mrs. Kathy Duffett and Mr. Kevin Porter. Central Administration for the Chelmsford School Department included the following: Dr. Donald R. Yeoman, Superintendent of Schools; Dr. Karen Mazza, Assistant Superintendent for Curriculum and Instruction; Mr. Robert Cruickshank, Business Manager; Mr. Bruce Forster, Director of Educational Technology and Information Services, and Mrs. Dory Toppan, Director of Personnel and Labor Relations.

The School Committee approved the Superintendent's recommendation in the spring to reduce administrative positions by over \$200,000 to help balance the budget. Elimination and consolidation of administrative positions resulted in the remaining administrators taking on additional responsibilities. The retirement of veteran administrators created opportunities for promotion for skillful district administrators ready to face new and significant challenges. A new leadership team was put in place by the Superintendent. This new team included the following educators in new positions: Dr. Frank Tiano (promoted from McCarthy Principal to Assistant Superintendent for Personnel); Ms. Donna Hussey (promoted from Coordinator of English/Language Arts to Director of Curriculum and Instruction); Ms. Anne O'Bryant (promoted from Chelmsford High School Dean to Chelmsford High School Principal); Mr. Michael LaCava (promoted from Fine Arts Coordinator to Chelmsford High School Dean); Mr. Kurt McPhee



*School Committee as of April 2010 - Front row: Janet Askenburg, Kathy Duffett, Nick DeSilvio. Back Row: Evelyn Thoren, Angie Taranto, Dr. Donald R. Yeoman*

(promoted from McCarthy Middle School Assistant Principal to McCarthy Principal); and Ms. Donna Martin (promoted from Social Studies Coordinator to McCarthy Middle School Assistant Principal).

In March veteran Business Manager Robert Cruickshank retired. Kathleen McWilliams was recruited, selected from a strong field of candidates, and appointed to succeed Mr. Cruickshank in March as Business Manager.

Ms. Hussey designed a Literacy Professional Development Partnership grant proposal to train all elementary professional staff in grades Kindergarten through grade 4. Because of her great work, the district was awarded \$50,000 in training monies, and the staff training has been a major component in planning for increasing student achievement. The district also formed a two-year partnership with the school districts of Billerica, Westford, and Tyngsborough to learn new specialized skills to help struggling students succeed.





## *Chelmsford Public Schools*

Monies awarded to the school district from the town's Capital Projects Fund resulted in a modern foreign language lab at Chelmsford High School. A part of the award were monies for installation of innovative interactive white boards in our schools. These new learning tools will help ensure that our students and our teachers learn to use cutting-edge strategies to improve student achievement and learning.

Our students continued to improve their overall achievement as measured by the State of Massachusetts' MCAS test with 13 of the 17 tests in the top 11% to 26% in the state. The district also received an MCAS Tutoring Grant to help struggling students prepare for the test.

Once every ten years the New England Association of Schools and Colleges (NEASC) visits Chelmsford High School and examines and studies our programs, students, staff, and facilities. Our staff have diligently been preparing for this evaluation. Their work and preparation will take a full two years. The NEASC team will visit our district in the spring and spend a week evaluating every component of our program. This is the opportune time to highlight the quality of our programs which lead to skillful graduates.

During the summer 108 of our high school teachers improved curricula in order to transition from a semester schedule to a full school-year schedule. This major modification resulted in the ability of over 300 students to take more classes without an increase in cost to the district. This schedule change also allowed for more Advanced Placement courses to be offered to our students as well.

Our Technology Department has accomplished much this year as well. Cisco networking hardware has been replaced with Enterasys hardware to increase

speed and reliability of network connections. All school buildings were connected through fiber to the Central Office which provided more reliable and faster connections for all users. "Fat Pipes" were installed to provide redundant and more efficient use of Comcast Internet Connections, and the Comcast internet connections were upgraded to Business Class. The wireless project has begun and will include 2 wireless access points per building.

Other projects included the opening of the X2 Family Portal in January 2010 for parents of high school students providing parents with real time data regarding their child's attendance, term grade and final grades. All servers were consolidated and upgraded to Microsoft Server 2008 R2 providing the school district with increased security and manageability. Our Thin Client installation will also eventually allow users to access their software and documents from home or school.

For the past five years our staff members have been training in anti-bullying techniques and designing procedures to discourage and address bullying. In fact, our School Improvement Plans include goals to provide a healthy student environment by providing professional development to prevent bullying and to design effective intervention when bullying occurs. Staff members of both our middle schools have also been trained by the District Attorney's Office, funded through our Safe and Drug Free Grant, to conduct anti-cyber bullying training for staff and parents. Parents and staff tell us these training sessions have been most helpful to them.

The new state anti-bullying law is now in effect. Soon districts will begin to mold their anti-bullying plans around state regulations soon to be released. Although administrators and staff members address bullying issues nearly every day in each of our nations schools, our five years of planning, training,



## *Chelmsford Public Schools*

and implementation of cutting-edge strategies will be most helpful as we move to meet the new state mandates.

Our students have also succeeded academically, athletically, musically, theatrically, and scientifically in so many measures of success this year. Their reputation for challenge and success is nearly unmatched across the state. I know you join with me in congratulating them on their tremendous record of achievement.

Many maintenance and custodial needs have been addressed this year to improve our buildings and our grounds. These initiatives have succeeded in not only improving the appearance of our buildings and grounds, but also in saving energy. Much thanks goes to our maintenance and custodial teams for their dedication as well.

I know you join with me in thanking our staff, our parents, our citizens, and our government leaders for their skill, sacrifice, and dedication to our students, our town, our state, and our nation. Working together we will overcome the challenges we face in order to ensure that the next generation is prepared to succeed. On behalf of the Chelmsford Public Schools, thank you all for helping us make sure our kids are ready for the future.

Donald R. Yeoman, Ed.D.

Superintendent of Schools



### ENROLLMENTS

School	FY08	FY09	FY10
Elementary	2087	2064	2029
Middle	1697	1694	1703
High School	1639	1611	1611
TOTAL	5423	5369	5343





## *Nashoba Valley Technical High School*

*Dr. Judith L. Klimkiewicz*  
*Superintendent*

Nashoba Valley Technical High School is a regional technical high school established in 1969 to serve students grades 9–12 and also provides post-graduate programs for those between the ages of 18 and 25 years old. Nashoba has earned an impressive reputation for producing community leaders as well as providing community service. With an enrollment of approximately 700 students from seven communities, Nashoba Valley Technical High School offers career preparation in 18 technical programs.

### ***Administration***

Dr. Judith L. Klimkiewicz, Superintendent  
Ms Denise Pigeon, Principal  
Ms Carol Heidenrich, Director of Technology  
Ms Melissa LeRay, Director of Student Services  
Mr. Matthew Ricard, Dean of Students  
Ms Jeanne Savoie, Accounting Manager

***Accreditation:*** New England Association of Schools and Colleges.

Three 12-week trimesters. Eight 45-minute periods set in a block schedule, five days per week. The school schedule alternates one week of academic classes with a week in a career-technical area for grades 9 through 12.

### ***The Year in Review***

For the 2010-2011 school year Nashoba has, as most other districts, had to tighten our belts while still striving to achieve our district goals. Thanks to our ten year plan that began in 1999-2000 we were



able to achieve “all” our facility, technology, and instructional goals with total fiscal responsibility. This year all our classrooms are equipped with direct video, clickers, LCD projectors, web casting capability, smart boards, and finally our front entrance is complete. This enables every teacher to showcase 21st century teaching skills to all of our students to prepare them for college and career.

We have maintained our focus on being fiscally and environmentally responsible by installing this year our second 100 km solar voltaic unit on our roof to reduce the cost of our electricity in a “green” way. Additionally, we installed on our new student constructed concession stand a solar voltaic unit to provide all heat and electricity. All of these projects were completed at “no cost” to district taxpayers and were fully funded through grants.

Nashoba continues to embrace educational



## *Nashoba Valley Technical High School*

opportunities for our teachers as well by serving as a satellite campus for many local colleges' graduate programs.

As we enter a time of economic uncertainty I can assure you that at Nashoba Valley Technical High School students will still receive a technical education of the highest quality with the most current state-of-the-art equipment.

Dr. Judith L. Klimkiewicz, Superintendent of Schools

### *Vocational-Technical Programs (Secondary & Post Graduate)*

Auto Collision Repair & Refinishing	Electrical Technology
Automotive Technology	Electronics/Robotics
Banking, Marketing & Retail	Engineering Technology
Carpentry/Cabinet Making	Health Assisting
Cosmetology	Hotel Restaurant Management
Culinary Arts	Machine Tool Technology
Dental Assisting	Plumbing/Heating
Design & Visual Communications	Programming & Web Development
Early Childhood Education	TV Media Production/Theatre Arts

### *Special Academic Programs*

Advanced Placement Honors and College Preparatory courses are available in all core subjects. Foreign language, virtual High School and additional educational courses are offered for all four years for all interested students.

### *Dual Enrollment*

Juniors who are eligible and recommended by teachers/administration may elect to enter the Dual Enrollment Program and take courses the junior and senior year at a two- or four-year public college or private institution in Massachusetts or New Hampshire. Upon completion, they receive their high school diploma from Nashoba and one or two years of college credit. Many Nashoba students in recent years have graduated with an Associates degree from college and their high school diploma at the same time. Also, individual study programs for talented students are directed to their area of excellence. Many of our students are accepted at such distinguished institutions as MIT, Ithaca College, Emerson College, Boston University, and University of Massachusetts, among others.

### *Student Activities*

Nashoba sponsors an extensive program in intra-scholastic sports including varsity teams in ten high school sports with equal opportunities for both male and female students. Other extracurricular activities include Student Council, National Honor Society, Yearbook, Students Against Destructive Decisions, Skills USA, Student Leadership, Peer Mediation, Mock Trial Team and many special interest clubs. No user fees are imposed on any sport, school sponsored club, or activity.

### *Continuing & Community Education*

More than 700 adult students attended the Continuing Community Education Program in late afternoon and evenings at Nashoba. More





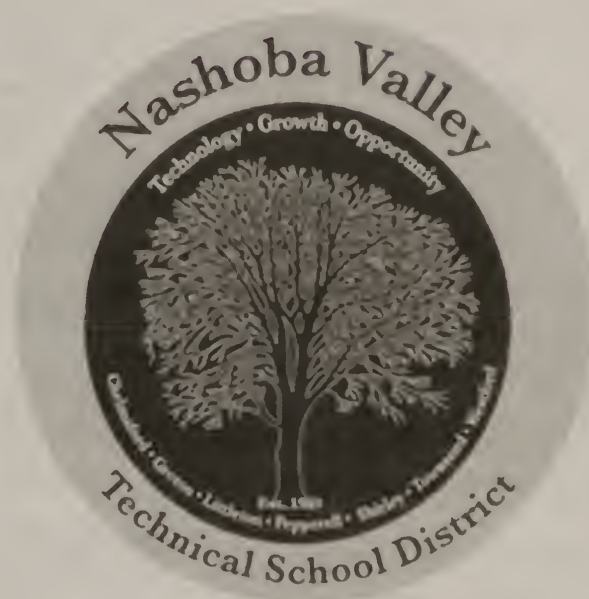
## *Nashoba Valley Technical High School*

information can be found on the NVTHS website.

[www.nashobatech.net](http://www.nashobatech.net)

### *Community Service Projects*

Nashoba is unique in its approach to community service and its relationship to its district towns. Students are expected to go with their instructors to areas of our district to work on community service projects that have been approved and selected for their benefit to the community and the learning of our students. The students perform necessary work for the district towns. The Community Service Project Program educates students in a real world setting and allows the towns the benefit of viewing Nashoba students at work and having a major project completed without expending limited town resources for capital improvement.



### CHELMSFORD NVTHS SCHOOL COMMITTEE MEMBERS

DONALD AYER

SAMUEL POULTEN, SECRETARY

RALPH HULSLANDER

ALTERNATE, MARIA KARAFELIS

# PUBLIC SAFETY



## *Police Department*

*James F. Murphy*  
*Chief of Police*

I herein respectfully submit for your information and review the Annual Report of the Police Department for FY2010. At the present time, the Department is made up of 49 permanent Officers.

### **CHIEF OF POLICE**

James F. Murphy

### **DEPUTY CHIEF**

Scott R. Ubele

### **LIEUTENANTS**

Daniel J. Ahern

John A. Roark

Edward F. Smith

James M. Spinney, Jr.

Colin C. Spence

### **SERGEANTS**

Todd D. Ahern

Paul E. Cooper

Philip R. Dube

J. Ronald Gamache

Edward F. Quinn

Jeffrey J. Bernier

Gary A. Hannagan

Francis J. Goode, Jr.

### **BUREAU OF INVESTIGATIVE SERVICES/ INSPECTORS**

Jeffrey A. Blodgett

George A. Tyros

Craig E. Walsh

### **DOMESTIC VIOLENCE OFFICER/JUVENILE OFFICER/INSPECTOR**

Rebecca A. Tyros

### **CRIME PREVENTION OFFICER/INSPECTOR**

Jennifer L. Bellissimo

### **DEPARTMENT CRIMINAL PROSECUTOR/ LOWELL DISTRICT COURT**

Sergeant E. Michael Rooney

### **TRAFFIC DIVISION/ MOTORCYCLE UNIT**

Sgt. Gail F. Beaudoin

David M. Leo, K-9

David R. Tine

Paul E. Richardson

### **PATROL OFFICERS**

Anthony N. Bellissimo

Timothy B. Bourke

Jason M. Callahan

Steven J. Doole

Stephen M. Fredericks

John R. Goffin

Daniel P. Goguen

Jason P. Hanscom

Steven E. Hawkins

Andrew N. LoPilato

David F. MacKenzie

John M. McGeown

Peter C. McGeown  
Brian F. Mullen  
Robert J. Murphy, Jr.  
Jason M. Poor  
Daniel T. Reid, Jr.  
Brian R. Richard  
Anthony Spinazola  
Daniel J. Sullivan  
Jonathan P. Tays  
Gary R. White  
Christopher D. Zaher  
Nicholas P. Ziminsky

### **FULL TIME CIVILIAN DISPATCHERS**

Kathleen A. Bennett

David J. DeFreitas

Richard A. Demers

Lisa M. Desmond

Timothy A. Goode

Kim Hanscom

John M. Poor

Christian W. Seminatore

William H. Vaughan

### **DEPARTMENTAL ASSISTANT**

Mary Jane Grant

### **PRINCIPAL CLERKS**

Donna A. Fox

Sandra A. Hall

### **MAINTENANCE**

Carl W. Koch

### **MECHANIC**

Franklyn R. Fader, Jr.



# PUBLIC SAFETY



## Police Department

### RECEIPTS TURNED OVER TO THE TOWN

Permits, fines, and fees	\$32,199.50
Parking Tickets	\$6,786.38
Lowell District Court Revenue	\$9,157.00
Registry of Motor Vehicles	\$113,942.50
Disbursements	
Towing Receipts	\$35,165.00
<b>Total</b>	<b>\$197,250.38</b>

### BREAKDOWN OF ARRESTS

Adult Arrests	370
Juvenile Arrests	19
<b>Total Arrests</b>	<b>389</b>

### DISPOSITION OF CASES

To be Dismissed	4
Noelle Prosecution	99
Filed Without Change of Plea	14
Continued at Hearing/Dismissed	85
Case Closed	16
Continued	34
Adjudicated Delinquent	3
Dismissed	376
Default	121
Guilty	149
No Disposition Needed	147
Pre-Trial Probation	52
Request Denied	3
Responsible/Filed	96
Not Responsible	34
Not Guilty	11
Placed on Probation	6
No Complaint to Issue	0
Continued Without a Finding	163
Placed on File	0
Turned Over to Other Agency	5
Paid Civil Fine	1
<b>Total Findings</b>	<b>1,419</b>

### MISCELLANEOUS STATISTICS

Calls Answered by Cruisers	33,089
Summons Served	262
Accidents Reported	932
Fatal Accidents	0
Serious Injury Accidents	105
Citations Issued	1,963
Parking Violations Issued	269
Restraining Orders Served	89
Protective Custody	18
Alarm Calls Responded to by Cruisers	1,538
Medical Calls	2,609
Suspicious Activity Calls	1,552
Disturbance Calls	750
Domestic Calls	375
O.U.I. Alcohol	56

### ACHIEVEMENTS

As a way of making residents and others more aware of police activity that takes place in town, the department has joined Crime Reports.com, a link that provides crime mapping technology by date, time, type and location. In making this information more accessible to the public, it is the police department's belief that the safety and security of the town can be enhanced. All costs associated with this report were paid for by the Chelmsford Police Foundation.

The town also saw the official opening of the Bruce Freeman Rail Trail in August of 2009. The police department worked closely with the Friends of the BFRT to implement measures to provide safety and security for the users on the trail.

The police department utilizes officers on foot, bicycle and motor cycle to conduct patrols on more than six miles of the trail in Chelmsford.



## Police Department

In May 2010, the police department became the 43rd police agency in the State to receive its' Certification from the Massachusetts Police Accreditation Commission. Certification was awarded after a thorough review of the department's rules and regulations, policies and procedures, and general operational procedures. The department is continuing on in the accreditation process, working to obtain the highest level awarded by the State, Accreditation.

Patrol Officer Nicholas Ziminsky returned to active duty in March 2010 after a ten month deployment with the Coast Guard Reserves. The department congratulates Officer Ziminsky for his dedicated service.

Inspector Gail F. Beaudoin was promoted to Sergeant in April 2010. Sgt. Beaudoin began her career with the police department in 1985. She is the first female in the history of the department to be promoted to a supervisory position.

Officer Anthony N. Bellissimo joined the police department in May 2010 as a transfer officer from Boston P.D. Officer Bellissimo began his career as a Boston Police Officer in 2006.

This year's Police Foundation Breakfast honored five officers for meritorious service. Officers receiving 2010 awards were:

Patrol Officer John McGeown  
Patrol Officer Timothy Bourke  
Patrol Officer John Goffin  
Patrol Officer Daniel Goguen  
Patrol Officer Jason Poor

I respectfully submit the FY 2010 Annual Report for the Police Department. At the present time, the department has a sworn complement of 49 officers, 9 public safety dispatchers, 3 clerical support per-



sonnel, 1 custodian and 1 mechanic. In total, over 33,000 calls for service were handled by the department.

The philosophy at the police department continues to emphasize community policing strategies and initiatives. Officers are encouraged to work in partnership with the community, to address and resolve issues of concern, and improve the overall quality of life for those that live, work or visit Chelmsford.

The department continues to focus on priority areas related to traffic, disturbance and nuisance issues, and drug and alcohol violations. These quality of life issues are of paramount importance in maintaining order, and providing an overall sense of safety and security throughout the town.





## Police Department

### GRANTS

The Police Department received the following Grants for Fiscal Year 2010:

State 911 Dispatching Grant	\$70,538.00
Edward Byrne Memorial Grant	\$21,102.00
Highway Safety Traffic Grant	\$10,000.00

### RETIREMENTS

Sgt. Francis Kelly retired in April 2010 after more than 30 years of distinguished service to the Town of Chelmsford. Sgt. Kelly began his police career in March of 1980.

### MISSION STATEMENT

We, the Chelmsford Police Department, in partnership with our community are committed to maintaining the peace, protecting life and property, and providing professional law enforcement and crime prevention services. We accept the challenge of reducing the fear of crime by the prevention of criminal activity. We shall provide these services with compassion, dignity, and proficiency within the framework of the United States Constitution. To enhance the quality of life for all citizens, we will cooperate with other agencies and groups to resolve community concerns. To fulfill our mission, the Chelmsford Police Department will provide a supportive work environment that fosters the professional development of its members.

Service will be our commitment  
Honor and Integrity our mandate.

### OBJECTIVE

To provide the citizens of Chelmsford the safest community within the Commonwealth by education, enforcing the laws and eliciting community participation and cooperation.

I would like to express my sincere appreciation to

the Board of Selectmen, Town Manager and other town departments and personnel, for the excellent cooperation exhibited to the Police Department.

I would also like to thank and recognize both sworn and non-sworn personnel of the Police Department for truly outstanding performance and dedication of duty.

Respectfully submitted,  
James F. Murphy  
Chief of Police

*P.A.L. Flag Football Program: The mission of the Chelmsford Police Athletic League is to provide opportunities for girls and boys to participate in team and individual sports or activities in a safe, well-supervised environment. CPAL's objectives are to promote the ideals of good sportsmanship, fair play, teamwork, equality, and health. The priorities provide an opportunity for all youths to play and/or participate, promote having fun and learning ahead of winning, strive to develop confidence and self esteem, maintain a strong non-competitive program for all beginning and less skilled participants, provide situations where players are competing within an appropriate skill level, and foster a trusting and lasting relationship between participants and Chelmsford Police Officers.*





## *Police Department*

*Gail F. Beaudoin*

*Auxiliary Commander*

### AUXILIARY POLICE

For the fiscal year 2010 the Auxiliary Police Unit assisted the regular force at numerous motor vehicle accident scenes and other traffic control incidents. Overall the Auxiliary Police Unit donated over 500 hours at various assigned duties and events.

I would like to thank all members of the Auxiliary Unit for their great efforts and commitment over the past year.

Respectfully submitted,  
Sgt. Gail F. Beaudoin  
Auxiliary Commander



*The Chelmsford Police Athletic League Sponsors the Annual Outdoor Movie Night.*

Ptl. Daniel Simard  
Ptl. Kathryn Woessner

### AUXILIARY UNIT

Capt. Kevin Proulx  
Capt. Ralph Roscoe  
Sgt. Richard Demers  
Sgt. Peter Ravanis  
Sgt. Leo Tousignant  
Sgt. David Tyler  
Ptl. Ryan Bellemare  
Ptl. Tracey Callahan  
Ptl. Kim Hanscom  
Ptl. Brian Jones  
Ptl. Michael G. Martell  
Ptl. Roy W. Philbrick  
Ptl. Christian W. Seminatore

### AUXILIARY OFFICERS IN TRAINING

Donald DeMarco  
Emily Evans  
Matthew Fernald  
Matthew Sech  
Fady Sidhom

### AUXILIARY STATISTICS

House checks	41
School Property Checks	400
Town Property Checks	435
Total Property Checks	876





## *Police Department*

*Erik E. Merrill*

*Animal Control Officer*

The Animal Control Officer responds to a variety of animal and wildlife calls throughout the community. Those calls involving public safety or public welfare will be addressed by the Animal Control Officer. I would like to remind all residents that calls such as removal of animals from chimneys, under porches, or inside attics must be handled by a private pest control company.

I would like to also remind all pet owners that it is their responsibility to insure that their pets are properly vaccinated and licensed. Also, all dogs must be leashed or under strict control at all times, and all waste must be picked up from all public and private property. This especially pertains to town fields, schools, conservation lands, and the bike path.

I would like to thank all the residents who have donated food, blankets, towels, and supplies. We are always in need of these items. I would like to thank all the people who attended our rabies/microchip clinic and programs that we have provided. Please look for upcoming events.

I would like to thank the Town Manager, Board of Selectmen, Police Department and all other town departments for their support and assistance over the last year.

Respectfully Submitted,  
Erik E. Merrill, Animal Control Officer



### ANIMAL CONTROL STATISTICS

Calls for Service	1,154
Informational Calls	288
Dogs Licensed in FY09	3,300
Animals picked up and taken to pound	37
Animals returned to owners	30
Animals adopted after 10 days	2
Animals taken to the Lowell Humane Society	5
Road Kills disposed of at the Lowell Humane Society	242
Animal bite reports	40
Citations Issued	24
Value of Citation Fines	\$2,760.00
Other Funds Collected	\$480.00



## Fire Department

*John E. Parow*  
*Fire Chief*

Fiscal year 2010 proved to be the busiest year in the history of the Chelmsford Fire Department. Total emergency calls for FY 2010 were 5595 up 392 calls over last year. Medical emergency calls accounted for over half the calls at 2,868, fire calls totaled 143. Trends seemed to remain constant, with emergency medical aid calls increasing again this year by 54. Structure fire calls were down this year, but resembled the numbers of the past five years after a thirty percent increase anomaly 2009 over 2008.

Through the Town's Capital Plan the department received a new pumping engine and a new rescue truck this year. The much needed new apparatus replaces two vehicles that were each 23 years old. We applied for and received a federal grant to install a new, state of the art, breathing air cascade system in the new rescue truck allowing us to fill self contained breathing apparatus at the scene of a fire. In addition, the department received a state grant to hire three new firefighters. This is only a one year grant, but has assisted us in regaining some of the manpower we have lost over the last few years. Hopefully, the economic condition of the town will improve over the coming year and enable us to keep these firefighters working when the grant runs out in March, 2011.

Deputy Chief Jim Sousa and Captain Jim Boormeester retired during the past year taking with them 71 years of combined experience. The department wishes both of them a long and enjoyable retirement. We are forever grateful for their service, dedication and contributions to the Town and the department. The three new firefighters hired, Garrett Walsh, Evan Boudreau and Chhunly Prak are all military veterans and we thank them for their service and wish them well in their new careers.

We continue to experience major structural problems with the apparatus floor at the Center Fire Station. Although



the floor has been stabilized with 13 wooden pillars, the fix only serves as a temporary repair and buys us a little time. An extensive study has been completed outlining the need for a new center station and location. The Town will need to keep this as a top priority and find a solution in the very near future.

Although we do understand the fiscal restraints associated with the town's budget, the cut backs in manning and the permanent closing of Engine 5 has made it very difficult for us to meet our mission of protecting life and property. This reduction in resources has created an increased risk to both the residents of Chelmsford and the firefighters. During this year we have seen the calls for service increase, response times increase and manpower shortages at emergency scenes. It is our hope that when the financial picture brightens, previous manning will be restored and all five fire stations will once again be opened.

Lastly, this will be my seventeenth and final annual report as I plan on retiring in October of this year. I have enjoyed my sixteen plus years as Chief of Department and would like to thank all members of the department, my staff, the Town Manager, the Board of Selectmen and the residents of the Town for their support over this time.

Respectfully submitted,  
John E. Parow, Fire Chief



# PUBLIC SAFETY



## Fire Department

### DEPARTMENTAL PERSONNEL

#### FIRE CHIEF

John E. Parow

#### DEPUTY FIRE CHIEFS

Michael F. Curran

Michael Donoghue

James A. Sousa\*\*

#### FIRE CAPTAINS

James Boormeester\*\*

James J. Durkin

Rick Rivard

Gary Ryan

Dan Funaro

Henry Houle

#### FIREFIGHTERS

Joshua Abbott

William Amundson

William Bacon

William Bennett

Edward Boisseau

Even Boudreau

Christopher Brothers

Michael Brothers

Thomas Brothers

William Campbell

Jeffrey Cancellia

Michael Chiasson

Kevin Clarke

F. Mark Conlin

Daniel Corey

Bruce Donovan

Michael Ducharme

Jesse Foster

Robert Gardner

David Hadley

Ryan Houle

Wm. Keohane

John Kivlan

Dan Koutsoufis

Cynthia Leczynski

Keith Lindsay

Michael Maher

Daniel Manley

Leo Manley

Leslie Merrill

Jason Moody

Michael Nelson

Kevin O'Brien

Marc Pare

Donnie Peterson

Casey Phelan

Chhunly Prak

John Reid

John Robinson

George Ryan

Wm.Schellback

Timothy Shanahan

Kevin Sheehy

Daniel Ubele

Michael Young

Garrett Walsh

#### DEPARTMENT ASSISTANT

Martha A. DeSaulnier

#### DEPARTMENT MECHANIC

James F. Keeley, Sr.

\*\* retired in 2010

## CALL HISTORY

YEAR	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001
BUILDING FIRES	40	56	37	36	45	59	71	44	53	39
OUTSIDE FIRES	85	82	97	121	131	66	77	80	118	81
AUTO FIRES	18	21	22	23	29	41	38	31	36	37
MUTUAL AID	29	12	18	23	16	23	18	12	24	22
INVESTIGATION	847	929	917	887	885	809	853	855	1087	903
SERVICE	1708	1287	1219	1246	1310	955	1135	1231	1434	1364
FALSE ALARM	0	2	2	0	0	1	0	0	2	0
MEDICAL AID	2868	2814	2771	2523	2506	2324	2420	2318	2246	2134
TOTALS	5595	5203	5083	4679	4717	4112	4426	4416	4793	4423



## Engineering Division

*James E. Pearson, P.E.  
Director of Public Works*

The Engineering Division provides technical support to many Town departments including the Planning Board, Conservation Commission, Town Manager, Board of Selectmen, Assessors Department, Town Clerk and Sewer Commission. Additionally, the engineers design several projects for construction by the Highway Division.

The engineers provided layout, grades, technical assistance, and inspections for the following projects:

- Wildes Road sidewalk and road reconstruction
- Boston Road sidewalk improvements
- Proctor Road culvert replacement
- Pine Hill Road culvert replacement
- Ruthellen Road reconstruction
- Sierra Drive reconstruction
- Washington Street reconstruction

The engineers provided Planning Board site plan reviews and/or inspections on the following projects:

- 9 North Road – Site Plan and Special Permits
- 55 Richardson Road – Site Plan
- 116 Chelmsford Street – Site Plan Modifications
- 11 Fletcher Street – Site Plan
- 139 Main Street – Special Permits

In addition, the engineers provided site plan reviews and/or inspections on the following subdivisions:



Clara Way  
15 Byam Road  
111 High Street

Daisy Meadows  
Shelby Lane  
Talbot Estates

Ongoing projects consisted of:

- Scanning of road layouts and as-builts, mainline sewer record as-builts, and property sewer connections to build an on-line database of all plans.
- Building sewerage and drainage base maps for future GIS use.
- EPA Stormwater Phase 2 regulation compliance. Producing Annual Reports to ensure compliance with the Town's discharge permit.
- Reviewing and printing of updated Assessor's maps.
- Assisted consulting engineers on the Center Underground Utility project and the Parkhurst Road/Smith Street reconstruction project.
- Maintained compliance with the Office of





## *Engineering Division*

Dam Safety for the four town-controlled dams (Crooked Spring, Swain Pond, Freeman Lake and Heart Pond).

The engineering staff also assists residents with requests on an as-needed basis (i.e., providing maps, drainage expertise, and performing tree inspections).

The Departmental Assistant processes all expenditures, payroll and oversees the operational budget for the Engineering, Sewer, Public Buildings and Parks Divisions as well as assists residents with daily requests.

## *Highway Division*

The Highway Division is responsible for the upkeep and improvement of all streets, culverts, catch basins and manholes, street signs, traffic markings (all lines/crosswalks), traffic signs and traffic signals. They are also responsible for all roadside mowing/cutting of brush. There are approximately 230 miles of roadway under their jurisdiction. New projects this year included:

### Road construction:

- Ruthellen, Porter, Washington, Wildes, Sierra (installed new drainage/repaved)
- Wildes Road sidewalk installation
- Kate's Corner traffic signal installation and reconstruction
- Meetinghouse Road drainage installation
- Burning Tree Lane pipe installation
- Pinehill Road culvert pipe installation
- Proctor Road culvert installation
- Cleaned numerous easements throughout Town and cleared numerous culvert pipes of debris accumulated due to beavers
- Berm installation at various locations (2,400')



- Beaver baffle installation at various locations
- Replaced or added approximately 35 new basins at various locations
- Berkshire/Graniteville easement pipe replacement (40')

### Additional projects:

- Assisted the Facilities Department with various projects such as South Row School drainage installation.
- Assisted at Town open space land sites (i.e., Lime Quarry Reservation and the Cranberry Bog).
- Assisted the Recycling Department at all Recycling Events (i.e., Hazardous Waste Days, Brush Drop Off, etc.)
- Maintained the Bruce Freeman Rail Trail (removal of fallen trees and trash, cleaned culvert as well as provided signage at various locations)



## *Highway Division*

- Assisted Animal Control Officer as needed

The Highway Division personnel, assisted by the Engineering Division, Parks Division, Cemetery Division, Sewer Division and Facilities Department, worked hard dealing with snowfall accumulation this past winter as well as flooding problems in March, April and May. The staff oversees all town plowing equipment in addition to 40 subcontractors throughout each snowstorm.

The Highway Division Clerk completed necessary applications for FEMA reimbursement for the flooding in March/April.

The Highway Division Clerk maintained all financial records needed for the reporting, tracking, and payment of all vouchers connected with the highway budgets – including general expenses, salaries, snow and ice, Massachusetts Chapter 90 funding (road construction or repair) and capital expenditures.

## *Sewer Division*

The Sewer Division continued to expand this year with the addition of 210 new sewer connections. Summer 2009 marked the 20th year since the first phase of connections to the sewer system took place. There are currently over 10,400 residential, commercial and industrial customers served. The final sewer construction contract was awarded in 2009 and work will be completed in Spring, 2011.

Major projects:

- Rebuilt or replaced pumps at ten pump stations
- Replaced two main channel grinders
- Upgraded building and grounds at eight pump stations



- Completed inspection of Phase 1 easement man-holes
- Relocated the Sewer Operations office to larger space on Kidder Rd.

Daily activities include the maintenance of 34 pump stations, 2 metering stations, and approximately 190 miles of sewer gravity mains, force mains and low pressure lines.

The office staff handles all sewer betterments, sewer billing, phone inquiries, concerns and other related correspondence. They also provide clerical support to the Sewer Commission who oversees the construction.





## *Public Buildings Division*

We continue to employ two part-time Building Attendants in the evenings to assist with various building maintenance needs at the Town Offices. The Building Attendants also open and close the Town Office Building as needed for various functions and community events.

Cleaning of the Town Hall has been outsourced to M&M Contract Cleaning. The Building Attendants supervise the contractor during their daily cleaning.

## *Parks Division*

The Parks Division maintains all traffic islands and commons in town. The grounds are groomed each Spring and prepared for the heavy use during the year. This Division also prepares the Town Common for the annual Fourth of July celebration as well as the cleanup and restoration of damaged areas resulting from an abundance of activities throughout the year.

The Parks Division acknowledges the many volunteer groups and individuals for their time, donations and help particularly Phil Stanway and the Land Stewards. Also, thanks to all that participated in the Adopt-a-Park program.





## *Public Facilities*

*Gary J. Persichetti*

*Public Facilities Director*

The purpose of the Facilities Department is to manage all buildings and grounds of the Town of Chelmsford in a uniform and high quality manner.

### **Buildings**

The Public Facilities Department provides electrical, plumbing, HVAC, carpentry and general maintenance to all Town and School buildings.

There are presently 28 buildings consisting of five - elementary schools, two - middle schools, Chelmsford High School, School Administration, two - Libraries, five - Fire Stations, Police Station, Town Offices, Old Town Hall and other support buildings. In the spring of 2010 Facilities took over the maintenance and repair of street lights throughout the Town

The department is responsible for managing all major building related capital improvements. Capital projects for the year included:

High School – New bleachers and press box

High School – Exterior restoration

McCarthy Middle School – Gym renovation

Forum – Roof replacement

Senior Center – Kitchen steamer

*Additional facilities energy related projects for the year included:*

### *High School*

Installation of Smart Plate

Demand control ventilation

Variable frequency drives

Occupancy sensors



### *McCarthy Middle School*

Demand control ventilation

Occupancy sensors

### *Parker Middle School*

Demand control ventilation

Variable frequency drives

### *Byam Elementary School*

Variable frequency drives

### *Center Elementary School*

Purchase and install 95% condensing boilers

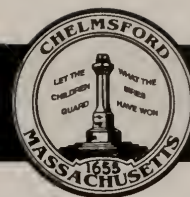
### *Harrington Elementary School*

Variable frequency drives

### *Westlands (Community Ed)*

Variable frequency drives





## *Public Facilities*

### *Adams Library*

8,820 KwDC Solar PV System Installation

### *Senior Center*

Control air leaks with weather stripping and caulking

### *West Fire*

Control air leaks with weather stripping and caulking

### *East Fire*

Insulate hot water and steam pipes in boiler room  
Facility maintenance related project - Replace asphalt to concrete at the fire station garage entrance.

Total first year savings from the above energy projects is estimated at \$96,872.00

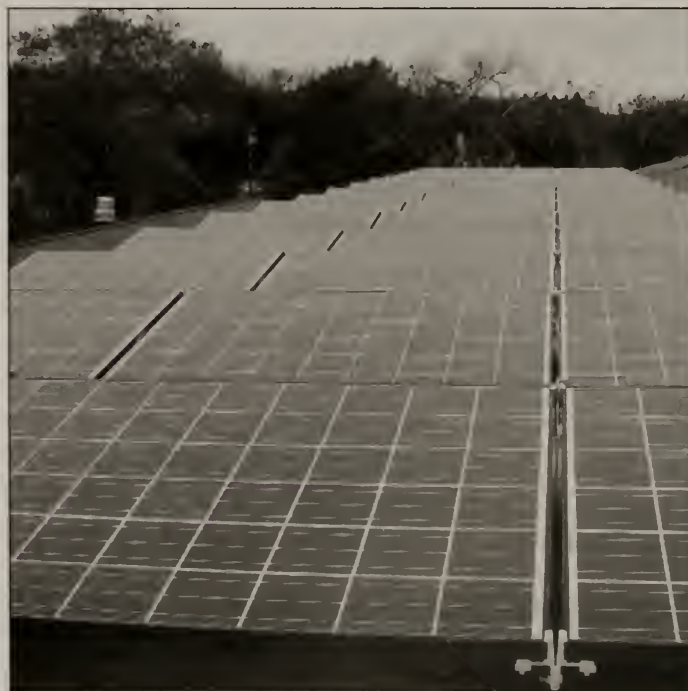
With the assistance of the Facilities Department the Town was awarded a grant from the Division of Energy Resources/ARRA to fund the installation of a solar PV system on the roof of Chelmsford High School.

We continue to participate in the MIIA Loss Control Grant Program and the MIIA Rewards Program by performing and submitting roof, self, freeze up and air quality inspections.

### *Grounds*

The Public Facilities Department maintains all town and school parks and athletic fields. Department personnel mow all sports fields and turf areas, trim shrubs, collect rubbish at parks and playgrounds, weed, edge, and mulch.

The Facilities staff is also responsible for snow removal, the preparation and clean up for special events and repair and replacement of small engines.





## *Permanent Building Committee*

*David Duane, Chairman*

The Permanent Building Committee was formed in September 2008 to assist the Town Manager with the development of financial estimates, project design and supervision of construction of municipal building projects.

The Permanent Building Committee shall assist the Town Manager with the supervision of design and construction of municipal building projects, including selecting professional assistants, developing contract documents for feasibility studies, preparing design plans and specifications, and obtaining bids for the construction, remodeling, alteration or renovation, and equipping and furnishing of municipal buildings. The Committee shall also assist the Town Manager in the development of a long-term capital plan for municipal buildings, which includes the lease or sale of surplus municipal buildings.

The Committee consists of seven members appointed by the Town Manager, with the approval of the Board of Selectmen, as follows:

*David Duane, Chairman*

*Joseph Greene, Vice Chairman*

*Eric Johnson*

*Gary Persichetti, Director of Facilities*

*Steve Roberts*

*Debra Belden, Recording Clerk*

There is one open seat on the Committee at the time of this report.



Areas that the Permanent Building Committee is working on include:

- Updating an inventory of all town owned properties and buildings and performing a comprehensive assessment of the current conditions of town owned facilities.
- Assisted in the completion of the annual and a ten year Chelmsford Facilities Capital Budget.
- Assisted in the completion of the Chelmsford Facilities Chapter to be included in the new town Master Plan.
- Assisted with all design phases for the proposed new Fire Department building as input to a Town Meeting warrant.
- Assisting with the proposed Alpha Road DPW project:
  - Assisted in the development of the feasibility study for presentation to the town and for





- the warrant at Town Meeting.
- Assisted in the development of the proposed phasing approach to purchase and renovate the Alpha Road site in two projects over ten years.
- Assisted with Due Diligence portion of the Alpha Road Facility review.
- Assisted in the purchasing strategy for the Alpha Road facility.
- Acquired the Owner's Project Manager, Patrick Maloney.
- Went out to bid for Architect and selected Weston and Sampson for Phase 1 renovation of Alpha Road.
- Assisting with improvements to the Center Town Hall and the North Town Hall buildings:
  - Completed the Cost Feasibility Study for both Center and North Town Halls as input for the Town Meeting warrants.
  - With Town Meeting approval to renovate both Center and North Town Halls, went out to bid for Owner's Project Manager and selected Vertex Construction Services.
  - Subsequently went out to bid for Architectural Services and will be reviewing candidates shortly for selection in early Sept 2010.

The Permanent Building Committee will continue to look ahead and anticipate the needs of the facilities of the town and work to insure improvements and building projects are planned and completed in a fiscally responsible manner.



## Recycling / Solid Waste

*Jennifer Almeida*  
*Recycling Coordinator*

The Office of Recycling and Solid Waste works to insure excellent trash and recycling services to the residents of Chelmsford, to keep our trash tonnage to a minimum while encouraging recycling, and to insure that our solid waste and recycling programs comply with state waste bans, local bylaws and other relevant requirements. We assist residents who have problems or questions related to recycling and solid waste; educate residents about the importance of recycling; promote composting, reuse and donation options and other waste reduction programs; and monitor the Town's waste and recycling contractors, tonnages and costs. In addition, much of 2010 was spent on planning for and securing new solid waste and recycling collection contracts to start in FY2011, and preparing for the implementation of the new contracts.

The office is staffed by a part time Recycling Coordinator and a part time volunteer. The Office's work is supported by the Chelmsford Recycling Committee – 2010 members included Norm Eisenmann, Nancy Kaelin, Mark Gallagher, Marc Grant, Bonnie Rankin, Jo Morse, Ron Goodner, Kathy Brough, Marion Hamblett and Jeanette Moreau. The Committee relies on volunteers as well, and in 2010 Kristy Medina organized the Earth Fair and Glenn Davison organized the volunteers for the town-wide clean up.

**Solid Waste and Recycling tonnages:** In FY2010, Chelmsford's trash tonnage was 12,882 – represent-

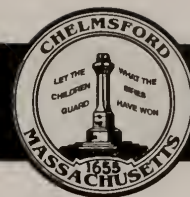


*Mark Gallagher, Jo Morse, Jennifer Almeida, Kathy Brough, Nancy Kaelin, Marc Grant, Norm Eisenmann, not pictured: Bonnie Rankin, Marion Hamblett and Jeanette Moreau,*

ing the first increase in our annual tonnage since 2005. While the increase is relatively small (187 tons more than FY09), it is unfortunate as it comes after five years of steady and significant declines. Our annual recycling tonnage for FY10 came in at 3719 – down from 3777 tons in FY09. This decline may be due to the fact that far fewer residents today subscribe to daily newspapers, a fact that appears to be reducing recycling tonnages across Massachusetts and the country.

**Electronics/appliances/tires:** The Town maintained its contract with Appliance Recyclers, Inc. for the fee-based curbside collection of appliances, electronics, tires and large metal items. This program has run very smoothly, providing residents with an affordable and convenient year-round option for recycling





## *Recycling / Solid Waste*

waste banned items. In FY10, Appliance Recyclers, Inc. made about 1500 stops in Chelmsford, picked up about 3000 items (white goods, electronics, large metal items and tires) weighing over 100 tons. The program continues to be widely used and the contract has been renewed for another year with minor price increases.

**Drop-offs:** Chelmsford held two brush drop-offs and one household hazardous waste drop-off in FY10. The brush drop-offs were held at Community Tree, staffed by Town employees and volunteers (usually members of the Recycling Committee). The fall event served 103 vehicle loads and the spring event served 241 loads. The hazardous waste event was staffed by Board of Health personnel and volunteers. Residents who were unable to attend the Town's HHW event had the option of going to the Minuteman Household Products Facility in Lexington, and in FY2010, 60 residents registered through the Recycling Office to attend that facility.

**Mercury programs:** The Recycling Office operates the Town's mercury abatement programs, funded by our combustion facility (Wheelabrator, N.A. in FY2010) to keep mercury out of the trash. This program consists of fluorescent light bulb collections, thermometer exchanges, and thermostat and button cell battery collections programs. We recycled many thermometers, thermostats and blood pressure units plus 3 pounds of elemental mercury; 9138 linear feet of fluorescent bulbs, and over 600 other miscellaneous mercury bulbs through this program last year.

**Cell phone & rechargeable battery recycling:** Cell phones (along with their batteries and accessories) are collected for recycling at the Chelmsford Town Offices (Clerk's Office and Recycling Office). In FY10 we recycled about 550 cell phones and about 320 pounds of rechargeable batteries for recycling.



**Education and outreach:** The Recycling Office published the annual "Chelmsford Recycles" flyer, a comprehensive description and "how to" guide on recycling and solid waste in Chelmsford. The flyer was mailed to all households in late June. The Recycling Office also maintained and updated the recycling portion of the Town's website ([www.townofchelmsford.us/Recycling-Department.cfm](http://www.townofchelmsford.us/Recycling-Department.cfm)). Recycling volunteer Marion Hamblett, working with the Recycling Office and the Recycling Committee, continued to maintain and update the Recycling Committee's website, [www.chelmsfordrecycles.org](http://www.chelmsfordrecycles.org), to provide an easy to find and easy to use website for residents with recycling questions. The Recycling Office also updated Chelmsford's local access television station's community bulletin board notices, made appearances on local cable access television programs to update the community about the Office's work and about upcoming changes in the recycling



## Recycling / Solid Waste

and solid waste programs, and submitted informational pieces on recycling and solid waste programs for publication in the Town's Community Newsletters as well as in the Chelmsford Independent and the Lowell Sun.

**Compost bins:** The Recycling Office sells compost bins below cost to Chelmsford residents to encourage composting of kitchen scraps and yard waste. The MA DEP estimates an average household can compost between 500 and 1,000 pounds of organic material each year in one of these bins, producing a rich soil supplement out of material that would otherwise be thrown away. Diverting this material out of the waste stream results in a significant reduction in trash and thus significant savings for the Town. In 2010 we sold 68 compost bins.

**Rain barrels:** Although MA DEP did not fund any rain barrel grant assistance in FY10, the Recycling Office again worked with the New England Rain Barrel Company to make discounted rain barrels

available for purchase in the spring. Residents who signed up in advance were able to purchase rain barrels at below retail costs, and we had a distribution day behind the Town Offices in mid-April. The program was publicized in local papers, on the website, and on the Chelmsford community bulletin board, was well received and will be repeated again in the spring.

**Recycling Committee Activities:** Among many other activities, the Recycling Committee organized a large number of volunteers to improve bottle and can recycling at the Country Fair in July 2009; continued the "Recycling Champion" program; sponsored another poster and essay contest recognizing America Recycles Day (November 15) for school age children; and assisted with the planning and implementation of the town-wide litter clean up and Earth Fair.

FY	Tons: Solid waste(trash)	Per ton tipping fee at incinerator	Tons: Curbside Recycling	Recycling Rate	Annual disposal cost **
2005	16061	\$59.78	3117	16.25%	\$960,167
<b>2006*</b>	<b>15358</b>	<b>\$67.50</b>	<b>3586</b>	<b>18.93%</b>	<b>\$1,036,665</b>
<b>2007</b>	<b>14170</b>	<b>\$69.50</b>	<b>4296</b>	<b>23.27%</b>	<b>\$984,815</b>
<b>2008</b>	<b>13,369</b>	<b>\$71.00</b>	<b>3894</b>	<b>22.55%</b>	<b>\$949,199</b>
<b>2009</b>	<b>12,695</b>	<b>\$73.00</b>	<b>3777</b>	<b>22.9%</b>	<b>\$926,735</b>
<b>2010</b>	<b>12,882</b>	<b>\$74.50</b>	<b>3719</b>	<b>22.4%</b>	<b>\$959,709</b>

\* Bold indicates years the mandatory bylaw has been in effect (starting February 2006)

\*\* Costs shown are the Town's trash disposal costs only and do not include the cost of collection and transportation of solid waste and recycling.





## *Greener Chelmsford Initiative*

*Badhri Uppiliappan,*

*Director*

*Pat Wojtas*

*Eric Dahlberg*

The Greener Chelmsford Initiative is a program which recognizes the efforts of Chelmsford businesses and organizations that are taking steps to become environmentally friendly in their practices, and implementing continuous improvement strategies to sustain these practices. When a business has demonstrated its commitment to the environment, we are pleased to present a Seal of Approval in recognition of that accomplishment.

During the past year, awards have been presented to Chelmsford Copy and Secretarial, the Chelmsford Housing Authority, and the Best Western Chelmsford Inn. In addition, we have recognized Enterprise Bank, not only for their efforts to improve the environment, but also for their commitment, as a partner with GCI, to encourage local businesses to promote sustainable measures.

Among the initiatives that we have witnessed include installation of energy-efficient lighting fixtures, reduced and recycled use of resources, more efficient heating/cooling equipment and practices, use of non-toxic cleaning products, and purchasing from local suppliers.

Any local business or organization that wishes to be considered for a GCI award should complete the application on the Town of Chelmsford website. We welcome creative ideas that apply the three main goals of environmental sustainability: reduce, recycle reuse.



*Kronos is awarded the Greener Chelmsford Initiative Seal of Approval*

GCI seeks town residents interested in volunteering with the program to help local businesses adopt environmentally friendly practices. And we encourage residents of Chelmsford to patronize the GCI recognized businesses to show their support for the extra efforts of these businesses.

For more information, feedback, and suggestions, please contact:

[greener.chelmsford@townofchelmsford.us](mailto:greener.chelmsford@townofchelmsford.us)



## *Cemetery Commission*

*David Boyle*  
*Superintendent*

### ***Members***

Jean R. McCaffery, Chairman  
Peter S. Pedulla  
Gerald L. Hardy

### ***Cemetery Department Personnel***

David J. Boyle	Superintendent
Patrick Caires	Working Foreman
Audie Boudreau	Driver/Laborer
Jorge De Freitas	Driver/ Laborer
MaryAnn Silva	P. T. Clerk
Andrew Silva	Seasonal Laborer

The Cemetery Commission is pleased to report the following accomplishments for Fiscal Year 2010, to the citizens of Chelmsford.

At Pine Ridge Cemetery, we have two new sections available for sale; Section M, which contains the Cremation Garden and Niche Wall, plans are under way to construct a second Niche Wall this Fall; the walls provide an area for the above ground In-Urnmment of Cremated remains, with each Niche containing enough space for two sets of cremains. The other section available at Pine Ridge is Section N, which is now available for sale; this area includes traditional earth burials along with earth burial lots specifically for cremation.



Due to the generosity of many lot owners the Cemetery Commission was able to plant approximately 15 new trees throughout Pine Ridge and Heart Pond Cemeteries.

Throughout the year, as time allows, we continue our program to safety prune any trees that need attention at the Town's six cemeteries. During the past winter season, Cemetery personnel completed the renovation of the office at Pine Ridge Cemetery, also all of the service garage doors have been updated to conserve energy.

Please visit the Town's web site at [www.townof-chelmsford.us](http://www.townof-chelmsford.us) and click on the Public Facilities link; then to the Cemetery Department link, here you will find information on the Cemetery Commission, the Six cemeteries in town and directions to each of them; current rates, and also a link to the Cemetery Archives to search genealogy.





## *Cemetery Commission*

During Fiscal Year 2010 there were 150 total interments, 121 full burials and 28 cremation interments and 1 in-Urnmment in the Niche Wall at Pine Ridge. Cremations accounted for nearly 20% of total interments. There were 70 cemetery lots sold throughout the town and 9 Niches at Pine Ridge. Twenty-five residents participated in the Prepaid Interment Fee Program. The Cemetery Commission appreciates our staff's efforts to keep Chelmsford's six public cemeteries well-maintained and attractive burial places.

Respectfully submitted,  
David J Boyle, Superintendent





## Health Department

*Richard Day*  
*Director*

### Septage and Wastewater Abatement Program

In 2010 the Septage and Wastewater Abatement Program continued its efforts to clean up our waterways. The Board of Health, with the advent of a central sewer system in Chelmsford is continuing its enforcement activities to insure compliance with local by-laws which will insure a safe water supply. Dye testing, water sampling and issuance of septic system permits will continue in all the non-sewered areas until the completion of the project.

### Administration and Management

During FY 2010 income for various services and permits was collected for over 500 inspections of restaurants, septic systems, swimming pools, beaver complaints, day care centers, rental housing units, public schools, recreational camps, bathing beaches, tanning facilities, farmer's market vendors and all retail food stores. The Department received thousands of telephone calls during FY 2010 relating to the H1N1 Swine Flu epidemic and also responded to emergency inspections, nuisance calls and complaints via telephone and the web questions. The Board of Health assisted other town hall offices in departmental tours to educate community groups about the services offered to the Chelmsford residents.

### Hazardous Waste and Industrial Wastewater Program

Richard J. Day, Director of Public Health, was reappointed Hazardous Waste Coordinator and Municipal Coordinator to enforce the "Right-To-Know" law for Chelmsford. The Board of Health/Solid Waste held



Ernest Wu, MD, Clerk, Annmarie Roark, Peter Dulchinos, Chairman

one Household Hazardous Waste Collection Day this year which was held on June 12, 2010. This program has consistently collected significant volumes of hazardous waste.

### Title V

The Board of Health is continuing to work on developing programs to control the effects of the new Title V regulation on the residents still on septic systems until the 100% completion of the Town's Sewer Project

### West Nile Virus EEE /Mosquito Surveillance Program

The Board of Health office is the collection center for three towns in the handling of dead birds for the West Nile Virus Surveillance Program, however, the Massachusetts Department of Public Health put this program on hold this fiscal year due to funding limitations.





## *Health Department*

### *Susan Rosa, Manager of Healthcare Services / Public Health Nurse*

#### **Influenza and Pneumonia Vaccine Program**

The Board of Health sponsored several flu clinics this year: 2,359 flu vaccine doses were administered at clinics and 44 persons were immunized with pneumonia vaccine. Pneumonia vaccine is offered all year long by calling the Board of Health for an appointment.

The Board of Health offered seasonal flu vaccines this year for students at both Middle Schools. The clinics were held during the school day after receiving parental consent. A total of 452 students were immunized in the school based program.

#### **H1N1 (Swine Flu) Vaccine Program**

From April 2009 through March 2010 the Board of Health implemented state regulations around the Pandemic Swine Flu. Strict exclusion policies were adhered to at all schools. Educational programs were held in schools on cough etiquette, hand hygiene, and ways to decrease transmission. Once vaccine was received, the Board of Health held 26 H1N1 vaccination clinics. Nurses as well as lay people who are members of the Upper Merrimack Valley Medical Reserve Corp volunteered at all of these clinics. A total of 3,720 H1N1 vaccines were administered.

#### **Immunization Program**

One hundred seventy immunizations were administered to adults and students in compliance with the Massachusetts Immunization Laws and prophylactically to residents traveling to underdeveloped countries.



*Susan Rosa, Manager of Healthcare Services/ Public Health Nurse*

#### **Hypertension Screening Program**

Blood pressure screening for residents is held the first Thursday of every month from 9:00 to 12:00 at the Board of Health, Town Offices. Three-hundred sixty eight residents attended the screenings this year.

#### **Lead Paint Screening Program**

The Board of Health offers lead paint testing for children between the ages of nine months and six years. Residents may call the Board of Health at 978-250-5243 and make an appointment with the nurse. Three children were screened for lead paint.

#### **Cholesterol Screening Program**

The Public Health Nurse tries to offer cholesterol screenings throughout the year at the Board of Health office in the Town Hall. Appointments are



## *Board of Health*

needed and a \$15.00 fee is required. These screenings are advertised in the local newspapers, local cable television and the Town of Chelmsford web page at [www.townofchelmsford.us](http://www.townofchelmsford.us). A total of 84 screenings were done in 5 clinics.

### *Emergency Preparedness*

There is ongoing recruitment for the Upper Merimack Valley Medical Reserve Corp, a volunteer organization that is tapped into to obtain volunteers to help out in a disaster situation.

The Board of Health continues to promote emergency preparedness working through the Region 3 Coalition along with the UMVMRC to educate the public on the importance of being prepared for an emergency.

### *Health Promotion and Education Programs*

- Medical Sharps waste drop-off was initiated for town residents.
- Campaign for a Healthy Heart
- Breast Cancer Awareness
- CPR/AED Certification for Town Employees/Heart Safe Committee for the Community
- BOH Inspection of all Summer Camps for Children per State requirements.
- Wellness Fair held at CHS in March 2010. Planned and coordinated with the health curriculum coordinator and librarian from CHS. Administered Adacel vaccines and provided Cholesterol screenings to employees. Checked Blood Pressures on students. Education on healthy eating and exercise, stroke awareness, summer diseases, and cough etiquette. Numerous vendors present. 1600 students attended the fair.
- Administered adult Tdap and Pneumonia vaccines to town employees
- Attended Mass Forum for Creating Healthier



Communities Program: Chelmsford formed a Coalition for "Healthy Chelmsford"

- Coordinated a town wide Wellness Fair promoting all aspects of wellness. It was held on May 8, 2010.
- Forty vendors attended with educational materials. Exercise demos on Zumba, Tae Kwon Do,
- Meditation, Yoga, and Hooping were held throughout the event. Approximately 150 residents attended on a very rainy day.
- Educational Program at the Senior Center: Bite Back; Don't Let Mosquitoes or Ticks Feed on You!

### *Communicable Disease Program*

The testing of persons exposed to tuberculosis and those persons whose employment requires certification of freedom from disease is one responsibility of the Public Health Nurse. Twenty-five Mantoux





## *Board of Health*

(TB) tests were administered to persons as required for pre-employment, college and also to household contacts of active cases in compliance with the Massachusetts Department of Public Health regulations. Home visits and telephone calls are made to families of active and some inactive cases on a periodic basis to insure understanding of the illness and that adequate medical follow-up is achieved. Medical records are kept and updated on residents who have a positive mantoux (TB) test and are receiving medication prophylactically and being followed radiologically at the Lowell Chest Clinic or other chest clinics. When necessary, TB testing is done at places of business if employees are exposed to an active case of TB. Chelmsford had (4) active cases of TB this past year, with two of those cases requiring direct observed therapy Monday through Friday for medication compliance.

There were a total of 68 communicable disease case reports completed with the two major diseases being Lyme Disease and Varicella.

### STATE REQUIRED INVESTIGATIONS ON REPORTED INFECTIOUS DISEASES

Campylobacter Enteritis	6
Chicken Pox	15
Cryptosporidia	1
Giardia	1
Group A Strep/Strep Pneumo	4
Group B Strep	3
Hepatitis B	3
Hepatitis C	9
Haemophilis Influenza	1
Lyme	12
Malaria	2
Meningitis	2
Mumps	1
Pertussis	3
Rubella	1
Salmonella	4



## *Healthy Chelmsford*

In the fall of 2009 the Town of Chelmsford formed a coalition called Healthy Chelmsford. Its mission statement: A Community partnership striving to help improve health, well-being, and quality of life. Our coalition consists of representatives from many of our town departments, as well as community partners from Lowell General Hospital, Saints Memorial Medical Center, Trinity Ambulance, Bicycle Pedestrian Advisory Committee, Chelmsford Business Association, residents, and student representatives from LIVESMART. Four members of our group attended The Massachusetts Forum for Creating Healthier Communities, a training program that promotes an opportunity for learning and positive change.

One of our first initiatives consisted of having a Healthy Chelmsford Wellness Fair in May, 2010. This Wellness Fair offered free activities for all ages and encouraged everyone to participate in fitness demonstrations. Educational information was provided on the prevention of many chronic illnesses. Free adult tetanus and pneumonia vaccines were offered. The event also promoted the enjoyment of relaxation techniques, and alternative medicine methods for wellness. Attendance was good for a first event.

As a follow up to this event the Board of Health was able to work with a student intern to create a survey for adults on what they would like to see in our community to assure that we are a healthy community. These surveys were distributed at a 4th of July annual event and the data was calculated for us to evaluate. A separate survey was developed for middle and high school students which we are hoping to distribute by collaborating with the school department health education coordinator.

Healthy Chelmsford has also helped to advertise our Bruce Freeman Rail Trail and created a brochure with information on several walking paths throughout all areas of town. This brochure is widely avail-



able for all residents.

Healthy Chelmsford members have participated in forums that have been hosted by the City of Lowell around Opiate Overdose awareness and prevention. We realize as a group that drug addiction has no boundaries from one city or town to the next. Chelmsford, like communities around us has an issue with opiate addiction and we need to educate our community about this problem. In collaboration with the Lowell Health Department, members of Healthy Chelmsford attended a Substance Abuse Prevention training program and are planning on bringing this program into the schools as well as into the community. The first event to promote awareness of opiate abuse is scheduled for November, 2010. Also planned are several educational programs for students on substance abuse awareness which will be held during health classes.





## *Council on Aging & Elder Services*

*Diana Ryder*

*Human Services Director*

The Elder Services/Council on Aging is the department primarily responsible for linking older adult needs with resources. Our role as a diverse and multi-functional organization is constantly changing to meet the needs of the adult population it serves. Our mission is to provide advocacy and support systems for adult citizens, focusing on issues of aging by working with them toward the ultimate goal of maintaining independence, improvement of their quality of life, and preparation for life change. The Board's eleven members, appointed by the Town Manager, and staff members address the needs and concerns of the Chelmsford 9,000+ older adults and their families.

The Wellness programs and services provided by the COA strive to: support frail elders in their homes; provide information and assistance to families making life change decisions concerning elder family members; provide some supportive services for disabled of all ages; empowering consumers; and, provide preventive health programming, advocacy, education, social, and leisure opportunities for active adults. Fostering a sense of community and involvement through shared experiences guides the Council's activity.

Most programs and services are provided at the Chelmsford Senior Center. Our high level of activ-



ity would not be possible if not for the 253 volunteers who donated over 16,875 hours of their time, saving the Town \$250,931 in services and support. Additionally, the Merrimack Valley Visiting Nurse Association, Inc., Merrimack Valley Elder Services, Merrimack Valley Legal Project, Community Teamwork's RSVP program, several Assisted Living communities, and many doctors and other health care professionals, local agencies and other town departments also provided "in-kind" services to benefit our older residents.

### What Was New in FY2010?

We documented 26,500 visits by consumers to the senior center to participate in programs or receive services.

The COA department provided 48,452 units of service to 3,192 individuals in FY01. The Executive



## *Council on Aging & Elder Services*

Office of Elder Affairs requires us to maintain this type of statistical information. They define a unit of service as 'the number of individual contacts, hours, rides, meals, classes, etc.'

The Elder Advocates accessed in excess of \$140,000 in entitlement benefits for senior citizens in the areas of: food stamps, Massachusetts Health, SSI, SSD, fuel assistance, Medicare programs, Good Neighbor Energy, Merrimack Valley Elder Services Emergency Fund, and by processing 63 Senior Pharmacy applications. The SHINE counselors also assisted in saving seniors money through assessments of their Medigap policies.

This year we fostered more Intergenerational Programs, successfully placed 150 participants in the "Property Tax Rebate" program, initiated a Handyman program, formalized our medical equipment loan program, gave the senior center a face lift with new carpet and paint due to a sprinkler system malfunction, co-sponsored two Bone Builders classes, and celebrated the Senior Center's 20th Birthday.

In the coming year we will continue to advocate for seniors: against further decimation of health benefits through Medicare and Medigap policies; continue to gather information from Chelmsford's seniors regarding their needs; continue the senior center accreditation process; and, continue assisting seniors and families in providing services that will assist them "Aging in Place" safely in their homes.

We want to especially thank outgoing Board members for their service. Those who have completed their service this year are: Paul Sweeney, Diana Boisvert, Hank McCall, and Enid Rocha. We wish them the best in their future endeavors.

The Chelmsford COA is challenged to offer service and support to a rapidly growing population with the



accompanying budget cuts and state of the economy. We welcome input from the community and encourage your comments, suggestions or complaints, as well as, participation.

Respectfully submitted,  
Diana Ryder, Director

### **Council on Aging Board**

**Paul Sweeney, Chair**

**Gail Beaudoin**

**Diana Boisvert**

**Walter Cinsavich**

**Denise Marcaurelle**

**Richard Curtin**

**Hank McCall**

**Louise Myers**

**Mary Jane Rainge**

**Enid Rocha**

**Janet Lovely**





## *Veterans' Services*

### *Regina Jackson Veterans' Agent*

The Chelmsford Veterans' Services Office provides short-term financial assistance to eligible veterans and their families as mandated by Massachusetts General Law Chapter 115. The Chapter 115 program is a public assistance program run by the State. We can assist eligible, needy veterans with a monthly allowable grant and some medical coverage. The amount of assistance depends on the budget standards set by the Commonwealth of Massachusetts Department of Veterans' Service. The State will reimburse Chelmsford for 75% of authorized benefits paid out.

In fiscal year 2010 Chelmsford paid out \$90,754.00 to 18 veterans and widows/ surviving spouses eligible for the Chapter 115 assistance. The benefit is paid out on a monthly basis. The Town will get back \$68,064.00 of that amount. This is the maximum 75% reimbursement allowed by the State. In FY'10 we had more veterans / widows seeking assistance for longer periods of time. The Chapter 115 program provides a limited safety net for veterans from the State & Town.

Federal VA benefits can have a more significant impact for the veteran and the community. The number of veterans eligible for Federal VA benefits is always a small percentage of the total number of veterans in the community. Almost all VA benefits must be applied for – they are not automatic. This office helps any Chelmsford veteran dealing with the VA claims process. The claims may be an initial filing, reopen a disability claim for increase, appeals on denied claims, hearings with the Regional Office or hearings before the Board of Veterans Appeals. The VA periodically takes a 'snapshot' of the total amount of Federal Veterans benefits that flow into a community. The latest figures are from 12/2009. The amount of Federal VA money that flows annually into Chelmsford is \$4,109,616.00 as disbursed to 325 Veterans and 99 widows/ surviving family members living in Chelmsford.



This office also processes applications for State Veterans' Bonuses and Annuities, the latest being the 'Welcome Home Bonus'. Also there have been some significant positive changes in some of the property tax exemptions affecting veterans and their surviving spouses (specifically clause 22D). Working with the Chelmsford Assessors office we are attempting to identify the eligible homeowner taxpayers in Chelmsford. We are also working closely with the Chelmsford Housing Authority to address the housing needs of our veterans.

Our office coordinates the Chelmsford Veterans Day Observance, which is always held at Veterans' Memorial Park on the 11th of November at 11:00AM (11/11 at 11). All are welcome!

Veterans' Services is located at Town Offices, 50 Billerica Road. The office is open Monday through Friday 9:00AM – 5:00PM, evening hours are also available. If you are unable to visit the office, please call and I would be happy to schedule a home visit. 978-250-5238, [rjackson@townof-chelmsford.us](mailto:rjackson@townof-chelmsford.us). Thank you.

Regina B. Jackson, Veterans Agent



## *Chelmsford Housing Authority*

*David Hedison*  
*Director*

The Chelmsford Housing Authority continues to make progress in meeting the needs of families, seniors and the disabled in need of affordable housing. This year we began construction on our new CHOICE Center that will be home to at least 42 seniors. In addition, we have secured funding for five new family housing units, 8 new units of veterans housing and have applied for an additional 100 units of Section 8. Our agency continues to grow to meet the increased need for affordable housing in Chelmsford.

Currently, there are over 150 applicants on the waiting list for senior housing. Our senior housing locations are located at McFarlin Manor - 10 Wilson Street, Chelmsford Arms - 1 Smith Street, Delaney Terrace - 8 Sheila Ave and North Village - 20 Sheila Ave. We currently offer case management, adult day health, beauty parlors, clustered home care services, meals programs and in some locations 24/7 staffing. We have been selected as one of the fifteen agencies in the United States that will be part of the Collage Project. The Collage Project will entail the collection of very detailed information from the current tenants and generate a detailed service plan that will assist our agency in securing funds from numerous foundations. This international project is groundbreaking and the fact that our agency was selected as one of the participants is quite exciting.

The Section 8 Program assists over 556 families/elderly/disabled in the area with rental assistance to live in a private apartment. We have placed Section 8 Vouchers into The Kensington, Princeton Commons and The Meadows to make the rental units truly affordable. The waiting list for one of these units is in excess of three years. The waiting list for Section 8 is over 7 to 10 years. We have over 1,100 applicants that have a local preference. We continue to provide the Family Self Sufficiency Program and help over 30 families improve their education and

skills with the hopes of moving them towards homeownership.

The Authority serves as the Management Agent to the Town for monitoring the Affordable Homeownership Units and Affordable Rental Units located in Chelmsford. We have had less than 8 re-sales over the past year. We continue to play a significant role in making sure any proposed 40B projects are truly affordable to the residents of Chelmsford.

Members of the staff include David J. Hedison, Executive Director, Connie Donahue, Deputy Director, Kristin Roberts, Finance Manager and twelve additional staff members. Regular meetings are held at McFarlin Manor, 10 Wilson Street at 5:00 p.m., on the first Monday each month. The Annual Meeting is the first Monday in May. All meetings are open to the public. The Chelmsford Housing Authority Board of Commissioners would like to thank the residents of Chelmsford and Town Officials for their continued support and cooperation.

### *CHELMSFORD HOUSING AUTHORITY BOARD OF COMMISSIONERS*

GAIL BEAUDOIN	CHAIRMAN	2012
DENISE MARCAURELLE	VICE CHAIRMAN	2015
GEORGI MUELLER	TREASURER	2011
MARY ST. HILAIRE	ASST. TREASURER	2013
MICHAEL MURRAY	GOVERNOR'S APPT.	2013





## *Arts & Technology Education Fund*

### *Kirk Marshall* *Chairman*

The 1996 Spring Town Meeting approved an amendment to their General By-Laws by adding Section 13 to Article VII entitled Chelmsford Arts and Technology Education Funds (ATEF) through the combined efforts of Evelyn Thoren and George Ripsom. The purpose of this fund is to provide supplemental funding to support local educational initiatives and projects. Thanks to your generosity and support the ATEF has received over \$70,000 since its inception in November 1996. The committee is currently working on investment strategies and researching other financial resources in order to create a lasting fund and insure continued and consistent awards. The ATEF has developed a website that makes all our applications and information available at the Town of Chelmsford website. Chelmsford is the first town to have a By-Law in place that specifies the application process, committee make-up and limitations. The Spring Town Meeting 2006 approved the first amendment to the By-Law by adding an additional two members to the committee. The Spring 2010 Applications and copies of the applications along with the By-Law were distributed in January 2010 to each school through hard copy and email. The committee received completed applications by March 31, 2010. Teachers and School Councils apply for these funds. Project Summary forms are required from current and previous awardees prior to consideration for any additional future new projects. Awards were announced at the Board of Selectmen's Meeting in June 2010. The next applications will be distributed in January 2011 and the deadline for the next academic year is March 31, 2011. The concept of using tax check-offs for an alternative funding source for education was initiated by Arlington's veteran Town Treasurer, John Bilafer, under a Home Rule Petition many years ago. Since this was accepted, numerous towns in Massachusetts have adopted the statute Chapter 60. Chelmsford became involved in the process of adopting Chapter 60 through the efforts of Anthony Volpe, a past member of the Chelmsford School Committee. Chelms-

ford uses a separate tear-off sheet in the excise and real estate tax bills as the method to elicit voluntary contributions to enhance the education of Chelmsford Public School students. The collected money does not become part of the school budget. The Town Treasurer disperses the funds under the direction of the ATEF Committee. Information sheets are available in the Town Offices. The contributions that you give have and will continue to make a difference in the education of our children ... our future taxpayers.

### **2010 ATEF GRANT RECIPIENTS**

#### **BYAM SCHOOL**

KRISTEN BABSON & TERRY DRISCOLL  
READING COMPREHENSION WITH NON-FICTION TEXTS, \$750  
BRENNA MAGUIRE & LISA THOMAS-BOYLE  
NON-FICTION TEXTS FOR PROFICIENT LITERACY, \$500  
MARIE O'DONNELL & MELISSA GRIDLEY  
GUIDED READING BOOK ROOM, \$750

#### **HIGH SCHOOL**

CAROL BRUELL  
DIGITAL MICROSCOPY, \$750  
**PARKER MIDDLE SCHOOL**  
JENNIFER MAGGIO SALMON  
MULTI MEDIA PROJECTOR, \$650  
ERIC LINSNER  
DIGITAL RECORDING TECHNOLOGY, \$750

#### **SOUTH ROW**

ALLISON T. LACASSE  
MUSIC/PERFORMANCE TECHNOLOGY, \$575

### **2010 ATEF MEMBERS**

BEVERLY BARRETT, SECRETARY  
GLENN DOHERTY  
PATRICIA DZURIS  
KIRK MARSHALL, CHAIRMAN  
GEORGE RIPSOM  
COLLEEN STANSFIELD  
ANGELO TARANTO  
EVELYN S. THOREN  
SUPERINTENDENT OF SCHOOLS, DR. DON YEOMAN



## *Bicycle & Pedestrian Advisory Committee*

*Thomas Gazda, Chairman*

The Bicycle and Pedestrian Advisory Committee was formed to work to improve bicycling and pedestrian conditions in the Town of Chelmsford. Its long-term goal is to help make Chelmsford a bicycle and pedestrian friendly community where users of motorized and non-motorized means of transportation can safely share the roads in town. The Committee has continued the work from its first year in a number of areas.

The four elementary schools were signed up to the Safe Routes to Schools Program in the previous year and efforts continued to bring the two middle schools on board. This program, managed by the Massachusetts Executive Office of Transportation, promotes healthy alternatives for children and parents in their travel to and from school. It educates students, parents and community members on the value of walking and bicycling for travel to and from school. Going forward, BPAC will be working with the schools to identify grant opportunities through this program that can support bicycle and pedestrian related initiatives and amenities that enhance the safety of sidewalks and crossings so that more school children will be able to walk or ride bicycles to get to school.

The committee is also working to identify other types of grant opportunities that the Town can pursue and use to fund improvements to bicycle and pedestrian amenities in Town. These could include sidewalk construction, crosswalk improvement and pedestrian signage and signal improvements. A committee member has completed a grant writing course that will help the committee more effectively research grant opportunities that might be applied for and to assist in preparation of grant submissions either by the committee or appropriate town departments.

BPAC has applied for and was successful in obtaining a grant of 125 helmets from the Massachusetts Executive



Office of Public Safety and Security – Highway Safety Division. The helmets will be distributed to bicycle riders who do not have a helmet in mid summer 2010 to encourage safe riding of bicycles and protect against injuries in a fall or collision.

During the year, the BPAC submitted input on a several projects to the appropriate Boards and Town Departments concerning new developments and the creation of new facilities on Town owned property. BPAC advised the Planning Board to require the developer of an office building in the Town Center to incorporate bicycle racks into the plan, given its proximity to the Bruce Freeman Rail Trail as a means to encourage the use of non-motorized transportation to reach this building. BPAC also endorsed a Planning Board initiative to connect this property to the Old Town Hall Parking lot, creating an off-road means of access to the property. The committee also offered input including bicycle rack recommendations regarding the construction of a parking lot at Sunny Meadow Farm and safety and motor vehicle restrictions for a connecting path from this lot and Robin Hill Road to the Rail Trail. Initial





## *Bicycle & Pedestrian Advisory Committee*

input has also been provided to the Permanent Building Committee requesting consideration of the incorporation of bicycle racks into the plans for restoring the Old Town Hall in Chelmsford Center and the Town Hall in North Chelmsford.

The committee maintains a web page on the Town website at <http://www.townofchelmsford.us/Bicycle.cfm> with valuable information and important links related to bicycle and pedestrian issues, rules, safety guidelines and various activities. Monthly publication of the Steps & Spokes column in the Chelmsford Independent has been continued to provide residents with valuable and timely information related to bicycle and pedestrian issues, including safety, bicycle maintenance, appropriate dress for visibility, construction projects, and the Rail Trail. In addition, the Committee has placed articles of interest in the quarterly Community Newsletter published by the Community Education Department.

The Committee has also been active in contributing to the revision of the Town's Master Plan. In particular, the committee contributed numerous recommendations to the Transportation section of the plan. The goal of the committee is to be sure that the Revised Master Plan for the next 10 years and beyond gives significant attention to alternative forms of transportation with plans to promote non-motorized modes of transportation. This includes improving sidewalks and crosswalks, providing pedestrian links between commercial and residential properties and encouraging the village concept, particularly in the town centers.

Many activities have been undertaken regarding the Bruce Freeman Rail Trail as BPAC has a role to coordinate maintenance and policing the trail. Efforts included the establishment of Trail Rules and coordination of the manufacture and installation of Rules Signage at key locations on the Trail and working with the Department of Public Works to address safety and maintenance incidents as they occur. The committee also spearheaded an effort to create an Event Registration process for groups of more than 25 participants wanting to use the trail for organized events. Other activities included organizing

and participating in fall and spring trail counts to document the level of trail usage, addressing signage, crossing and safety issues at key trail intersections, particularly in Chelmsford Center and near Fletcher Street.

For the coming year, the Committee will continue its efforts to add the middle schools to the Safe Routes to Schools program, development and documentation of bike routes, and completing its input to the updating of the Town's Master Plan. This plan is expected to include the recommendation for the formation of a detailed Bicycle and Pedestrian Plan for the Town and the committee expects to play a major role in this effort. The committee will also continue to respond to resident concerns regarding bicycle and pedestrian safety and monitor issues related to the operation of town roads and the installation and maintenance of sidewalks, crosswalks and signage with the goal of enhancing bicycle and pedestrian safety in the Town. The committee will also be investigating opportunities to assist in bringing grant money to the Town that can be used for improving bicycle and pedestrian amenities and safety.

The BPAC thanks the Town Manager, Board of Selectmen, Town Engineering Department, Department of Public Works and all town officials for their continuing support of this committee and its efforts.

Respectfully submitted,

Thomas E. Gazda, Chairman  
Chelmsford Bicycle and Pedestrian Advisory Committee

### 2010 BPAC MEMBERS

THOMAS E. GAZDA, CHAIRMAN  
J. MICHAEL GARVIN, VICE CHAIRMAN  
KAREN TAYLOR, SECRETARY  
SHAUN BERRY  
JENNIFER BRISTOL  
MICHAEL KOZIEL  
CYNTHIA McLAIN  
KEN VANTASSELL



## *Cultural Council*

*Kathy Cryan-Hicks &  
Jay V. Lee, Co-Chairs*

The Chelmsford Cultural Council awards grant funds annually to artists and organizations that help build and contribute to the vibrant cultural community in Chelmsford. Our Council is committed to funding a cross section of local artists, educational projects, and collaborative proposals that bring together artists, organizations and local cultural groups in projects that serve the residents of Chelmsford. State funding through the MCC provides cultural funding for 335 local cultural councils with programs in all 351 cities and towns in our state. The MCC is the only state arts agency in the nation that provides both funding and local control for all its communities. The Council appreciates the support it has received from the Town of Chelmsford each year and submits this report to provide a summary of our performance and activity.

### *Grant Activity*

In FY 2010, the Council received \$ 7270 from the MCC, to which we added \$730 of our own funds to support 17 grant applications with a total of \$8,000. In FY 2010, the Chelmsford Cultural Council allocated funding to support the following grant applications:

Judith Buswick  
"The Biography of Sally Palmer Field"

Sharon Calitri  
Design for Book, "Chelmsford 1910-1970"

Chelmsford Public Library  
Town Wide History Project

Richard Clark  
"Educating Rita" (Theater)

Contemporary Arts International CAI  
Grand Opening Events (Multidisciplinary)



John Dearden  
Concert and Dance at the Senior Center

Denise Doucette  
Musical Programs at local nursing home

Friends of the Bruce Freeman Rail Trail  
Chelmsford Center Artwalk (Visual Arts)

Hands on History 7th Mass Regiment  
Hands on History-Continental Soldiers

Dawn Kelley  
"Music is Love" Music and Magic Show  
"Let's Gogh Art Let's Gogh Green"  
(Multidisciplinary)

Jeffrey Lipsky  
"Artists in the Visual World" (Media Arts)

Lowell Philharmonic Orchestra Youth Concerto Competition and Concert

Massachusetts Horticultural Society  
"Flower to Seed and Back Again" (Science)

Robert Creeley Foundation, Inc.  
10th Annual Creeley Poetry Award (Humanities)





## *Cultural Council*

Aline Shiner - "Music Together"  
Westford Chorus Holiday Concert

In addition to these culturally rich programs, our council also organized and hosted its 14th annual Chelmsford Photography Contest on the first weekend of February as part of the town's WinterFest activities. The contest and exhibit were held at the Chelmsford Center for the Arts. Ribbons and cash prizes were awarded for Professional, Amateur, Student, and People's Choice Categories. The winning photographs from each category were also displayed at the Chelmsford Public Library.

### **PROFESSIONAL**

1ST PLACE - ROBERT MOLL  
PEOPLE'S CHOICE - LEE FORTIER

### **AMATEUR**

1ST PLACE - PETER LEE  
PEOPLE'S CHOICE - JENN HOLDEN

### **STUDENT**

1ST PLACE - LUCY SCHULTZ  
PEOPLE'S CHOICE - LUCY SCHULTZ

Recruiting efforts and current members:

The Council is actively seeking new members to keep our increasing activities running smoothly. The Council participated in the annual Volunteer Fair at the Senior Center in March in hopes of finding new members. A new brochure was created for this event.

### CURRENT MEMBERS

KATHY CRYAN-HICKS,  
CO-CHAIR, DISPLAY CASE COORDINATOR  
JAY LEE, CO-CHAIR  
RENALDO ARISTUD, TREASURER  
LISBETH PETERSON, SECRETARY  
ELIZABETH BRODERICK  
BRUCE MAGNUSON  
CAROL ROCHE  
LINDA-JEAN SMITH

The Chelmsford Cultural Council maintains a website to help keep residents informed about our grant program and other Cultural Council sponsored programs. In April 2010, the Council added a Facebook profile to increase its web presence even further.  
website: [www.chelmsfordculturalcouncil.com](http://www.chelmsfordculturalcouncil.com)

In May 2010, the Council put out a Call to Artists for illustrations to be used in an illustrated edition of "Chelmsford," a poem about the history of Chelmsford written by resident Tom Ryan in 2004. The Council received 30 drawings and utilized all of them in the book. The Chelmsford Friends of the Library helped to fund the printing of the book. Copies of the finished book were distributed to the author and illustrating artists, town libraries, school libraries, Council members and to the public (at the 2010 Fourth of July events). Donations were accepted and put toward the Council's fundraising account for future community activities.



## *Parade Committee*

*Lynn Marcella,*

*Parade Mama*

*Jeff Hardy & Brian Reidy,*

*Co-Chairmen*

The Chelmsford Parade Committee, Inc. recently coordinated their fourth Independence Day Parade for the Town of Chelmsford, and it was a great day! Co-chairs, Jeff Hardy and Brian Reidy, along with committee members: Jim Cullen, Bill Dalton, Mark Duffy, Janet Granata, Hank Hamelin, Doug Hausler, Clare Jeannotte, Kathy Kelley, Shirley Kimball, Joan Lessard, Chuck Marcella, Lynn Marcella, Barbara Porter, Rick Romano, Steve Simone and our liaison, Town Manager Paul Cohen, started work on the parade last September!

Again this year we had cash raffle with prizes of \$1,000; \$500; and 5 - \$100 prizes and again this year the support from the community was phenomenal with thousands of tickets returned! We also had a Sports Extravaganza Raffle in which the winner got: 2 - Red Sox tickets; 2 - Boston Bruins tickets; 2 - Boston Celtics tickets; 2 - New England Patriots tickets and 2 - New England Revolution tickets! The winners were all from Chelmsford and included: Sports Raffle - Bernadette Gilet; \$1,000 - Beth Benoit; \$500 - Bob Devaney; \$100 - Elaine Hamway; \$100 - Joseph Carelli; \$100 - Barry & Sharon Bishop; \$100 - D. Rand and \$100 - Paul Rigazio.

The Parade Marshal this year was Dr. Stuart Weisfeldt. Dr. Weisfeldt served on the board of selectmen and has been involved in many other community activities, too numerous to mention! People have been heard to say he delivered half the residents of Chelmsford! Congratulations, Dr. Weisfeldt!



The Chelmsford Business Association float this year was a flatbed truck decorated with flags and bunting carrying our own Parade Co-Chair Jeff Hardy and his band "Joe's Attic"! The band sounded great in the parade and played a couple of numbers after the parade before we had the raffles.

New to the parade this year was the Eclairs Drum and Bugle Corp. from Canada. Chelmsford's own Rick Larrimore who does a terrific Rod Stewart impersonation was back again by popular demand!

The creative side certainly came out in our community with a wide variety of floats that were created by local cub scouts, businesses and non-profit organizations. Prizes were awarded for first, second, and third.

Many Veteran groups participated this year by marching and riding on floats. Some of these included soldiers from local American Legion posts, Korean War Veterans, Vietnam Veterans, U.S. Marine Corps., Army National Guard and members of several Medical Reserve Corps.

Another first for us! Newly elected U.S. Senator





## Parade Committee

Scott Brown was in the parade. We believe it was the first time a U.S. Senator was in our parade – he was great and spent lots of time shaking hands and having pictures taken. Being an election year, we also had quite a large group of candidates for many local and state positions in the parade also.

This year we held a Chelmsford Idol contest, “Chelmsford Stars Come 4th” at the Performing Arts Center at Chelmsford High School, to determine who would sing during the activities on the 4th and 5th of July. Congratulations to the winners in the three age categories: High School (a tie!): Pepa Salvia and trio Courtney L’Hussier, Amanda L’Hussier & Alison Moran; Middle School: Gabriella Huggler (she won last year also!) and Elementary: Sachi Badola. We were amazed at the talent in our town! Hopefully this will continue to be an annual event! Thanks to Marian Currier, Tricia Dzuris and Jeanne Parziale at the Town Manager’s office for coordinating this event!

Thanks to the following for sponsoring bands in this year’s parade: Trinity EMS, Enterprise Bank, Triangle Servicer, Chelmsford Independent, Chelmsford Business Association, Lampert, Hausler & Rodman, Lowell Five Cent Savings Bank, Eastern Bank, Harrington Wine & Liquors, Best Western Chelmsford Inn and Aggregate Industries. Thank you also to 3M Company who sponsored the 3M NASCAR Race Car. They are celebrating their 50th Anniversary in Chelmsford.

Thank you also to all our Banner Sponsors, these banners are hanging on the green light poles in Chelmsford Center and will be there until fall. They included: Christopher’s Towing, Inc., Guaetta & Benson, LLC, Dun-Rite Landscaping, Chelmsford Dental Associates, Mercury Computer Systems, ABC Payroll, J.P. Rivard Trailer Sales, Inc., Workers Credit Union, Enterprise Bank, Chelmsford Business

Association, Countryside Veterinary, The Kydd Family, Mike & Joann Sargent, John & Linda Chemaly, Trinity EMS, Harrington Wine & Liquors, Harold & Dottie Kecz, Drs. Gilchrist & Seigny, Lowell Five Cent Savings Bank, Gentle Arms Daily Transportation, Briss Orthodontics, Chelmsford Storage Solutions, Comcast/Xfinity, Jeanne D’Arc Credit Union, Beacon Federal, Bill & Linda Dalton, Sal’s Pizza, Emanouil Family, Green Lawn Company, Chelmsford Independent, Glenview Pub and Restaurant, Lowell General Hospital, State Representatives Arciero, Atkins, Golden & Nagle, United Parcel Service and Chelmsford Telemedia.

Special thanks to John Harrington and the staff at Harrington Wine and Liquors for all they do to help make this parade one of the best in Massachusetts! Most important thanks to the residents of Chelmsford and the surrounding communities who purchased raffle tickets and came to the parade! We have all been appointed again and are already planning for 2011! We hope you enjoyed the day as much as we did!!

Thank you to everyone for your support! Jeff Hardy, Lynn Marcella, Brian Reidy



*Chelmsford Stars Come 4th 2010 Winners: Courtney L’Hussier, Amanda L’Hussier & Alison Moran; Gabriella Huggler; Sachi Badola & Pepa Salvia also pictured is finalist Sindhu Anandaraj*



## *Public Library*

### *Becky Legros Herrmann Library Director*

It was a dark and stormy night... the wind was howling, the waves were crashing on the rocks – the patients in the insane asylum were restless. A typical night at the library? Not exactly... but over the last year Chelmsford Library patrons were transported to just such a setting as they read– “Shutter Island” by Dennis Lehane, the One Book Chelmsford community reading selection. This was our fourth town-wide reading program and all of Lehane’s works – including “Mystic River”, “Gone, Baby, Gone” and “Any Given Day” proved very popular. In June, we were fortunate to host author Dennis Lehane for a crowd of 600 enthusiastic fans at the Chelmsford Performing Arts Center. (For more details or to nominate a title for this coming year’s program, check out the library website at [www.chelmsfordlibrary.org](http://www.chelmsfordlibrary.org)) – Other programs related to One Book Chelmsford included: CSI Chelmsford, a talk about the Boston Harbor Islands, a program on writing killer mysteries and a lecture on crime novelists.

In addition to the One Book activities, 800 programs were offered over the course of the year beginning with our Worldwide Wednesday music series at MacKay that featured gospel, Japanese drumming, music from the Andes and the popular Grupo Fantasia – a salsa band. Our art and music receptions are still a favorite with our patrons. This year we not only hosted individual artists and local organizations, we also collaborated with area organizations such as the Chelmsford Art Society and the Golden Chain Garden club. We also (for the second time) hosted the congressional art show for the Fifth District. We worked with the MA Municipal Association on an energy-saving seminar. We collaborated with the Chelmsford School District’s music department for a series of student concerts. We had three special genealogy programs, a topic that continues to fill the house. We responded to community needs by joining forces with The Technical Skills Share Group that is working with high tech professionals in job transition to share and update their



skills. We continue to work with the Chelmsford Cultural Council, hosting their grant-funded programs and with the newly-formed Chelmsford Center for the Arts to bring collaborative arts programming to the Chelmsford community.

We partnered with the Lowell Poetry Network to sponsor three programs --renowned poets – Jack McCarthy, Tom Daley and performance poet Michael Mack. We were also one of the partners of the Massachusetts Poetry Festival. One of our traditional activities – story time got a new spin on it this year when library staffers from the public and school libraries filmed half hour story times with the help of Chelmsford Telemedia. Tune in to Channel 22 on Sunday through Thursday at 7 PM and check it out! We also worked with Chelmsford Telemedia to film a show called “The Magic of Story,” showcasing the talents of an afterschool storytelling troupe – watch for these shows this fall or check them out at the library. We will have copies available.

Additional improvements to service include:

- An upgrade to our WiFi to provide more reliable access in all rooms of the Main Library and at Mackay.
- Ebooks are now available in addition to the downloadable audio books on our Overdrive subscription.





## *Public Library*

- A new database of technology books called Safari which gives access to a large collection of reliable, up-to-date content for technology, business & management professionals.
- A new online room reservation system that makes it easier for non-profit groups to know at a glance what meeting rooms are available and gives them the ability to reserve meeting rooms themselves. Our meeting rooms were used 1,966 times in the past year.

This past year library staffer Brian Herzog, Head of the Reference Department was recognized as one of the "Movers and Shakers" in the library world by the national publication "Library Journal."

The Chelmsford Public Library and the Chelmsford Friends of the Library were also recognized for the Friends-sponsored "Clean and Green" series highlighting sustainable living-- co-sponsored by the town's Recycling Department and Chelmsford CAN -- a chapter of MCAN -Mass Climate Action Network. The library and the Friends received a \$5000 grant from Constellation Energy. It will be used to secure additional speakers on everything from global warming to Project Laundry for the popular series. Our "Now It's Your Turn" reader's advisory grant spawned a series of brown bag lunch get-togethers where patrons and library staff shared book recommendations. The grant was such a success that we are continuing this idea on a quarterly basis, with funding from the Friends of the Library as needed. Other grants include: a Bill Gates Foundation grant awarded to upgrade computers at the MacKay Library and a Cultural Council grant to purchase indexing software. With the software, we will undertake the next phase of the town-wide history project documenting collections of town and community groups and organizations.

Grants are only part of the story. The Friends of the Library contributed their share by raising a little over \$27,000 in their annual September book sale. This is greatly appreciated, as the Friends fund all of our programs, activities, author visits, lectures, musicians, magi-



cians, puppeteers and storytellers. There is no municipal budget for these items.

With the continuing budget crunch, we were especially grateful for the 241 volunteers who worked 5,804 hours for us – the volunteer hours really do make a difference, especially on a busy day! In addition to working at the book sale, helping with displays, shelving books, delivering books to nursing homes and helping with children's craft activities - a group of volunteers has also been helping add more and more historical information to Chelmsfordhistory.org, the website of Chelmsford's Town-wide History. A warm thank you goes out to all who share their time with us. We very much appreciate it!

### **From July 2009 to June 2010, your public library...**

Checked in and out...**563,825** books, DVDs and other items

Lent and borrowed...**131,333** items through Interlibrary Loan (ILL)

Gave out...**1313** new library cards

Welcomed...**225,965** visitors

Answered...**24,923** reference questions

***We are still the busiest library in the Merrimack Valley Consortium!***

# CREDITS



## Cover:

Many thanks to all the residents that submitted photographs for the 2010 Annual Town Report. The photograph on the cover was taken by Tom Christiano of Drew Circle

The Town Manager's Office is seeking photographs of any events or places around Town. If you would like any of your photographs to be considered for future Annual Town Reports or featured on the Town of Chelmsford website, please email them to: [tdzuris@townofchelmsford.us](mailto:tdzuris@townofchelmsford.us).



## Other Photographs:

Fred Merriam, Lovett Lane

Donald Miffitt, Thomas Drive

Merrimack Valley Medical Reserve Corp.

Chelmsford Public Library

Chelmsford Independent  
[www.wickedlocal.com/chelmsford](http://www.wickedlocal.com/chelmsford)

Bob Joyce,  
[Chelmsfordmassnews.com](http://Chelmsfordmassnews.com)

Phil Stanway,  
[thechelmsfordian.com](http://thechelmsfordian.com)

## Town of Chelmsford Website:

[www.townofchelmsford.us](http://www.townofchelmsford.us)

## Town Related Links:

Chelmsford Public Schools  
[www.chelmsford.k12.ma.us/](http://www.chelmsford.k12.ma.us/)

Nashoba Tech High School  
[www.nashobatech.mec.edu/](http://www.nashobatech.mec.edu/)

Chelmsford Public Library  
[www.chelmsfordlibrary.org/](http://www.chelmsfordlibrary.org/)

Chelmsford Telemedia  
[www.chelmsfordtv.org/](http://www.chelmsfordtv.org/)

Chelmsford Community Calendar  
[calendar.chelmsfordtv.org/](http://calendar.chelmsfordtv.org/)

Open Space Stewardship  
[www.thechelmsfordian.com/](http://www.thechelmsfordian.com/)

Chelmsford Parade Committee  
[www.chelmsfordparade.com/](http://www.chelmsfordparade.com/)

Merrimack Valley Medical Reserve Corp.  
[www.merrimackvalleymrc.org/](http://www.merrimackvalleymrc.org/)



# TOWN DIRECTORY



## **Town Departments & Services**

Accounting .....	250-5215
Animal Control .....	256-0754
Assessors .....	250-5220
Appeals, Board of .....	250-5231
Auditor .....	250-5215
Building Inspector .....	250-5225
Cemeteries .....	250-5245
Clerk, Town .....	250-5205
Community Development .....	250-5231
Community Education .....	251-5151
Conservation Commission .....	250-5248
Council on Aging / Senior Center .....	251-0533
Emergencies (Police, Fire, EMS) .....	9-1-1
Engineers, Public Works .....	250-5228
Fire Department .....	250-5265
Fire Prevention .....	251-4288
Gas Inspector .....	250-5225
Health Department .....	250-5241
Highway Division, Public Works .....	250-5270
Housing Authority, Chelmsford .....	256-7425
Human Resources .....	250-5288
Libraries: Adams (Main) .....	256-5521
McKay .....	251-3212
Municipal Facilities .....	244-3379
Permits, Building .....	250-5225
Planning Board .....	250-5231
Plumbing Inspector .....	250-5225
Police Department .....	256-2521
Public Buildings .....	244-3379
Public Works .....	250-5228
Purchasing .....	250-5289
Recycling & Solid Waste .....	250-5203
Schools, Chelmsford Public .....	251-5100
Selectmen, Board of .....	250-5201
Senior Center .....	251-0533
Sewer Commission .....	250-5233
Sewer Operations .....	250-5297
Solid Waste/Recycling .....	250-5203
Tax Collector/Treasurer .....	250-5210
Town Clerk & Registrars .....	250-5205
Town Engineer .....	250-5228
Town Manager .....	250-5201
Treasurer/Tax Collector .....	250-5210
Veterans' Agent .....	250-5238
Voter Registration .....	250-5205

## **Utilities & Other Useful Numbers**

Allied Waste .....	800-442-9006
Cable Access/Telemedia .....	978-251-5143
Cable Television/Comcast .....	888-663-4266
Chelmsford Water Districts	
Center District .....	978-256-2381
East District .....	978-453-0121
North District .....	978-251-3931
Citizen Information (State) .....	800-392-6090
Chelmsford Country Club .....	978-256-1818
Chelmsford Forum Rink .....	978-670-3700
Integrated Paper Recycling .....	800-933-3128
Fuel Assistance (CTI) .....	877-451-1082
National Grid (Gas) .....	800-548-8000
National Grid (Electric) .....	800-322-3223
Trinity EMS, Inc .....	978-441-9999
Post Office (Center) .....	978-256-2670
Post Office (North) .....	978-251-3146
Registry of Motor Vehicles .....	800-858-3926
Verizon (Telephone, Internet) .....	800-870-9999

## **Federal and State Officials**

U.S. Sen. John Kerry .....	617-565-8519
U.S. Sen. Scott Brown .....	617-565-3170
U.S. Congress Niki Tsongas .....	978-459-0101
State Senator Susan Fargo .....	617-722-1572
State Representatives:	
Rep. Cory Akins .....	617-722-8692
(Precincts 1, 9)	
Rep. Thomas A. Golden Jr .....	617-722-2450
(Precincts 2, 6, 8)	
Rep. James Arciero .....	617-722-2320
(Precincts 3, 5, 7)	
Rep. David Nangle .....	617-722-2020
(Precinct 4)	

## **Websites:**

Town of Chelmsford Official Website:  
[www.townofchelmsford.us](http://www.townofchelmsford.us)

Massachusetts State Government:  
[www.mass.gov](http://www.mass.gov)

United States Government:  
[www.firstgov.gov](http://www.firstgov.gov)

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50 BILLERICA ROAD  
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PHONE: (978) 250-5201  
FAX: (978) 250-5252

[WWW.TOWNOFCHELMSFORD.US](http://WWW.TOWNOFCHELMSFORD.US)

CHELMSFORD COMMUNITY GARDENS  
CHELMSFORD MASSACHUSETTS  
PHOTO COURTESY OF TOM CHRISTIANO

